



NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI - 620 015
(Tamil Nadu)

Minutes of the Twenty Third Meeting of the Board of Governors held on Wednesday the 8th September 2010 at 3.30 p.m. in Conference Hall, M/s. Ashok Leyland Ltd., No.1, Sardar Patel Road, Chennai.

The Twenty Third meeting of the Board of Governors of the National Institute of Technology, Tiruchirappalli (NITT), was held on Wednesday the 8th September 2010 at 3.30 p.m. at Conference Hall, M/s. Ashok Leyland Ltd., No.1, Sardar Patel Road, Chennai.

The following members were present:

1. Shri. R. Seshasayee,
Honorable Chairman, BOG, NITT
CEO, M/s Ashok Leyland Ltd.,
9th Floor, 1st Sardar Patel Road,
Guindy, CHENNAI - 600 032.
Phone: 044-2220 6146/2230 4314 / Fax: 044-2230 4323
E-mail: sesh.r@ashokleyland.com
2. Shri R.K. Bandyopadhyay,
Under Secretary,
Government of India,
Ministry of Human Resource Development,
Department of Technical Education,
Shastri Bhawan, NEW DELHI - 110 001.
3. Prof. B.S.Sonde,
Former Vice Chancellor,
Goa University,
274, Shree Ananth Nagar,
Electronics City, Hosur Road,
BANGALORE - 560 100.
e-mail ID: bssonde@vsnl.net, bssonde@yahoo.com / Fax: 080-4502344
4. Prof. M. Singaperumal,
Professor,
Mechanical Engineering Department,
Indian Institute of Technology,
CHENNAI - 600 036.
E-mail: msingam@iitm.ac.in
5. Shri.B.V.Ramanan,
Managing Director,
M/s. Livia Polymer Bottles Pvt. Limited,
No.10, Rajaram Salai, K.K.Nagar,
Tiruchirappalli - 620 021.
Fax: 04339-250418, 250472
e-mail: ramanan@livia.in



II. The following members expressed their inability to attend the meeting:

1. Joint Secretary
Government of India
Ministry of Human Resource Development,
Department of Technical Education,
Shastri Bhawan, NEW DELHI – 110 001.
Phone: 91-11-23387781 / 91-11-23388492 (Fax)
e-mail: nksinha.edu@nic.in / kapoorharish2006@gmail.com
2. Deputy Secretary (Finance),
Government of India,
Ministry of Human Resource Development,
Department of Secondary & Higher Education,
Shastri Bhawan, NEW DELHI – 110 001.
Ph: 011- 23397984/23384345
3. Director (NITs),
Department of Technical Education,
Ministry of Human Resource Development,
Room No.213, "C" Wing,
Shastri Bhawan, New Delhi – 110 001.
Ph: 011- 2338 7465(O), 011-2323 9066 (R)
Fax: 2338 4345
4. The Secretary,
Higher Education Department,
Government of Tamil Nadu,
Fort St. George, Chennai – 600 009.
E-mail: hrsec@tn.gov.in / s044-25673499
5. Shri. Vijay G. Kalantri,
Managing Director,
M/s.Balaji Infra Projects Limited
New Excelsior Bldg. 6th Floor,
A.K. Nayak Marg, Fort,
Mumbai – 400 001.
Phone: 022-2207 4824/2207 4825 / Fax: 022-2207 2124

ITEM NO. A.1	WELCOME BY CHAIRMAN
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Chairman welcomed the Members present. In his opening remarks, he observed that, as directed by MHRD, he was constrained to communicate the order of suspension to Dr. M. Chidambaram, Director. He said that it was very painful for him that he had to go through this, as he had no other options left.

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The Chairman informed that, the order of suspension was handed over to Dr. M. Chidambaram, in accordance with the communication received from the Ministry of Human Resources Development, (MHRD) New Delhi. Dr. M. Chidambaram was in Chennai in connection with the 13th Finance Committee and the 23rd Board of Governors Meeting of the National Institute of Technology, Trichy. The Chairman informed the Board that Dr. M. Chidambaram refused to accept the suspension order and chose to leave.

