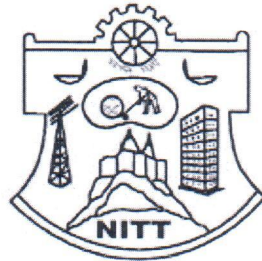


**NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI**



**MINUTES OF THE 30th MEETING OF
BOARD OF GOVERNORS OF NITT**

26th APRIL 2012
AT
BANGALORE



NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI (NITT)

Minutes of the 30th Meeting of the Board of Governors of NIT, Tiruchirappalli held on 26th April 2012 at 10.30 a.m. at Fantasy Golf Resort, Bangalore.

Members Present:

Prof. Rajaram Nityananda **Chairman**
Chairman, BOG, NITT
Senior Professor
National Centre for Radio Astrophysics,
Tata Institute of Fundamental Research,
Pune 411 007

Dr. S. Sundarrajan **Member**
Director
National Institute of Technology
Tiruchirappalli 620 015

Shri Navin Soi **Member**
Director, Integrated Finance Division (IFD)
Ministry of Human Resource Development, Shastri Bhavan,
New Delhi 110 001

Shri S. Ramanathan **Member**
Chairman & Managing Director
Cethar Foodoil Ltd. "Juman Centre", Promenade Road, Cantonment.
Tiruchirappalli 620 001

Dr. M. Umamathy **Member**
Professor, Department of Instrumentation and Control Engineering
National Institute of Technology
Tiruchirappalli 620 015

Dr. R. Murugesan **Member**
Assistant Professor, Department of Humanities,
National Institute of Technology
Tiruchirappalli 620 015



Dr. G. Swaminathan Secretary
Registrar (Officiating)
National Institute of Technology
Tiruchirappalli 620 015

Dr. V. Jagadeesh Kumar Special
Professor, Indian Institute of Technology Madras, Chennai and Invitee
Visitor's Nominee on the Selection Committee of NIT-T
Indian Institute of Technology Madras
Chennai

Members who expressed their inability to attend the Meeting:

Shri Ashok Thakur Member
Special Secretary (Technical Education)
Department of Higher Education, Ministry of Human Resource
Development, Shastri Bhavan,
New Delhi 110 001

Prof. Ashok Jhunjunwala Member
Professor, Department of Electrical Engineering,
Indian Institute of Technology,
Chennai

Ms. Nandini Rengaswamy Member
Chairperson, Confederation of Indian Industry, TN Circle, CEO, Chandra
Textiles & Founder Trustee, GRG Trust, Peelamedu
Coimbatore 641 004

Shri Raja Sankaran Member
Managing Director
Infologix Software Solutions Pvt. Ltd.
Old No. 5 / New No. 11, 12th Cross Street, Sastry Nagar, Adayar,
Chennai 600 020

30th BOG ITEM NO. A1	WELCOME ADDRESS BY THE CHAIRMAN, BOG
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The Chairman welcomed all the members of Board of Governors (BOG) of NIT, Tiruchirappalli (NITT).

30th BOG ITEM NO. A2	CONFIRMATION OF THE MINUTES OF THE 29th MEETING OF THE BOG HELD ON 6th JANUARY 2012
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The Board resolved to confirm the minutes of 29th meeting of the Board of Governors. Dr. M. Umapathy pointed out certain minor discrepancies in the Tables furnished in the Agenda Notes circulated to the members. Secretary clarified that it is noted and would be taken care of.

30th BOG ITEM NO. B3	ACTION TAKEN REPORT ON THE MINUTES OF THE (PREVIOUS) 29th MEETING OF THE BOG HELD ON 6th JANUARY 2012
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Item No. 3.1

(Item No. D1 of the Minutes of the 29th BOG)

TO CONSIDER AND APPROVE THE REQUIREMENTS AND THE PROCESS FOR IMPLEMENTATION OF PROMOTION UNDER CAS IN LINE WITH THE RECOMMENDATIONS OF Dr. SARANGI'S COMMITTEE, CONSIDERING THE REALISTIC SITUATION OF THE INSTITUTE

The Board was informed of the details of the interviews conducted for the Academic Grade Pay (AGP) Movement / Promotion under Career Advancement Scheme (CAS) for the faculty members of NITT, from 30th March to 3rd April 2012 at NITT.

