



Minutes of the Twenty Fifth Meeting of the Board of Governors held on Thursday the 2nd December 2010 at 12.00 Noon in CONFERENCE HALL, NO.1 SARDAR PATEL ROAD, M/S ASHOK LEYLAND LTD., CHENNAI – 600 032.

The twenty fifth meeting of the Board of Governors of the National Institute of Technology, Tiruchirappalli (NITT), was held on Thursday the 2nd December 2010 at 12.00 Noon in Conference Hall, No.1 Sardar Patel Road, M/S Ashok Leyland Ltd., Chennai – 600 032.

The following members were present:

1. Shri. R. Seshasayee,
Honorable Chairman, BOG, NITT
CEO, M/s Ashok Leyland Ltd.,
9th Floor, 1st Sardar Patel Road,
Guindy, Chennai – 600 032.
Phone: 044-2220 6146/2230 4314 / Fax: 044-2230 4323
E-mail: sesh.r@ashokleyland.com
2. Dr. V. Sivan
Director (i/c)
National institute of Technology
Tiruchirappalli – 620 015.
3. Shri.B.V. Ramanan
Managing Director,
M/s. Livia Polymer Bottles Pvt. Limited,
No.10, Rajaram Salai, K.K.Nagar,
Tiruchirappalli – 620 021.
Fax: 04339-250418, 250472
e-mail: ramanan@livia.in
4. Shri. M.P. Gangadharan
Former Minister
Govt. of Kerala
Shelter P.T.P. Nagar
Trivandrum, KERALA
5. Prof. M. Singaperumal
Professor
Mechanical Engineering Department
Indian Institute of Technology
CHENNAI – 600 036.

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6. Prof. Joseph Fernando
Professor
Architecture Department
National Institute of Technology
Tiruchirappalli – 620 015.
7. Prof. S.S. Arulappan
Associate Professor
Mechanical Engineering Department
National Institute of Technology
Tiruchirappalli – 620 015.
8. Dr. P.Asokan, (Special Invitee)
Professor & Head
Dept. of Production Engineering
National Institute of Technology,
Tiruchirappalli – 620 015.
9. Dr.S.Nickolas, (Special Invitee)
Asst. Professor,
Department of Computer Applications
National Institute of Technology,
Tiruchirappalli – 620 015.
10. Shri. J. Ernest Samuel Ratnakumar (Special Invitee)
Registrar
National Institute of Technology
Tiruchirappalli – 620 015.

The following members expressed their inability to attend the meeting:

1. Prof. B.S.Sonde,
Former Vice Chancellor,
Goa University,
274, Shree Ananth Nagar,
Electronics City, Hosur Road,
BANGALORE – 560 100
e-mail ID: bssonde@vsnl.net, bssonde@yahoo.com /Fax: 080-4502344
2. Shri. N.K. Sinha
Joint Secretary
Government of India
Ministry of Human Resource Development
Department of Technical Education
Shastri Bhawan, NEW DELHI – 110 001.



3. Shri. Navin Soi
Director (Finance)
Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education
Shastri Bhawan, NEW DELHI – 110 001.

5. Shri. A.K. Singh
Director (NITs)
Department of Technical Education
Ministry of Human Resource Development
Shastri Bhawan, New Delhi – 110 001.

The following members did not attend the meeting:

1. The Secretary
Higher Education Department
Government of Tamil Nadu
Fort St. George, Chennai – 600 009.

2. Shri. Subash R. Gupte
Executive Vice Chairman
UB GROUP
Hoechst House, 5th Floor
Narimon Point, MUMBAI – 400 021.

3. Shri. Vijay G. Kalantri
Managing Director
M/s. Balaji Infra Projects Limited
New excelsior Bldg, 6th Floor
A.K. Nayak Marg, Fort
Mumbai – 400 001.

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ITEM NO. 1

WELCOME BY THE CHAIRMAN, BOG

Chairman welcomed all the Members present.

ITEM NO. 2

CONFIRMATION OF THE MINUTES OF THE 24th MEETING OF THE BOG HELD ON 9th OCTOBER 2010

The Minutes of the 24th Meeting of the Board of Governors held on 9th October 2010 was confirmed without any corrections.

ITEM NO. 3

ACTION TAKEN REPORT ON THE MINUTES OF THE (PREVIOUS) 24th MEETING OF THE BOG HELD ON 9th OCTOBER 2010

Item No.3.1

To consider and approve the proposal of the Senate to award degrees for the year 2009-2010

Noted and approved.

Item No.3.2

Grant of status of Emeritus Professors for the faculty

Details are recorded in the main agenda Item No.5.

Item No.3.3

Consideration of Grant of approval for CPF to GPF for twelve faculty

The Board considered the issue of conversion CPF to GPF granted to 12 faculty members in the past.