The Chairman, presented an account of the sequence of events over the past few months that led to the decision of suspension of Dr. M. Chidambaram, in accordance with the direction received from MHRD. The Chairman said that the developments took place in three phases:

Phase I:

For many years, several suggestions relating to infrastructure; industry – institutions interaction, student welfare, etc. were ignored or not acted upon.

The Chairman informed that, he had taken steps to counsel Dr. M. Chidambaram to follow the directives of the Board and to work in complete harmony with the Board members by ensuring that the decisions of the Board of Governors are duly delivered to the stakeholders.

In an illustrative case, the BOG, in its 19th Board meeting held on 30th November, 2009, directed the Director not to take steps to conduct 'interview' for all cadres of Faculty, for which advertisement was released, but to only recruit faculty at the entry level, in view of the change in Recruitment Rules/revised Cadre consequent to introduction of new pay scales under the VI Pay Commission. But, Dr. Chidambaram went ahead, without the sanction of the Board, to issue "Interview Letters" to all cadres of faculty for whom advertisement was released. This resulted in a Writ Petition filed by a few faculty members and it is still pending in the Madurai Bench of the High Court of Madras.

In another case, the Director was repeatedly asked by the Board to implement Career Advancement Scheme (CAS) of Promotions to faculty, and the Director continued to defy the instructions, which resulted in avoidable agitation by the Faculty Association.

The above was in addition to non compliance of other directives of the Board with regard to many matters involving staff and students welfare, etc.

The issues, the specific time-frames given for implementation, the status of action or inaction have all been recorded in the Minutes of the 20th and 21st BoG meetings held at New Delhi on 4th Feb. 2010 and 7th April, 2010 respectively and, 22nd BoG meeting held at Chennai on 5th June 2010.

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Phase II:

Whilst the non-cooperation and continued defiance of the Board was itself ground for disciplinary action, there was further acts of defiance of even more serious nature.

In the case of a Writ Petition filed by the faculty Dr. Venkatesh Prabhu, the Director had filed a compromise memo, on Director's behalf and on behalf of the Chairman too, without the knowledge and approval of the Chairman.

The details of the case were not even presented to the Board and, the Director had acted unilaterally.

This came to light when the faculty concerned himself informed the Chairman about the facts and represented about the non-implementation of the compromise memo. This essentially was viewed seriously by the Chairman and the Board, since it exposed the Chairman to a potential contempt of Court.

Finally, when the assurances and commitments made by the Director to the BOG were not complied with, the Chairman was constrained to issue a "Show-cause Notice" dated 07th May, 2010 detailing the various commissions and omissions on the part of the Director, Dr.M.Chidambaram.

Dr.M.Chidambaram responded to the "Show-Cause Notice" in his the reply dated 19th May 2010. The show cause notice and his replies were placed before the Board in its meeting held on 5th June 2010, in which senior representatives of MHRD also participated. The Board found the replies evasive, dilatory and not pertinent to the specific issues raised in the show cause notice. The Chairman recommended to MHRD to terminate the services of Dr. M. Chidambaram from the position of Director, NIT, Trichy. The Board ratified the decision of the Chairman in its meeting held on 5th June 2010.

Phase III.

The Board of Governors, in its earlier meetings, had directed the Director to submit to the Board details of the civil projects completed as well as in progress, and also report on time overrun and cost escalation.

The Board had advised in several meetings that such a report be submitted. The Board also laid down a directive in its meeting on 5th June 2010 to hold release of payments for civil works till such a report is submitted to the Board and reviewed.

Despite such a decision, the Director released a sum of Rs.10 (Ten) crores of Rupees vide Note dated 26th June 2007 to CPWD despite Board's directive not to release any funds, in terms of the decision of the Board in its 22ND Meeting held on 05th June, 2010 under item no. 3.2 MASTER PLAN FOR CAMPUS.

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These apart, the Director went ahead in preparing and issuing a communication to the Registrar in violation of the decision of the Board taken in its 22nd Meeting held on 05.06.2010 which resulted in two Writ Petitions being filed before Madurai Bench of Hon'ble High Court of Madras by the Registrar.