Chairman informed the BOG that Dr. V. Jagadeesh Kumar, Professor, IIT Madras, Chennai and the Visitor's Nominee on the Selection Committee of NITT has been invited to attend the BOG as Special Invitee to apprise the Board of the outcome of the interviews, when the Item No. D7 would be taken up for discussion.

C. INFORMATION / RATIFICATION ITEMS

ITEM NO. C4	TO CONSIDER AND RATIFY THE BOG NOMINEES ON THE SELECTION COMMITTEE FOR THE POST OF REGISTRAR
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It was resolved to ratify the BOG nominees on the Selection Committee for the post of Registrar of NITT.

ITEM NO. C5	TO CONSIDER AND RATIFY THE RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE POST OF REGISTRAR OF NITT
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Dr. G. Swaminathan, Registrar (Officiating) & Secretary of BOG was not present while discussing this item. Board resolved to ratify the recommendations of the Selection Committee for the post of Registrar of NITT.





ITEM NO. C6	TO CONSIDER AND RATIFY THE BOG NOMINEES ON THE SELECTION COMMITTEE FOR THE ACADEMIC GRADE PAY (AGP) MOVEMENT / PROMOTION OF FACULTY MEMBERS UNDER THE CAREER ADVANCEMENT SCHEME (CAS)
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Chairman invited Prof. V. Ramprasad, Professor of Architecture and Dean (Faculty Welfare) when this item was taken up for consideration. Prof. V. Ramprasad explained the details of BOG Nominees on the Selection Committee and the particulars of sitting fees paid to the members of the Selection Committee. Details of the Selection Committee approved by the Chairman, for HAG movement of Professors are as follows:

1. Dr. S. Sundarrajan, Director - Chairman of Selection Committee
2. Mr. Raja Sankaran, Member, BOG - Member
3. Dr. Vijayamohan K. Pillai,
Director, CECRI, Karaikudi, BOG Nominee - Expert Member
4. Dr. V. Jagadeesh Kumar, Professor, IITM, Chennai & Visitor's Nominee - Member
5. Dr. S. Santhakumar, Professor, IITM, Chennai - Expert Member
6. Dr. P. Sriram, Dean (Administration), IITM, Chennai - Expert Member

BOG was informed that the screening was done by the afore said Selection Committee at IIT Madras, Chennai, on Friday, 20th April 2012.

It was informed that the Chairman had accorded approval for BOG Nominees and also the payment of sitting fees and that the matter is being placed in the meeting of BOG for post facto ratification.

The Board resolved to ratify the BOG Nominees on the Selection Committees for the Academic Grade Pay (AGP) and HAG movement / promotion of faculty members under the Career Advancement Scheme (CAS) and the payment of sitting fees to the members of the Selection Committee.

D. ITEMS PLACED FOR THE 30th MEETING OF THE BOARD OF GOVERNORS HELD ON 26th APRIL 2012

DISCUSSION AND DECISION ITEMS:

ITEM NO. D7	TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE ACADEMIC GRADE PAY (AGP) MOVEMENT / PROMOTION OF FACULTY MEMBERS UNDER THE CAREER ADVANCEMENT SCHEME (CAS)
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Chairman invited Dr. V. Jagadeesh Kumar, Professor, IIT Madras, Chennai & the Visitor's Nominee on the Selection Committee of NITT, to explain the recommendations of the Selection Committee. Prof. Noorul Haq, Prof. V. Ramprasad, and Prof. G. Kannabiran were also invited to be present when this item was taken up for discussion.



- I. The much awaited OM (F. No. 33-7/2011-TSIII dated 14th March 2012) relating to CAS implementation in NITs was received from the MHRD. As per the new OM, the Council of NITs in its 3rd meeting held on 18th November 2011 resolved to accept the recommendations of the Dr. Sarangi Committee for implementation of CAS & Recruitment Rules of Faculty in NITs, as modified by the Standing Committee, held on 15th November 2011. The CAS norms recommended by Dr. Sarangi Committee will be followed with effect from 14th March 2012.

