



**Minutes of the TWENTY-FIRST meeting of the Board of Governors held on Wednesday 7<sup>th</sup> April 2010 at 2:30 p.m. in the Conference Hall, Room No. 112, "C" Wing, I Floor, Shastri Bhavan, New Delhi – 110 003.**

The Twenty-First meeting of the Board of Governors of the National Institute of Technology, Tiruchirappalli (NITT), was held on Wednesday the 7<sup>th</sup> April 2010 at 2:30 p.m. at the Conference Hall, Shastri Bhavan, New Delhi.

**The following members were present:**

1. Shri. R. Seshasayee,  
Honorable Chairman, BOG, NITT  
CEO, M/s Ashok Leyland Ltd.,  
9<sup>th</sup> Floor, 1<sup>st</sup> Sardar Patel Road,  
Guindy,  
Chennai – 600 032.  
Phone: 044-2220 6146/2230 4314 / Fax: 044-2230 4323  
E-mail: sesh.r@ashokleyland.com
2. Shri.N.K.Sinha  
Joint Secretary  
Govt. of India,  
MHRD, Dept. Technical Education  
Shastri Bhawan,  
New Delhi – 110 001.  
Phone: 91-11-23387781/91-11-23388492 (FAX)  
e-mail: nksinha.edu@nic.in / kapoorharish2006@gmail.com
3. Shri.T.V.A.Ram,  
Assistant finance Adviser  
Representing on behalf of Director (Finance),  
Govt. of India, MHRD,  
Dept. of Secondary & Higher Education,  
Shastri Bhavan, New Delhi – 110 001.  
Ph: 011-23397984 / 23384345  
Ph: 91-11-23389247/91-11-23381355 (Fax)
4. Shri.Mohan Das (Special Invitee)  
Director (NITs) – Incharge  
Dept. of Technical Education  
MHRD, Shastri Bhavan,  
New Delhi – 110 001

5. Prof. M. Singaperumal,

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Professor,  
Mechanical Engineering Department,  
Indian Institute of Technology,  
CHENNAI –600 036  
E-mail: msingam@iitm.ac.in

6. Shri.B.V.Ramanan,  
Managing Director,  
M/s. Livia Polymer Bottles Pvt. Limited,  
No.10, Rajaram Salai, K.K.Nagar,  
Tiruchirappalli – 620 021.  
Fax: 04339-250418, 250472  
e-mail: livia@eth.net
7. Dr. P.Asokan, (Special Invitee)  
Professor & Head  
Dept. of Production Engineering  
National Institute of Technology,  
Tiruchirappalli – 620 015.
8. Dr.S.Nickolas, (Special Invitee)  
Asst. Professor,  
Department of Computer Applications  
National Institute of Technology,  
Tiruchirappalli – 620 015.
9. Registrar (Special Invitee)  
NIT, Tiruchirappalli
10. Dr.M.Chidambaram  
Director,  
National Institute of Technology,  
TIRUCHIRAPPALLI – 620 015

**The following members expressed their inability to attend the meeting:**

1. Prof. B.S.Sonde,  
Former Vice Chancellor,  
Goa University,  
274, Shree Ananth Nagar,  
Electronics City, Hosur Road,  
BANGALORE – 560 100  
e-mail ID: [bssonde@vsnl.net](mailto:bssonde@vsnl.net), [bssonde@yahoo.com](mailto:bssonde@yahoo.com) / Fax: 080-4502344

2. The Secretary,  
Higher Education Department,



Government of Tamil Nadu,  
Fort St. George,  
Chennai – 600 009.  
E-mail: [hrsec@tn.gov.in](mailto:hrsec@tn.gov.in) / s044-25673499

3. Shri. M.P. Gangadharan,  
Former Minister, (AICTE Rep.)  
Govt. of Kerala,  
Shelter P.T.P. Nagar,  
Trivandrum,  
KERALA  
Mobile: 9387813993/Resi. 0471-2361988
4. Shri. Subash R.Gupte,  
Executive Vice Chairman,  
UB GROUP,  
Hoechst House, 5<sup>th</sup> Floor,  
Narimon Point,  
MUMBAI – 400 021.  
Fax: 022-22852934
5. Shri. Vijay G.Kalantri,  
Managing Director,  
M/s.Balaji Infra Projects Limited  
New Excelsior Bldg. 6<sup>th</sup> Floor,  
A.K. Nayak Marg, Fort,  
Mumbai – 400 001.  
Phone: 022-2207 4824/2207 4825 / Fax: 022-2207 2124

ITEM NO. 1
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TERM OF OFFICE OF MEMBERS OF BOARD OF GOVERNORS
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The Board deliberated at length, the various issues involved in composition of Board and its validity in the light of the provisions of The National Institute of Technology Act, 2007.