Further, the continued insubordination of the Director led to undesirable situation in the NITT campus leading to demonstration by Faculty Association during August 2010, which was an expression of frustration by the staff and faculty.

This Chairman informed the Board that, with the situation deteriorating, he was compelled to issue a communication dated 23rd August, 2010 to MHRD, recommending the suspension of the Director NIT, Trichy.

The Ministry of Human Resources Development, New Delhi has responded to the said communication of Chairman, by issuing letter No.F.19-7/2010-TS.III dated 7th September, 2010 directing the Chairman to suspend Dr. M. Chidambaram from the position of Director NIT, Trichy with immediate effect.

The Board noted all the above and then decided that, in view of Dr.M.Chidambaram's refusal to accept the order of the Chairman / MHRD placing Dr. M. Chidambaram under suspension with immediate effect was to be faxed and also emailed to the Director's office at NIT, Trichy. This decision was endorsed by the Chairman at 03:25 pm and the fax was sent at 03:40 pm. Acknowledgement of receipt of the fax communication was received from Mr. T. Natarajan, staff in Director's office.

It was further arranged that the said communication was placed on the table of Dr. Chidambaram and also a copy dropped at his residence in the Institute's campus.

ITEM NO.A. 1.1

Appointment of Dr.V. Sivan, Professor, Metallurgical & Materials Engg. Department, as Director-in-Charge

The Chairman informed the Board that, vide its communication dated 8th September 2010, MHRD has ordered to hand over temporary charge of the post of Director NIT, Tiruchirappalli to Prof. V. Sivan (Metallurgical & Materials Engg. Department) being the senior-most Professor of NIT, Trichy, until further orders.

The Chairman accordingly issued the communication dated 08th Sep '10 to Dr. V. Sivan, appointing him as the Director-in-Charge. The Board approved and adopted the same.

At this stage, Dr. V. Sivan was invited to join the Board as Director-in-Charge of the NIT, Trichy and also as ex-officio Member-Secretary of the Board of Governors in terms of the Rules.

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Dr. V. Sivan immediately signed and assumed as Director-in-charge.

ITEM NO.A. 1.2 WELCOMING OF Dr.V. Sivan, Director-in-Charge

The Chairman and the Board welcomed Dr.V.Sivan, Director-in-Charge and wished him all success in his new responsibility and Chairman briefed Dr. V. Sivan, Director-in-Charge about the events and the various tasks which needed immediate attention.

The Chairman and Board assured all support and guidance wherever needed to Dr. V. Sivan Director-in-Charge. The Director-in-Charge in turn assured to deliver his best and thanked the Chairman and Board for the faith reposed on him. The Director-in-Charge further assured the Board and the Chairman, that he would take up the priorities set before him in a time bound manner for accomplishment.

The Chairman emphasized the following priorities in the welfare of faculty, students and staff and requested the Director-in-Charge to accomplish them within the time frame.

Students welfare:

Hygiene and quality of food:

- Appointing a senior faculty as Head of Students' Grievance Cell.
- Appointment of dietician, hygiene expert.
- Review of Service Level Agreements for service providers with punitive clause **immediately.**

Faculty Welfare:

- **Immediate** implementation of CAS
- Determination of forms for release and disbursement of Faculty Development Fund (FDF)
- Draft Advertisement, based on departments-based vacancies, to be placed before HODs' meeting **within 15 days**

Staff Welfare:

- NMR absorption/regularization against existing vacancies and related works thereon – **within a month.**
- To implement the revised scale etc. for the non-teaching staff.

Infrastructure

- The Board noted that no proper internal controls existed or proper monitoring is in place for the civil project works. Instead of merely relying on the Form 65 of CPWD, a detailed, individual project account should be maintained with information

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such as Works Committee approval, Finance Committee approval, BoG's approval, administrative approval, amount sanctioned, date of award of contract, commencement, execution, cost escalation and time overrun.

- The Board authorized the Chairman to depute a professional audit team to evolve a detailed project account as on date, both completed and in progress.
- As part of monitoring and control, a report to be submitted **within a month** on project details, both completed and in progress with information on cost escalation and time overrun details of unauthorized spending, audit objections, if any.