Item 4.q (pp 4) of OM (F. No. 33-7/2011-TSIII Dated 14th March 2012) reads “All institutes shall strive to conduct annual selection processes regularly. In case of institutes that have not conducted CAS interviews for 3 years or more, Selection Committee may, as a onetime measure, examine scholastic contribution of internal candidates made after the last interview and recommend a salary and AGP they would have earned now, had the Selection Committee met at the appropriate time”. The BoG of NIT-T evolved the appropriate norms in its 29th Meeting held on 06th January 2012 for implementation of CAS by taking into consideration the ground reality of the Institute. Subsequently, based on CAS implementations in NIT-Surathkal and NIT-Warangal, a set of norms were evolved. The same was circulated to the members of the BoG on 12th March 2012.

The Chairman, BoG has approved the conduct of CAS process as per the OM (F. No. 33-7/2011-TSIII Dated 14th March 2012), along with relaxations primarily as per the relaxations approved in the 29th meeting of the BoG. Accordingly, the interviews for promotion through CAS were conducted from March 30 to April 03, 2012 and 20th April 2012.

Dr. V. Jagadeesh Kumar made a detailed presentation with regard to CAS interviews. With the permission of the Chairman, Dr. V. Jagadeesh Kumar opened the sealed envelopes containing the minutes of the Selection Committee that conducted interviews for the Academic Grade Pay (AGP) Movement / Promotion under Career Advancement Scheme (CAS) and the minutes of the Selection Committee that dealt with the HAG movement of Professors.

Dr. V. Jagadeesh Kumar read the names of the candidates who have been recommended for Academic Grade Pay (AGP) and HAG movement / promotion under the Career Advancement Scheme, from the minutes of the Selection Committee.

After an extensive discussion, the Board resolved to approve the recommendations of the Selection Committees constituted for promotion / AGP movement under CAS, which were as per the provisions of OM (F. No. 33-7/2011-TSIII dated 14th March 2012) and also based on the relaxations approved by the BOG in 29th meeting and the norms circulated on 12th March 2012.

Dr. R. Murugesan, Member of BOG, was not present when the sealed cover pertaining to the Department of Humanities was opened as he was a candidate who appeared before the Selection Committee. His case was discussed in the BOG.



Annexure - 1 gives the list of candidates selected for AGP Movement / Promotion including Movement to HAG Scale, under Career Advancement Scheme (CAS) approved in the 30th Meeting of Board of Governors held on 26th April 2012 at Bangalore.

II. The following were also resolved:

- a. The cut-off date for eligibility requirements for all promotions and AGP movements for the current selection process would be 14th March 2012, the date of issue of the OM (F. No. 33-7/2011-TS III dated 14th March 2012).
- b. The last round of CAS promotions were conducted at NITT for eligible candidates as on 1st July 2009 as per the 5th CPC norms. It was resolved that the effective date of all AGP movements/promotions would be on or after 1st July 2009. It was further resolved that the eligibility in terms of years of service shall be counted from the date of appointment or date previous promotion as per NITT service records. Prior service outside of NIT-Trichy would not be considered as that would lead to anomalies.
- c. It was resolved that the faculty members who are promoted through the current CAS process shall be eligible for service benefits on or after 1st July 2009 depending upon the date of eligibility for AGP movement/ Promotion as per the provisions of item 4.q (pp 4) of OM (F. No. 33-7/2011-TSIII dated 14th March 2012).
- d. Faculty members were eligible for promotion as per 5th CPC norms as on 1st July 2009 and CAS interviews for such members were not conducted due to administrative reasons. It was resolved to adopt the 5th CPC norms for such faculty members and that they shall be eligible for similar benefits extended to others who were promoted during this period. Dr. Raman Sankaranarayanan, Associate Professor of MME is the candidate eligible for promotion as per the above norms.
- e. Counting of past experiences has been a persistent issue raised by the faculty members who have joined after 1.1.2006. While a standard norm has been adopted in this regard, past experiences of 6 faculty members have been accepted by the BOG in its 17th meeting held on 4th April 2009 in Trichy, without considering the implications of such a decision on rest of the faculty members. Therefore, it was resolved to keep the decision of 17th meeting of BOG in abeyance until a uniform policy is evolved and adopted for all the faculty members.