Out of the 12 faculty members, 6 have already received their pension benefits (refixation of pension in terms of 6th Pay Commission is pending). They are listed below as Sl.Nos. 1 to 6.

1. Dr. P. Subramanian
2. Dr. P. Shunmugasundaram
3. Dr. S. Sundaram
4. Dr. V. Venkataramani
5. Dr. N. Kalyanasundaram
6. Dr. R. Chinnadurai



7. Dr. K.A. Kuppusamy
8. Dr. V. Sivan
9. Dr. A.K. Banerjee
10. Prof. P. Somaskandan
11. Dr. N. Anantharaman
12. Dr. S. Raghavan

The remaining 6 faculty members, as listed under Sl.Nos. 7 to 12, have not received the conversion from CPF to GPF.

The Board considered the following:

- (a) The Board had taken a decision to permit conversion due to the fact that the retirement age benefit of 2 years for CPF faculty was withdrawn once RECT became NITT. The age of retirement was made uniform initially at 62 years and subsequently at 65 years.

The Board took into consideration the fact that when the service conditions are changed, the faculty must be given the opportunity to relook at CPF to GPF conversion and make their preference known. This would be the only course to natural justice.

- (b) The Board also considered the fact that the decision was taken with the concurrence of MHRD and specific letters exchanged between the Institute and MHRD in this regard.

In the light of the above, the Board advised that the CPF to GPF conversion had to be done and cannot be reversed.

The Board directed the following:

- (i) Response to the CAG report must be sent by the Institute clearly detailing the reasons for change and also enclosing copies of the correspondence with MHRD.
- (ii) An affidavit to be filed in the Madurai Bench of the Madras High Court clearly detailing the fact that a review has been done and it has been concluded by the Board that the conversion from CPF to GPF is valid and tenable.

The Board reaffirmed that the conscious decisions taken in its meetings (4th, 7th, 8th and 17th) to permit the conversion from CPF to GPF for the 12 faculty members is correct and must be implemented.

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Item No.3.4 Implementation of HRFC recommendations as suggested in the 17th & 18th BOG Meetings

1. For the faculty under Para- I, the Board decided to advance the date of promotion as Professors, as recommended by the HRFC and directed office to issue appropriate office orders.
2. For the faculty under Para -II, the recommendations were accepted and decided not to extend any benefits
3. For all the remaining faculty who are left out of HRFC recommendations in Para I & II as above, their cases to be carefully considered by a committee to be constituted by the Director and benefits to be extended subject to fulfilling eligibility conditions and as per the guidelines of HRFC.

ITEM NO. 4	TO CONSIDER AND APPROVAL OF ANNUAL ACCOUNTS 2009-2010
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The Board noted the observation of the 14th Finance committee and approved the Annual Statement of Accounts for 2009-10 for submission to the audit. Further the Board authorized the Chairman to approve the modified accounts, if any, based on audit observations to avoid further delay in submission of certified accounts to the Parliament.

ITEM NO. 5	TO CONSIDER AND APPROVAL OF EXTENSION OF SERVICES OF Dr. V. SIVAN AND Dr. K. PALANICHAMY
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The request for consideration of contract employment by Prof. Dr. V. Sivan and Dr. K Palanisamy was taken up for discussion. It was felt that Senior Faculty members on the verge of retirement could be considered for extension of their services as contract faculty for a maximum period of 3 years.

As per NIT Statute/Act, the Board had powers to carry out this contract appointment through sub committee/selection committee of the Board scrutinizing the applications and recommending to the Chairman / Board. This also was extensively discussed and the Board concurred unanimously that a group of contracting faculty from among retiring senior faculty members must be created.

At the outset, the Board approved the proposal to have maximum of five Professors **on contract basis** in the National Institute of Technology, Tiruchirappalli. The Chairman briefed the Board that there are no provisions under the NIT Act / Statutes for the extension of services of any Faculty or Non-faculty staff.

The Board consciously decided the extension of the appointment on contract basis to the serving faculty members only as per NIT Statutes.

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The Board considered the draft criteria placed before it and approved it in principle to be considered for the appointment of Professor on contract basis. The fixation of salary and other service conditions will also be covered in detail for this purpose. The Board requested the services of Sri.M.Singaperumal to formalize the criteria for the appointment of Professors on contract basis.

An adhoc selection committee shall be constituted for this purpose which will scrutinize the credentials of the individuals who seek an appointment of Professor on contract basis. The recommendations will be forwarded to the Chairman for his kind approval.

The Board authorized the Chairman to act on the report of the adhoc selection committee, accord necessary approval and place in the next Board meeting for ratification.

ITEM NO. 6

TO CONSIDER AND APPROVAL OF REPORT ON NMRs
ABSORPTION

The Board considered the detailed report submitted by the committee constituted for the purpose. The Board discussed in detail and directed to the office to follow the following procedure and take immediate steps to absorb the NMRs.