The Director-in-Charge assured the Board that he would be completing the tasks as laid down on "Top Priority" within the time frame stipulated and submits a report thereon to the Chairman.

The Board authorised the Chairman to give such directions/approvals as he deemed fit in this regard based on such reports forthcoming from the Director in charge.

The Board took up the Agenda points for discussion at this stage.

ITEM NO. 1	CONFIRMATION OF MINUTES OF 22nd Board of Governors HELD on 05th June 2010
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The Minutes of the 22nd Meeting of the Board of Governors held on 5th June, 2010 was confirmed without any corrections.

ITEM NO. 2	ACTION TAKEN REPORT ON THE MINUTES OF THE PREVIOUS (22nd) BOARD OF GOVERNORS MEETING HELD ON 5th JUNE 2010
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ITEM NO.2.1: Briefing of follow-up Action taken consequent to WP (MD) 7174 /2010.

The Chairman briefed the Board on the various developments since, filing of the writ Petition WP(MD)7174/2010. The Chairman, also informed the Board the defiance of the then Director, Dr. M. Chidambaram in refusal and non-submission of affidavit in the Writ Petition.

The Board noted with satisfaction the verdict of the Madurai Bench of the Hon'ble High Court of Madras upholding the validity of the Board and its Members in terms of the Section 37 of the National Institutes of Technology Act, 2007.

ITEM NO. 2.2: PERFORMANCE APPRAISAL SYSTEM OF DEANS



The Chairman briefed the Board that the present Deans are holding their office without any approval from the Board of Governors as laid down in the First Statutes of NITs.

In terms of the Statutes, first the Deanships to be approved by the Board and thereafter the nominations should be called for. The present Deans were not nominated by following the said provisions, and hence the Board resolved to consider the present appointment of Deans as invalid.

The Board further resolved that, since there is no provision under the Statute for the post of any Associate Deans, such position(s) will cease to exist with immediate effect.

The Chairman placed on record the necessity to find suitable faculty based on seniority, caliber, capacity, managerial skills and ability to manage crisis etc.

The selection of Deans should be done purely on merit basis with defined "Key Result Areas" (KRA). The Chairman emphasized the importance of role clarity.

For this purpose he requested the Director-in-Charge to take immediate steps to issue necessary communication among the Professors/Associate Professors for the invitation of nominations for Deans based on the above.

Director-in-Charge assured the Board that he will do so, in the next five working days and send the nominations for the Chairman's kind approval.

The Board approved the following 5 Deanships:

- Dean – Academic
- Dean – Research & Consultancy
- Dean – Planning & Development
- Dean – Faculty Welfare
- Dean – Student Welfare

The above positions of Dean approved now to be implemented with effect from 8th September 2010. The above approval supersedes any nominations made in the past.

ITEM NO. 2.3: MASTER PLAN FOR CAMPUS

Chairman briefed the Board, despite the clear demarcation made in the erstwhile REC, to have a play zone, quarters zone, Academic Zone and Hostel Zone, many construction activities were undertaken, diluting the demarcation and without proper planning.

The senate Nominees presented that the case of newly built Architecture Department building is an example for the improper planning and Board recorded its concern over wastage of public money and scant regard for the Board's directions in this regard.

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The Chairman summed up the following priorities and emphasized immediate implementation:

- Green buildings concepts
- Evaluation of option of vertical/horizontal expansion
- Solar power utilization
- Water Management
- Better mobility management
- Waste management
- Proper 'zoning plans'.
- Report on infrastructure
- Procedure of approval for cost escalation
- Quality assurance committee

The above to be initiated/implemented within the next one month.

It was resolved that the Building Works Committee must be advised of its powers.

It was also recommended that a State PWD official could be invited to the Building Works Committee meetings.

The process of approval for infrastructure project shall be:

- Submit to Building Works Committee for approval.
- Submit to Finance Committee for approval.
- Submit to BoG for review and approval.