C. f. u.



III. In addition, the following were resolved with regard to Promotions/ AGP movement as per the norms circulated on 12th March 2012:

- a. Dr. K. Murugesan, Department of Mathematics is promoted to the post of Professor, as a special case, with a relaxation in the requirement of sponsored projects by taking into consideration his other achievements in the areas of Ph.D. guidance, research publications and administrative contributions.
- b. Dr. Samson Mathew, Department of Civil Engineering is promoted to the post of Professor, as a special case, with a relaxation in the requirement of SCI journal papers by taking into consideration his other achievements in the areas of sponsored research projects and administrative contributions.
- c. The following faculty members of ECE Department were considered for the fixation of Rs. 7000/- AGP by considering the Conference publications in lieu of journal publication, as per the norms circulated on March 2012:

- I. Ms. R. Pandeewari
- II. Ms. B. Rebekka
- III. Ms. R. Thilagavathy

IV. The Selection Committees observed that some faculty members were falling short of the requirements for genuine reasons. The Core Committee (*the permanent members of the interview committees constituted for various Departments*), consisting of following members considered all such cases and gave its recommendations for the consideration of the Board:

1. Dr. S. Sundarrajan, Director, NIT-T
2. Dr. Jagadeesh Kumar, Professor, IITM, Visitor's Nominee for NIT-T
3. Mr. S. Ramanathan, Member BOG & BOG Nominee in the Selection Committee
4. Dr. Raja Singh, Member (Representing Minorities)
5. Dr. V. Thiagarajan, Member (Representing Reserved Categories)

V. The committee recommended that the relaxed norms as approved by 29th BOG held on 6th January 2012 and as circulated to members of the BoG on March 12, 2012 may be made applicable to the deserving faculty members. Dr. V. Jagadeesh Kumar, Visitor's Nominee presented the critical findings of the Core Committee. The Board resolved to approve the following:

- a. The extending of relaxation of reduced norms for fixation of 7000 AGP for another academic year (2012- 2013) is applicable to only those faculty members who were not rejected by the interview committee for poor performance. Therefore, for fixation of 7000 AGP, it was resolved that all those faculty members who are completing 5 years of service or completion of Ph.D. before end of June 2013 (academic year 2012-2013) need not go through the promotion process once again and that they shall be given the



fixation as and when they fulfill the requirement of 5 years of experience or completion of Ph.D., along with the requirements of paper publication.

- b. Based on the valuable inputs from NIT-Surathkal, and NIT-Warangal relating to CAS implementation, a set of norms were circulated to the members of the BOG on 12th March 2012. Few faculty members who were in service as Lecture (SG) or Assistant Professor in the 5th CPC period were re-designated as Associate Professors on 1.1.2006. These faculty members have completed the required years of service of 4 years as Associate Professor as on 14th March 2012 (the OM date). However, it is found that these faculty members would find it extremely difficult to fulfill the norms, especially minimum years of post-Ph.D. experience, completion of Ph.D. guidance and one high-value project. Therefore, the proposal to make a representation in this regard to the Special Committee constituted for taking up all the anomalies relating to implementation of CAS, (as per the letter F. No. 33-7/2011-TS.III dated 14th March 2012), was approved by the BOG. Given the unique nature of these cases, it was resolved to consider such cases for discussion in the next meeting of the BOG.

ITEM NO. D8	TO CONSIDER AND APPROVE THE PROPOSAL FROM NIT COUNCIL FOR RAISING THE AGE OF RETIREMENT OF DIRECTORS OF NATIONAL INSTITUTES OF TECHNOLOGY (NITs)
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BOG considered the communication from MHRD F.No.33-4/2012-TS.III dated 28-02-2012 pertaining to raising the age limit of the Director's of NITs to 70 years in line with that of the Directors of IITs and Vice-Chancellors of Central Universities (as approved in the 2nd meeting of Council of NITs held on 28-06-2011).

After a detailed discussion, it was resolved by the Board to approve raising the age limit of the Directors of NITs to 70 years and recommended to suitably amend the First Statutes of NITs.