It was concluded that:

1. The original Board as constituted and communicated by the MHRD will continue to hold the office as it existed before the incorporation of the Act, i.e. 6th June, 2007 - under the erstwhile Board established by the MOA, and accordingly, the Senate Members who were the members at that particular point of time

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will hold the office viz., Prof. Joseph N. Fernando and Shri. S. S. Arulappan, Lecturer (SG).

2. The present Senate nominees, viz., Dr. S. Ashokan, Professor and Dr. S. Nicholas, will not be members but were invited to attend the meeting of the BOG as Special invitees and they will not have any voting rights.

3. For the BOG Meeting to be held in future (until the new BOG is constituted), Prof. Joseph N. Fernando and Shri. S. S. Arulappan, Lecturer (SG) will be invited.

4. Board, while taking note of the above, decided, by way of abundant caution that, in order to avoid any legal dispute, in the BOG Meeting 18th Meeting of BOG held on 22nd August, 2009, 19th Meeting held on 30th Nov. 2009 and 20th BOG held on 04th Feb. 2010 at New Delhi that those Minutes of the meetings referred above and decisions taken at the above meetings be ratified and adopted apart from Confirmation of Minutes.

Accordingly, the decisions of the 18th, 19th and 20th BOG Meetings as stated above were re-confirmed/confirmed by the Board.

ITEM NO. 2

CONFIRMATION OF MINUTES OF THE 20<sup>TH</sup> MEETING  
OF THE BOG HELD AT NEW DELHI 4<sup>TH</sup> FEBRUARY 2010

Regarding the confirmation of the Minutes of the 20th BOG held on 04th-Feb 2010 at New Delhi, Registrar informed the Board that only one request has been received and placed on the record the feedback received from the Prof. M. Singaperumal which reads as under:

*"Sub.: Comments on the minutes of 20th BoG meeting held on Feb. 4, 2010*

*Please find enclosed below my comments on Item No. 2.4 of the above referred minutes of the BoG meeting.*



*Item No.2.4, Para 5 reads "on completion of due selection process 50% of the vacancies .... from the internal NMR candidates only."*

*This needs modification as it is being misinterpreted as 50% of vacancies being reserved for NMR at NITT and does not say that such a selection is only at the lowest level of entry at NITT. The recruitment can be done at the entry level of all cadres in the Institute structure.*

*Recruitment through announcement is generally intended for fast track promotion for deserving candidates working in the Institute as Permanent Staff. With the approval of the Board, it is generally extended for other candidates who have some direct relation with the Institute and have been serving the Institute for sufficiently long period such as: NMR employees, Hostel employees, Candidates working in sponsored projects, Wards of deceased employees for appointment on compassionate grounds etc.*

*Hence the Minutes need to be modified suitably. This is for your kind information and necessary action. Sorry for the delay in sending the observations"*

Joint Secretary also provided additional input on the above, stating that such a reservation made will not be tenable in the eyes of the law and will not be sustainable in the Court of law on the grounds of equity.

Further it was added that, in order to avoid any legal dispute in such a recruitment in the entry cadre, we may go in for a detailed open advertisement and all the eligible NMRs provided they are qualified can apply and age relaxation can be granted to them

The Board, accordingly adopted and confirmed the Minutes of the 20th BOG held at New Delhi with the above amendments.

The Board once again adopted and confirmed the Minutes of the 18th and 19<sup>th</sup> meetings of BOG in line with the reasons and decision as per Item No.1 of this minutes.

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ITEM NO. 3	STATUS ON MATTERS ARISING OUT OF PREVIOUS BOARD MINUTES
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The Chairman discussed the issues that were decided by the Board in its 20<sup>th</sup> meeting. He took up the issues one by one :

**Action Initiated:**

3.1 **REINSTATEMENT OF SHRI. EDWARD RAJA**  
Director informed that the necessary reinstatement orders have been issued in this regard as per BOG decision. Mr.Edward Raja has agreed to abide by all the conditions imposed by the reinstatement order.

3.2 **MAINTENANCE OF STATUS-QUO SERVICE CONDITIONS WITH REGARD TO HOSTEL STAFF**

Director informed that it has been implemented.

3.3 **COUNTING OF PAST SERVICES OF DR.T.BALASUBRAMANIAN**

Board had advised the Director to inform the employee of the two options.  
Action pending.