The Chairman nominated Mr. B.V. Ramanan to be the Board of Governors' nominee on the Building Works Committee.

ITEM NO. 2.4: BUDGET PROCESS MODIFICATION

The Chairman expressed his concern regarding preparation of Budget in NITT based on expenditure, despite repeated directions for preparing the same on the basis of output and accountability.

For this purpose Chairman suggested the following to be adopted and implemented without fail.

- Every head of department should clearly come out with details such as equipment required, man power deployment, project proposed with time for accomplishment, etc.
- The whole process should be done with an end objective of focusing the Department(s) to a specific area and achieve excellence.

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- The proposals from each HODs to be placed before the Committee so formed for this purpose and the approved proposals in a consolidated form to be submitted to the Chairman for kind approval.

Director-in Charge agreed to do so within the next one month. This is to be submitted to MHRD before October 10, 2010 so as to get it included in their 2011-12 budget plans.

ITEM NO. 2.5: MENTORING OF POTENTIAL FACULTY

The Board noted that no action has been taken in this regard despite its importance and the immediate need to identify and induct young talents into teaching at the final year of B.Tech. programmes / M.Tech. / Ph.D. levels.

Prof. M.Singaperumal and Director in Charge were entrusted the task of designing the programme for the above and submit the same before Chairman within the next one month for consideration and approval. Director in charge has agreed to complete the task within the stipulated time.

ITEM NO. 2.6: STRATEGIC MoUs WITH INDUSTRY

The Chairman emphasize the importance of having tie up with industries and nominated member Shri B.V.Ramanan to immediate steps in identifying the Industry \ Agency like CII , ASSOCHAM, World Bank etc. to bring in partnerships that could culminate in mutual sharing of benefits.

For this purpose a special proposal will be drafted and will be sent to Chairman for his approval. Shri.B.V. Ramanan, agreed to submit the report thro Director-in-charge within the next one month.

ITEM NO. 2.7: STUDENTS WELFARE

The Board noted down the various steps to be taken to improve the student's welfare at NITT on top-priority. To make it more effective Chairman suggested the following for immediate implementation.

- To include a team from the Students' Association in certifying the quality of the food and services of the mess as a measure of check before making payments to the parties.
- Such reports of students may be periodically monitored and corrective action initiated by the Director-in-charge.
- Top priority to be given for Service Level Agreements with punitive clause.

ITEM NO. 2.8: GRIEVANCE REDRESSAL MECHANISM PROCESS TO BE IMPLEMENTED

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Board noted the delay in the nomination of "OMBUDSMAN" and suggested that a retired local faculty/ renowned personality associated with the affairs of NITT may be appointed as ombudsman. This ombudsman will act as a fair and neutral agency which would be a open platform for the employees of the institute to vent their grievances for redressal without any apprehension. This will relieve the administration from spending enormous time in dealing with the grievances of the employees of the NITT. The Board directed immediate nomination of a person of repute as said above as ombudsman.

The requested the MHRD official to expedite the appointment of umpire.

With regard to the nomination of Tribunal for Adjudication and Grievance Redressal Cell under the NIT Act, 2007, the Board directed that a "Retired Judicial Officer" be nominated for this purpose, and Chairman requested the services of Mr. B.V. Ramanan for this purpose.

Mr. B.V. Ramanan, has agreed to forward the suggested nominees at the earliest.

ITEM NO. 2.9: REPRESENTATION OF Mr. J. STANLEY JAYARAJ, SECURITY OFFICER (ON CONTRACT BASIS)

The Board noted the delay in implementation of Board's Decision taken in this regard by the Director resulting in unauthorized extension of services leading to a court litigation, as noted by the Board in its last meeting. Board directed the Director-in-Charge to file appropriate response in this regard duly assisted by the Institute's Advocate.

ITEM NO. 2.10: CONSIDER AND APPROVE THE CONDUCT OF CAS INTERVIEW AS PER NEW GUIDELINES FOR THE POSTS OF ASSOCIATE PROFESSOR/PROFESSOR:

On the implementation of CAS promotions, the Board directed the Office to complete CAS/Accelerated Promotion Scheme in terms of the circular as existing at the relevant point of time i.e. 2009 and implement the promotional orders within next three weeks.