ITEM NO. D9	TO CONSIDER AND APPROVE THE ESTABLISHMENT OF CENTRE FOR ENTREPRENEURSHIP AND INCUBATION UNDER THE SCHEME TECHNOLOGY INCUBATION AND DEVELOPMENT OF ENTREPRENEURSHIP (TIDE) OF DEPARTMENT OF INFORMATION TECHNOLOGY, MINISTRY OF INFORMATION TECHNOLOGY, GOVERNMENT OF INDIA
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Dr. G. Kannabiran, Professor of Management and Principal Investigator made a presentation to the Board, covering the objectives and methodology of the project. After an extensive discussion, it was resolved to proceed to establish the Centre for Entrepreneurship and Incubation (CEDI) under the scheme - Technology Incubation and Development of Entrepreneurship (TIDE), funded by Department of Information Technology, Ministry of Information Technology, Government of India with a funding of Rs. 155 Lakhs. The Board noted that the Center is also registered as a Section-25 company as per the requirements of



the funding agency. It was further resolved to set up the Center in the second floor of the new library building at NITT along with suitable incubation policy.

The Chairman and the Members of the Board opined that this concept of entrepreneurship should be communicated in many academic fora like Senate and Students Meetings so as to attract more like minded people to experiment such ventures in successful way.

ANY OTHER ITEM(S) PERMITTED BY THE CHAIRMAN

a) English Language Training for Faculty Members:

The Selection Committee of the recently held CAS interviews has unanimously suggested that many faculty members have to be given additional English language training. It was resolved that the Director may take necessary steps to identify an agency such as British Council to organize special training and ensure that the faculty members have acquired the language skills for better delivery of lectures and other interaction with student community.

b) Travel by Non-Air India flights:

The faculty members, including those who are in administrative roles have been asked to travel by Air India by the Government of India. However, it is found that there are no direct Air India flights in certain sectors. In addition, faculty members have to spend more time and effort to reach destinations either by travelling round-about routes or spend additional days in order to travel by National Carrier. It was resolved by the Board to authorize the Director, NITT, to decide the travel by Non-Air India flights on case to case basis.

c) Sitting Fee for BOG Members:

BOG resolved to increase the Sitting Fee of the Members of the BOG to Rs. 5000/- (Rupees Five Thousand only) with effect from the 30th meeting of the BOG, held in Bangalore on 26th April 2012 and further resolved to place this item for ratification in the next meeting of the Finance Committee and BOG.

The Meeting of the Board of Governors ended with vote of thanks to the Chair.

Dr. G. Swaminathan
Registrar (Officiating) &
Secretary, BOG

Dr. Rajaram Nityananda
Chairman, BOG



ANNEXURE - I

A. LIST OF CANDIDATES SELECTED FOR AGP MOVEMENT / PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME, IN THE INTERVIEWS HELD FROM 30th MARCH TO 3rd APRIL 2012 AT NITT

1. Department: MECHANICAL ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ANAND, R. – 28.07.2008
2. Dr. BALASUBRAMANIAN, K.R. – 08.01.2009
3. Dr. KUMARASWAMIDHAS, L.A. – 25.07.2008
4. Mr. MARIAPPAN, V. – 10.04.2011
5. Dr. SURESH, S. – 30.04.2007

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ANAND, R. – 28.07.2011
2. Dr. ARULMOZHISELVAN, V. – 01.07.2011
3. Dr. BALASUBRAMANIAN, K.R. – 08.01.2012
4. Dr. KUMARASWAMIDHAS, L.A. – 25.07.2011
5. Dr. RAMESH, T. – 15.07.2009
6. Dr. SURESH, S – 30.04.2010

2. Department: PRODUCTION ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ANANDAKRISHNAN, V. – 01.10.2010
2. Dr. JERALD, J. – 06.10.2006
3. Dr. LENIN SINGARAVELU – 01.12.2008
4. Dr. PANEERSELVAM, K. - 07.08.2009
5. Dr. PARTIBAN, P. – 21.02.2010
6. Mr. PRASANNA VENKATESAN, S. – 27.04.2011
7. Mr. SENTHIL, P. – 07.04.2011
8. Dr. VINODH, S. – 16.02.2009