3.4 **PAYMENT OF 6<sup>TH</sup> PAY COMMISSION ARREARS**

Implemented.

3.5 **CREATION OF NON-TEACHING POSTS AT NIT**

The Director explained that he has not been able to initiate this work and that he was waiting for inputs from the Prof.Sarangi's workshop held on 5<sup>th</sup> and 6<sup>th</sup> of April '10. He assured to come to the Board with his proposal based on the workshop's decisions.

3.6 **PROMOTION OF PROFESSOR AS SENIOR PROFESSOR (WITH HIGHER GRADE PAY) AND OTHER CAS FOR FACULTY**

The Director informed that the guidelines formulated by NITT had been forwarded to Prof. SK Sarangi for consideration in the NITs Directors' meeting on 13.04.2010 at New Delhi. Based on recommendations of this committee, steps will be taken.



The Board observed that in the previous meeting, the Board advised the Director to prepare guidelines based on the draft guidelines of the UGC, since the issue of non-conduct of CAS pertains to the year 2009.

Action pending.

**3.7 MASTER PLAN FOR INFRASTRUCTURE FACILITY**

In the earlier meeting of the BOG, the Director was advised to set up a committee with the guidance of the Chairman to examine and propose a futuristic master plan for the Institute.

Action pending.

**3.8 RECRUITMENT OF FACULTY**

At its last meeting, the Board gave 6-point guidelines detailing the steps to be taken, in respect of recruitment of faculty, within 15 days culminating in the issuance of advertisement for the posts of Asst. Professors, Associate Professors and Professors.

The Director confirmed that this action is still pending.

**3.9 REPRESENTATION OF MR.J.STANLEY JAYARAJ, SECURITY OFFICER (ON CONTRACT BASIS)**

Action pending.

**3.10 CONSIDER AND APPROVE THE CONDUCT OF CAS INTERVIEW AS PER NEW GUIDELINES FOR THE POSTS OF ASSOCIATE PROFESSOR / PROFESSOR**

In the last meeting, the Director agreed to complete the process of promotions through CAS for the grades 6000-7000 and 7000-8000 as it does not require interviews.

The Director confirmed that it is still pending.

**3.11 ALLOCATION OF POSTS**

It was decided in the last Board meeting that a bottoms-up approach must be done for finalizing of the faculty requirement, and meeting of the HODs to be conducted and department-wise requirements to be finalized.

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The Director informed that this is still pending.

**3.12 MENTORING OF POTENTIAL FACULTY**

The Director confirmed that it is still pending.

**3.13 CONFIDENTIAL ASSESSMENT OF FACULTY AND NON-TEACHING STAFF**

The Chairman had given certain directives on steps to be implemented, as detailed in the Minutes.

Action pending.

**3.14 APPOINTMENT OF DEANS**

The Director informed that the following Deans were appointed from 05-04-2010:

Sl.No.	Name & Department	Dean
1	Dr.D.Deivamoneyselvam, Mathematics	Academic Programme
2	Dr.C.Natarajan, Civil Engineering	Planning & Development
3	Dr.G.Swaminathan, Civil Engineering	Student Welfare
4	Dr.G.Kannabiran, Management Studies	Research & Consultancy

The Director also informed that Dr. M. Udhayakumar (Mechanical Engineering) who is presently the Dean-Administration, will be re-designated as Dean – Faculty Welfare to function in the new assignment for the remainder of his present term.

While taking note of this, the Board pointed out to the Director that, as per statute, the appointment of new Deans should have been done with the approval of the Chairman, BOG. This appointment has not followed the process of obtaining prior approval.

The Chairman wanted the Director to prepare the KRA for each of the Deans for their respective functional areas, which was as per the Board's decision in the last meeting.

**3.15 Master plan for Campus**

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Action pending.

**3.16 INSURANCE AND ANNUAL MAINTENANCE CONTRACTS FOR ASSETS:**

Action pending

**3.17 Reporting on infrastructure**

Action pending.

**3.18 STUDENTS WELFARE**

The Director informed that Qualified personnel (Catering & Hotel Management Institute certified) have been appointed to check the inputs and quality of food supplied in all messes.

In the last meeting, the Board advised of various measures for the benefit of students, besides the above.

Action pending on the rest.

**3.19 GRIEVANCE REDRESSAL MECHANISM**

The Director pointed out that in the 20<sup>th</sup> BOG meeting itself it was explained that appointment of Ombusman or outside members to resolve faculty grievance is not envisaged in the NITs act or in the First Statutes.