The CAS for 2009 to be completed within one month. The CAS for 2010 to be planned immediately thereafter.

Director in charge has confirmed the same and assured that the process will be completed soon. Chairman directed the Director-in-Charge to file a compliance report to the Court in this regard.

ITEM NO. 2.11 ALLOCATION OF POSTS – NON-TEACHING STAFF

The Board directed to initiate immediate action to ascertain Department-wise vacancy taking the students base of 2010-11 and follow-up with the MHRD as per the response filed in terms of Prof. Sarangi report. The MHRD representative confirmed that the



proposal in this regard from NITT has already been vetted by the Technical Section III and forwarded to IFD for its concurrence.

On receipt of the approval, Board directed the Director-in-charge to implement the CAS for the existing non-teaching staff and further upward mobility in terms of the Prof. Sarangi Report. The Board authorised the Director-in-Charge to visit MHRD along with the Registrar and expedite the matter. The promotions/CAS resulting in the event of adoption of report as approved by the MHRD to be given effect to immediately.

Also, the vacancy arising out of the above, to be taken into account Department-wise for the absorption of the NMRs and the proposals in this regard to be submitted for Chairman's approval, The Board delegated and authorized Chairman to forward the proposal to MHRD for its clearance, in the genuine grievances of NMRs being pending for a very long time. On receipt of MHRD's approval, immediate action to be initiated to absorb them in the existing vacancies.

Dr. Ashokan has been nominated for this purpose and to co-ordinate with the Department Heads and submits his report to Director-in-Charge for his consideration within next 3 weeks.

ITEM NO. 2.12 CONFIDENTIAL ASSESSMENT OF FACULTY AND NON-TEACHING STAFF

Chairman emphasized the need for quality in teaching and research in an Institute of national importance like NIT, Trichy and directed the Office to make this process not merely as a ritual but to make it objective, based on performance evaluation and suggested the following to make it more effective.

- Objective based evaluation should be made.
- Ratings and rankings should be purely based on measurable terms
- Special achievements should be clearly qualified
- Additional contribution made in terms of extended area of responsibility, time devoted also should be given due weightage.

Based on the above the faculty\Officers\Staff recommended for 4% of annual increment in terms of the 6th CPC should be brought before the Board for its consideration and approval in the next Board meeting.

ITEM NO. 2.13 CONSTRUCTION OF PEDESTRIAN UNDER-PASS BY THE NATIONAL HIGHWAY AUTHORITIES UNDER NH-Transfer of NITT Land - Approval

The Board expressed concern over the slow pace of progress made in this regard. This has resulted in Institute functioning without compound wall exposing to security risks, apart from permission given to use the land to NHAI without realizing the cost towards the value of Compound wall.

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The Board directed the Estate officer to take immediate steps to:

- Realize the land value compensation and the cost of compound wall from NHAI.
- Write appropriate communication to MHRD for transfer of land to NHAI

Estate officer to submit the report to the Director-in-Charge within 15 days.

ITEM NO. 2.14. REVISION OF LICENSE FEE FOR THE QUARTERS

The Board directed that the details of all buildings including residential accommodation available at NIT, Trichy to be forwarded to Dr. Singaperumal by the Estate Officer, NIT, Trichy immediately.

Board while noting that the rules for fixation of such rent falls within the ambit of the Board, requested Dr. Singaperumal, Member, BoG to submit a detailed report in the next Board meeting.

It was advised to follow the IIT Madras benchmarks and guidelines.

ITEM NO. 2.15. RULES GOVERNING THE APPOINTMENT OF REGISTRAR

The Registrar was excused from attending the meeting during discussion on this subject.

The Board discussed in detail the rules governing the appointment of Registrar, the records relating to the appointment Registrar viz., Recruitment Rules, Advertisement, Screening Committee Report, check list verified at the time of Interview on 28th Feb 2009 and Statutory Selection Committee's confirmation of Registrar's credentials in terms of Rules, its recommendations and connected records:

Further the qualification and experience of the present Registrar were perused in the back drop of the communication No.F.23-13/2010- TS.III dated 22nd June 2010.