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. JERALD, J. – 06.10.2009
2. Dr. LENIN SINGARAVELU – 01.12.2011
3. Dr. SATHIYANARAYANAN, C. – 01.07.2009
4. Dr. SENTHIL KUMAR, V. – 26.04.2010
5. Dr. VINODH, S. – 16.02.2012



3. Department: ARCHITECTURE

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Mr. Gopalakrishnan, P. – 01.07.2010

4. Department: COMPUTER APPLICATIONS

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. DOMNIC, S. – 08.12.2008
2. Ms. JANET, B. – 21.04.2011

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. DOMNIC.S. – 08.12.2011

5. Department: CIVIL ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Mr. DEENDAYAL – 04.09.2011
2. Dr. GANDHIMATHI, R. - 11.07.2008
3. Dr. KARTHIKEYAN, J. – 23.02.2009
4. Ms. MANJULA, R. – 03.04.2011
5. Dr. NISHA RADHAKRISHNAN – 07.01.2009
6. Ms. SUNITHA, V. – 27.03.2011

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. GANDHIMATHI, R. - 11.07.2011
2. Dr. KARTHIKEYAN, J. – 23.02.2012
3. Dr. NISHA RADHAKRISHNAN – 07.01.2012

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. SAMSON MATHEW – 15.09.2010



6. Department: ELECTRICAL AND ELECTRONICS ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Ms. MAGESHWARI, S. – 29.03.2011
2. Dr. MOORTHY, S. – 16.12.2008
3. Mr. RAJA, P. – 24.05.2011
4. Dr. SARAVANA ILANGO – 02.03.2009
5. Dr. SELVAN, M.P. – 14.07.2006
6. Mr. SENTHILKUMAR, S. – 10.04.2011
7. Dr. SISHAJ, P. SIMON - 26.12.2006
8. Ms. VENKATA KIRTHIGA, P. – 15.05.2011

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. MOORTHY, S. – 16.12.2011
2. Dr. SARAVANA ILANGO – 02.03.2012
3. Dr. SELVAN, M.P. – 14.07.2009
4. Dr. SISHAJ, P. SIMON – 26.12.2009

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ARUL DANIEL, S. – 01.07.2009

7. Department: LIBRARY

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. THAMARAISELVI, G. – 01.07.2010

8. Department: ELECTRONICS AND COMMUNICATIONS ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Mr. GOPI, E.S. – 10.04.2011
2. Ms. GUNAVATHI, N. – 13.04.2011
3. Ms. PANDEESWARI, R. – 01.12.2011
4. Ms. REBEKKA, B. – 01.05.2011
5. Mr. THAVASI RAJA, G. – 01.06.2011
6. Ms. THILAGAVATHY, R. – 29.03.2011
7. Dr. MALMATHANRAJ, R. – 26.04.2011



PROMOTION (Rs. 8000 TO Rs. 9000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. PALANISAMY, P. – 24.04.2011

9. Department: PHYSICS

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. GIRIDHARAN, N.V. – 02.07.2007
2. Dr. JUSTIN JOSEYPHUS, R. – 03.09.2007
3. Dr. KARTHIKEYAN, B. – 02.06.2007
4. Dr. MANIVANNAN, S. – 03.12.2008
5. Dr. NAGALAKSHMI, R. – 03.12.2008
6. Dr. SANKARANARAYANAN, R – 10.04.2006
7. Dr. SANTHOSH KUMAR, M.C. – 03.05.2006

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. GIRIDHARAN, N.V. – 02.07.2010
2. Dr. JUSTIN JOSEYPHUS, R. – 03.09.2010
3. Dr. KARTHIKEYAN, B. – 02.06.2010
4. Dr. MANIVANNAN, S. – 03.12.2011
5. Dr. NAGALAKSHMI, R. – 03.12.2011
6. Dr. SANKARANARAYANAN, R. – 01.07.2009
7. Dr. SANTHOSH KUMAR, M.C. – 01.07.2009

10. Department: INSTRUMENTATION AND CONTROL ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. EZHILARASI, D. – 17.09.2009
2. Dr. NARAYANAN, S. – 04.12.2008
3. Ms. SRIDEVI, V. – 27.03.2011
4. Dr. SRINIVASAN, K. – 28.08.2009