However, Director and BOG are empowered to constitute such committees. When the matter is not satisfactorily resolved to any staff he /she may approach a tribunal constituted for NITs.

The BoG in its last meeting advised of various Grievance Redressal Mechanisms. Pending implementation.

**3.20 BUDGET PROCESS MODIFICATION**

Not implemented.

**3.21 STRATEGIC MOUS WITH INDUSTRY**

The Director informed the Board about the various strategic MOUs with the industry like TCS, BHEL, IBM, ECIL, etc. The Board, however, pointed out that, it was decided at the earlier meeting of the BoG to set up a Committee with Mr.



B.V. Ramanan, member of the Board, as convenor to start talking to Industries and arrange for specific tie-ups, departmentwise, to help the growth of departments.

The Director confirmed that no steps have been taken to appoint that Committee and start the process of building strategic relationship with the industry.

### 3.22 UPGRADATION OF DEPARTMENTS

The Director informed that lot of upgradation of departments have happened using TEQIP support. The Chairman pointed out that the Board had advised a four-point plan in its 20<sup>th</sup> meeting for upgradation of each department

The Chairman had also directed immediate implementation of bottoms-up approach for budgeting in each department which will help improve and upgrade the facilities in respective departments.

The Director confirmed that it is still not implemented.

### 3.24 REPRESENTATION OF DR.G.VENKATESA PRABHU

The Chairman observed that firstly, it was wrong, not to have brought to the attention of the Board, when the Chairman was one of the respondents to this case; it was more wrong to file a compromise petition without the knowledge of the Board and the Chairman. However, having brought this up at the last Board meeting, it was shocking that the decision of the Board to implement the compromise petition, was not adhered to, exposing the institution and the Chairman to the possibility of contempt of Court.

Not implemented.

### 3.25 APPROVAL OF THE COMMON SEAL

Not implemented.

### 3.26 AGE OF SUPERANNUATION OF NON-TEACHING STAFF

The Board had called for action-taken report on the employees who have been prematurely retired since April 2009.

ITEM NO. 4

Rules Governing the Appointment of Registrar

Minutes of the 21<sup>st</sup> BOG, NITT on 7.4.2010 at New Delhi

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Deferred for discussion and decision in the next Board meeting.

ITEM.NO. 5	Any other matter
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The Chairman requested Prof. Asokan, Prof. Nicholas and the Registrar to adjourn from the meeting room in order for the Board to continue the meeting in-camera.

Once the meeting resumed, Chairman listed out the various issues on which the Board had taken some very significant decisions. Those decisions have not been implemented in spite of several instructions to the Director by the Chairman and the Board for the last 4 years.

The Chairman, in particular referred to the direction given by the Board meetings with regard to various welfare measures for the students, including maintaining hygienic conditions in the canteen. He confirmed that he got complaints from parents of students (who did not wish to disclose their identity) that matters continued to be bad.

The Chairman mentioned that he and the Board had lost confidence in the Director, Prof. M. Chidambaram, particularly in the context of the subject under item 3.24.

Accordingly, the Chairman requested Prof. M. Chidambaram to consider the option to step down from the Office of Director of NIT, Trichy as he has lost the confidence of the Board of Governors.

Upon this, the Director requested for 10 days' time to take a decision.

The Chairman, after discussion with the Board members, confirmed that he was willing to give 10 days' time for Prof. M. Chidambaram to communicate his decision to the Chairman.

The Chairman also added that, in case he does not receive any communication from Prof.M.Chidambaram about stepping down from the Office of Director of NIT, Trichy within 10 days, he will be constrained to take appropriate action.

The Director, Prof. Chidambaram, reconfirmed that he will take a decision within 10 days and inform the Chairman accordingly.

The Joint Secretary, Shri N.K. Sinha spoke at length on the various issues raised by the Chairman and advised the Director to give to MHRD any explanation that

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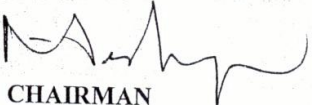
the Director might want to give on the various issues raised by the Chairman in terms of

- Non-conforming to rules and regulations
- Non-implementation of various decisions of the BoG.

The Joint Secretary advised the Director to send his communication / explanation to MHRD within 10 days on the above, if he would like to address any specific issues.

The meeting was concluded with the Director, Prof. Chidambaram confirming that he will be sending a note to the Joint Secretary within 10 days in respect of the above.

**DIRECTOR & MEMBER SECRETARY**  
Board of Governors, NIT, Trichy  
Trichy

  
**CHAIRMAN**  
Board of Governors, NIT,