The MHRD representative noted that the communication No.F.23-13/2010- TS.III dated 22nd June 2010 pertains to new NITs and not for the existing NITs and it does not have any retrospective effect.

The Board further noted that the minutes of the Meeting of Deans held on 11th July 2010 is *ultra vires* and the communication dated 24th August 2010 issued by the then Director is invalid *ab initio*.

The Board found that the selection of Mr. J. Ernest Samuel Ratnakumar, Registrar is in order and once again confirmed the Board's earlier decision taken in its 22nd Meeting held on 05.06.2010 under item No.9.



The Board considered and confirmed the Chairman's order for the extension of the services of Mr. J. Ernest Samuel Ratnakumar in the position of Registrar for a further period of 4 years.

ITEM NO. 2.16. MATTERS PERTAINING TO STAFF.

Covered in detail under Item No. 2.12.

ITEM NO. 2.17 OPENING OF THE QUARTERS GATE.

The Board directed the Director-in-charge to implement the proposal sent by the Committee constituted for this purpose and approved the financial estimates to the tune of Rs. seven lakhs.

The Board noted that as per the existing delegation of powers, the Director-in-Charge be authorized to spend the approved fund of Rs. Seven Lakhs for implementation of the said proposal.

ITEM NO. 2.18. TO CONSIDER AND APPROVE GENERAL GUIDELINES FOR TRAVEL ABROAD BY FACULTY

The Chairman briefed the Board on the various irregular/unauthorized approvals granted by the Director earlier and confirmed that the procedure as currently in force should continue till further orders in this regard.

The Chairman advised that all international travel related to Papers must be sent to him for approval.

ITEM NO. 3

DECISION ON ADMINISTRATIVE, LEADERSHIP ISSUES

The Chairman briefed the Board on the abundant availability of talents in NIT, Trichy, and lamented on the non-utilization of the services of experienced and committed senior faculty members in the immediate past. Chairman directed the Director-in-Charge to utilize the services of the senior faculty members in every possible way.

The Chairman conveyed a few suggestions for consideration by the Director-in-Charge in moving forward in the areas of students' welfare, security, etc.

The Director-in-Charge and members of the Board agreed with the suggestions of the Chairman. The Director-in-charge assured the Board that, unlike in the past, the services of senior and experienced faculty will be utilized in all possible areas including and not limited to students' welfare and security.

ITEM NO. 4

MATTER RELATING TO WP(MD) NO.11061 OF 2010, WP (MD) No.10981 and WP(MD) No.86 to 88 of 2010.

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The Board authorized the Director-in-Charge to file appropriate response in the form of an affidavit in the W.P.(MD)11061 and 10981, in view of the then Director choosing to file an affidavit against the orders of the Board. For the immediate present, as decided in Item No.2.15, The Board requested the Director-in-charge to issue necessary, formal communication to the Registrar.

The Board further authorized the Director-in-Charge to initiate immediate action to conduct the CAS for the Faculty within next 3 weeks and adopt the norms as existed during 2009 including the designations as existed at that relevant time.

Chairman advised the Director-in-Charge to file an Action Taken/ Compliance report after 15 days.

Director-in-Charge assured that the above will be carried out within the time-frame outlined.

ITEM NO. 5

STUDENTS WELFARE – STATUS ON ACTIVITIES

Board noted that only very little progress has been made on Students welfare. Chairman, expressed his concern that even this little progress was possible after continued efforts and reminders from the Board. The area of student's welfare should be taken up on top-priority and the following areas are identified by the Chairman for immediate action:

- Immediate appointment of Students Grievance cell headed by a Sr. Faculty
- Review and improvements in catering and quality of food
- Immediate appointment of one dietician
- Appointment of hygiene expert to monitor quality
- Review and implementation of Service Level Agreements for service providers with punitive clause(s).
- Nomination of nominees from students for every mess and empowering them to monitor and report on the quality of food and services in the hostels too.
- Immediate steps for improvement of sanitation facility in hostels.