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. NARAYANAN, S. – 04.12.2011



PROMOTION (Rs. 8000 TO Rs. 9000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. UMA, G. - 31.07.2011

11. Department: COMPUTER SCIENCE AND ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Mr. MOHAN, R. - 03.05.2011

12. Department: HUMANITIES

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. MEKALA, S. – 03.05.2007
2. Dr. SATHYARAJ, V. – 31.05.2008

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. MEKALA, S. – 03.05.2010
2. Dr. SATHYARAJ, V. – 31.05.2011

13. Department: MANAGEMENT STUDIES

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. KAMESHWARA RAO, M. – 17.11.2011
2. Dr. KOTESWARA RAO NAIK, B. - 22.12.2008
3. Dr. MURUGANANTHAM, G. – 08.04.2009

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. KOTESWARA RAO NAIK, B. - 22.12. 2011



14. Department: METALLURGICAL AND MATERIALS ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Mr. JEROME, S. – 11.08.2011
2. Dr. RAMESH BABU, N. – 16.01.2007
3. Dr. SIVAPRASAD, K. – 07.06.2007

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. RAMESH BABU, N. – 16.01.2010
2. Dr. SIVAPRASAD, K. – 07.06.2010

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. RAMAN SANKARANARAYANAN – 01.07.2009

15. Department: CHEMICAL ENGINEERING

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ARUNAGIRI, A. – 03.05.2006
2. Dr. MATHESWARAN, M. – 12.11.2008
3. Dr. PERUMAL SAMY, M. – 26.10.2007
4. Dr. SARAVANAN, S. – 05.12.2008
5. Dr. SESHAGIRI RAO, A. – 20.02.2007
6. Dr. SHEEBA, K.N. – 15.05.2009
7. Dr. SIVASANKAR, T. – 27.06.2008

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ARUNAGIRI, A. – 01.07.2009
2. Dr. MATHESWARAN, M. – 12.11.2011
3. Dr. PERUMAL SAMY, M. – 26.10.2010
4. Dr. SARAVANAN, S. – 05.12.2011
5. Dr. SESHAGIRI RAO, A. – 20.02.2010
6. Dr. SIVASANKAR, T. – 27.06.2011



PROMOTION (Rs. 8000 TO Rs. 9000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. ARIVAZHAGAN, M. – 30.09.2010

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. SARAT CHANDRA BABU, J. – 01.07.2009

16. Department: MATHEMATICS

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. SHANTHI, V. – 31.05.2007
2. Dr. RAVINDRAN, R. – 02.01.2009

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. LAKSHMANA GOMATHI NAYAGAM, V. – 21.06.2009
2. Dr. RAVINDRAN, R. – 02.01.2012
3. Dr. SHANTHI, V. – 31.05.2010

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. JANAKIRAMAN, T.N. – 03.10.2009
2. Dr. MURUGESAN, K. – 01.01.2010

17. Department: CHEMISTRY

FIXATION OF Rs.7000 AGP AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. BIJU, V.M. – 07.04.2006
2. Dr. SREEKANTH, A. – 24.07.2007

AGP MOVEMENT Rs. 7000 TO Rs. 8000 AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. BIJU, V.M. – 01.07.2009
2. Dr. SREEKANTH, A. – 24.07.2010

PROMOTION (Rs. 9000 TO Rs. 10000) AND ITS EFFECTIVE DATE FOR SERVICE BENEFITS

1. Dr. CINDRELLA – 01.07.2009
2. Dr. VENAKTESA PRABHU – 01.07.2009

B. LIST OF PROFESSORS SELECTED FOR MOVEMENT TO HAG SCALE UNDER THE CAREER ADVANCEMENT SCHEME, IN THE MEETING OF THE SELECTION COMMITTEE HELD ON 20th APRIL 2012, AT IITM, CHENNAI, TO CONSIDER THE APPLICATIONS FROM PROFESSORS

1. Dr. ANANTHARAMAN, N.
2. Dr. BALASUBRAMANIAN, T.
3. Dr. KANNABIRAN, G.
4. Dr. NOORUL HAQ
5. Dr. VENKATARAMANI, B.