1. Obtain the approval from MHRD for the creation of additional posts in Non-teaching cadre for which proposal has already been submitted to MHRD, based on Prof. Sarangi's report. The Board requested and authorized Mr.B.V. Ramanan, Member to take up the matter with MHRD immediately and expedite the process of approval. Registrar to provide all the necessary support in this regard.
2. Of the total vacancies available, fifty percent of the vacancies to be filled within the institutes serving NMRs based on seniority and qualification by issuing an internal announcement. After screening of their applications and interview, they will be issued with necessary office order for their appointment in NITT.
3. The remaining fifty per cent of the vacancies for which advertisement has to be released and the remaining NMRs will also compete in the selection process. For this process, additional vacancies arising out of additional intake of students during the year 2011-12 and superannuation taking place till June 2011.
4. The NMRs who are falling short of minimum educational standards to be extended the facility of in house ITI training for a period of six months. The NMRs must be told that this training and their effort are very important.
5. The above procedure will ensure the legal and other formalities.

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6. The above process must be started within one month. Every unqualified NMR must be motivated to take the 6-months training. They must be told that they must qualify in this basic training and only then they will be considered. The same process enumerated in points 1 to 4 above are to be followed when additional posts of non-teaching staff become available due to increase in students intake and increase in faculty intake.

ITEM NO. 7

NOTING OF RESIGNATION

The Board accepted the resignation of the present Registrar Shri. J. Ernest Samuel Ratnakumar. The Board placed on record the good work rendered by Shri. J. Ernest Samuel Ratnakumar and wished him all the best in his future endeavors.

ITEM NO. 8

REPORT ON PREVIOUS BOG's/FINANCE COMMITTEE DIRECTION OF FINANCIAL MANAGEMENT

The Board went through the report of the Finance Committee and discussed in detail the various issues involved. The following decisions were taken:

- (a) The Board gave ratification to the unauthorized expenditure incurred for various projects to the extent of Rs.16.97 Crores. This has been based on the report of the Estate Officer given under annexure to the Finance Committee meeting papers

The Board also expressed its opinion that no project should be done in future without the approval at the 3 levels viz. Building Works Committee, Finance Committee and Chairman / Board of Governors.

The Chairman and the Board appreciated the new format created for MIS for Projects and approved the same.

The Board directed Shri B.V. Ramanan, member to convene one more Building Works Committee immediately and get all the details on individual projects to make sure the MIS system is well established.

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(b) It was brought to the notice of the Board that inter-account transfers from Plan to Plan-OBC and in the reverse were done to the extent of Rs.4.76 Crores as placed in the Annexure of the Finance Committee Report .

The Board expressed its unhappiness with this kind of inter-account transfers and directed that such account transfers should not be done in the future.

ITEM NO. 9	RATIFICATION OF PROFESSIONAL DEVELOPMENT ALLOWANCE SCHEME
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Ratified.

ITEM NO. 10	GRIEVANCE REPRESENTATIONS BY FACULTY
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Deferred.

ITEM NO. 11	ANY OTHER MATTER – WITH THE PERMISSION OF CHAIR
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(1) Appointment of Head of the Departments:

The matter of appointment of HODs came up for discussion at the meeting. It was decided that the appointment of HODs should be made as per the norms prescribed in the NIT Statutes. The Chairman advised the Director-in-charge Dr. Sivan to strictly follow the Statute and Act and go ahead with the appointment of HODs.

(2) Accelerated Promotion Benefit Scheme (APBS):

The Board approved the report of Shri B.V. Ramanan on the APBS proposal given by the Institute. The Board directed the Institute to immediately conduct the APBS with the modified norms as advised by Shri. B.V. Ramanan and approved by the Board.

(3) CAS 2009:

The Board considered the report of the Institute to conduct CAS 2009 as per the old guidelines for promotion from Assitant Professor to Professor position for those eligible candidates of 2009. The Board advised the Institute to conduct CAS 2009 for Asst. Professor to Professor as per old guidelines and send it to Chairman for approval.

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(4) Non-PhD CAS:

The Board was briefed by Shri B.V. Ramanan that there are no specific guidelines for non-Ph.D promotions in APBS. He informed that APBS is only for candidates with Ph.D qualification as per the directive of MHRD.,

However, Mr. B.V. Ramanan recommended that MHRD can be consulted to find out a process for implementing CAS for non-Ph.D faculty members. The Board approved the suggestion and directed the Institute to get the necessary directives from MHRD and present it to the Board in its next meeting.

Meeting ended with the vote of thanks to the Chair.

Dr. V. SIVAN
Director i/c &
MEMBER SECRETARY
BOARD OF GOVERNORS

R. SESHASAYEE
CHAIRMAN, BOARD OF GOVERNORS