Director-in-Charge has assured that the above would be given top priority as stipulated by the Board and Action Taken Report will be sent to the Chairman within 10 days.

ITEM NO. 6

**CONFIRMATION AND ADOPTION OF MINUTES OF THE
15TH SENATE MEETING HELD ON 19TH APRIL 2010 AND
16TH SENATE MEETING HELD ON 28TH JULY 2010**

The Board felt that such items should not be just placed before the Board without first placing sufficient details/information and specific approvals if needed from the Board.

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Board's attention was drawn to the Fee determination for any courses offered by the NITT and the relevant clause in the First Statutes.

Board decided that, only on specific approval from the MHRD, any such revision can be given effect to. The Board directed the Office to place before the Board any response received from MHRD for its consideration in its next meeting.

Prof. M. Singaperumal requested that the important points that require the approval of the BoG must be highlighted in the minutes of the Senate meeting.

ITEM NO. 7	TO CONSIDER AND APPROVE THE 7th, 8th and 9th BUILDINGS WORKS COMMITTEE MEETINGS held on 30th November, 2009, 19th February, 2010 and 3rd July 2010 respectively.
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The Chairman, briefed the Board on the non-submission of documents with regard to:

- Projects approved by the Board but not taken up and the reasons for the same
- Details of projects completed and their time schedule, cost approval, with details of escalation on time and cost.
- On-going projects and their details and their time-schedules and cost approvals
- Audit objections, if any, on the projects
- Projects and Buildings taken up if any against the Master Plan, viz., Play Zone converted into any construction zone, details and responsibility for such wrong execution.
- Details of unauthorized payments, if any, made in the recent past against the Board's directives.

Till the above details are provided, no further payments on infrastructure/civil projects should be taken up.

The approval for the minutes of the Building Works Committee submitted in the annexure will not be considered now and will be deferred to the next meeting of the Board.

The report on the above to be submitted by the Executive Officer of the NIT, Trichy within 15 days to the Chairman and, directed the Director-in-Charge to initiate immediate steps towards this requirement.

ITEM NO. 8	TO CONSIDER TEQUIP PHASE-II PROPOSAL SUBMITTED TO NPIU
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The Board expressed its concern that the procedure of first placing proposals for Board's consideration and approval was not followed by the earlier Director. It directed the Office to meticulously follow the procedure of first obtaining approval of the Board before submitting proposals to any agency.



The Chairman said that it is of utmost importance in the interest of the Institute. However, to avoid further delays, as a matter of exception, approved the proposal that has already been submitted to NPIU. The Board authorized the Chairman to accord necessary further approvals, and forward the same to NPIU.

ITEM NO. 9

TO CONSIDER AND ACCORD APPROVAL FOR FACULTY DEVELOPMENT FUND UTILIZATION.

Dr. Nickolas, Dr. Ashokan and the Senate Nominees to the Board pointed out the long pending grievance of the faculty. They brought to the attention of the Board that the criteria determined and placed for Board's consideration needed a relook.

The Board authorized the Director-in-charge to go through the guidelines and to finalise the criteria for release of Faculty Development Funds to the Faculty of NITT at the earliest. The Director-in-charge may consider the criteria adopted by IITs and other NITs in this regard, the Board advised.

ITEM NO. 10

ANY OTHER MATTER – WITH THE PERMISSION OF THE CHAIR

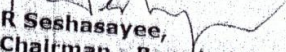
ITEM NO.10.1. Purchase of Jeep for Patrolling the Campus by the Security Staff

The Board recorded its concern on not placing the facts before it and on information on the facility available at present and the details of the vehicle presently used for the purpose of patrolling.

Further, MHRD representative said that there is a ban on the procurement of any vehicle, due to the-austerity measure and economy drive initiated by the Government of India.

The Board deferred the matter and directed the Director-in-charge to utilize any additional facility as existed at present with the Transport Department, in addition to utilization of the present jeep available with the security Department.

The Meeting ended with the vote of thanks to the Chair.


R Seshasayee,
Chairman - Board of Governors,
National Institute of Technology, Trichy.