



MINUTES OF THE 41ST MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY TIRUCHIRAPPALLI HELD ON 23RD MARCH 2016 AT 2.00 P.M. IN THE CONFERENCE HALL, INDIAN INSTITUTE OF SCIENCE, BANGALORE.

PRESENT:

1. Ms. Kumud M. Srinivasan	Chairperson
2. Dr. S. Sundarrajan	Member
3. Shri Ravi Viswanathan	Member
4. Prof. Krishnan Balasubramanian	Member (Through VC)
5. Dr. T.K. Radhakrishnan	Member
6. Dr. K. N. Sheeba	Member
7. Shri Sanjeev Kumar Sharma	MHRD Representative
8. Shri Satpal Sharma	MHRD Representative
9. Prof. D. Deivamoney Selvam	Special Invitee
10. Shri A. Palanivel	Secretary

The following members expressed their inability to attend the meeting: -

1. Shri Karumuttu T. Kannan	Member
2. Prof. R. Sethuraman	Member
3. Prof. (Ms.) Vasudha Kamat	Member

The Chairperson permitted the presence of Prof. D. Deivamoney Selvam as a Special Invitee to the BoG Meeting

GENERAL MATTERS

ITEM NO.1 WELCOME ADDRESS BY THE CHAIRPERSON, BOARD OF GOVERNORS

Ms. Kumud M. Srinivasan, Chairperson, Board of Governors, welcomed the members of the Board of Governors of National Institute of Technology, Tiruchirappalli.

With the permission of the Chairperson, Secretary, Board of Governors began deliberations on the Agenda Items.

ITEM NO.2 CONFIRMATION OF THE MINUTES OF THE 40TH MEETING OF THE BOARD OF GOVERNORS HELD ON 1ST DECEMBER, 2015.

The Secretary, Board of Governors read out the Minutes of the 40th Meeting of the Board of Governors and the Board confirmed the Minutes.

RESOLUTION RESOLVED THAT the Minutes of the 41/BoG/2016/1 40th Meeting of the Board of Governors held on 1st December, 2015 be confirmed.

ITEM NO.3 ACTION TAKEN REPORT ON THE DECISIONS OF THE 40TH MEETING OF THE BOARD OF GOVERNORS

The 'Action Taken' on the decisions of the 40th Meeting of the Board of Governors was discussed and the Board of Governors observed as under: -

Resolution No. **Terms of Reference of the Standing Committee on Code of Conduct and Ethics:** 40/BoG/2015/2 The Director, NITT with the permission of the Chairperson opened the sealed envelope received from the Assistant Solicitor General of India and read out the legal opinion regarding constitution and validity of Standing Committee. The Board of Governors is the decision making authority and the NITT can refer any kind of complaint to the four member committee

and this is well within the power of NIT Act 2007. Based on the recommendation of the Committee, the Board/ Director will take appropriate action.

Incorporation of Disclaimer Clause in all Contracts/ Consultancy Projects: MHRD Representative advised the Director, NITT to get the legal opinion from the Institute Legal Counsel and also to get the norms followed by IIT Madras. Prof. Krishnan Balasubramanian offered to provide the required information from IIT Madras. The Board suggested to devise better norms of consultancy projects based on the legal opinion and the norms being followed by the Institutes of Higher Learning such as IIT Madras.

Resolution No.
40/BoG/2015/7

The Board discussed in detail regarding the age relaxation for the employees of the Institute including NMRs. For age relaxation Judgment given in **Uma Devi** case should be followed strictly. Regarding maximum age limit, the case may be referred to MHRD after taking legal opinion from ASG and the MHRD in turn will refer it to Law Ministry.

Resolution No.
40/BoG/2015/8

The Chairperson insisted that the Institute should conduct Gender Sensitization Programs for all employees. The Institute could request the TCS for help for organizing Gender Sensitization Programme.

**RESOLUTION
41/BoG/2016/2**

RESOLVED THAT the 'Action Taken' on the decisions of the 40th Meeting of the Board of Governors be noted and approved with the above mentioned observations of the Board of Governors.

ITEM NO.4

DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS / DEVELOPMENTS SINCE THE LAST MEETING OF THE BOARD OF GOVERNORS HELD ON 1ST DECEMBER, 2015

The Director presented the following major Achievements/ Developments that took place in the Institute since the last Meeting of the Board of Governors:

Status of IIIT Srirangam

Indian Institute of Information Technology, Srirangam was established on a PPP mode by Govt. of India, Govt. of Tamil Nadu and Software Industries with share of 50%, 35% and 15% respectively. The Institute is offering two B.Tech. Courses and one M.Tech. Course. For administrative reasons IIIT, Srirangam is not in a position to award the Degrees to the students. The Director (IITs & IIITs), MHRD asked NITT to explore the possibilities of issuing Degrees to the passed out students of IIIT, Srirangam by NITT. The students of IIIT, Srirangam boycotted the classes, went on hunger strike over lack of infrastructural facilities and other issues. Director (IITs & IIITs) MHRD visited. NITT on 04/03/2016 along with Director of Technical Education Chennai, Govt. of Tamil Nadu after holding discussions with the agitating

students. They held discussions with the Director, the Deans and the students' representatives of NITT. The mode of conducting classes, accommodation of students and funding were discussed in detail. Student President indicated that the placement of NITT students in future should not get affected by accommodating IIIT Students.

MHRD had requested NITT to take up the mentorship as per the communication as per MHRD's letter F. No. 29-14/2013 TS.I (PT) dated 22 March 2016 and to provide all the necessary infrastructure and support to IIIT Srirangam.

TREC- STEP Issue

The Director, NITT briefed the BoG about the communication received from MHRD turning down the proposal of starting Technology Incubation Centre. The ground for turning down is that TREC-STEP is functioning in NIT Tiruchirappalli (NITT). Director also stated that except NITT, other NITs mentioned in the PM's report were sanctioned. The ground for rejection of NITT proposal is not fair. It was decided to claim the rightful claim of NITT over TREC-STEP. MHRD asked for a detailed report on the subject.

NIT Tiruchirappalli (NITT) and NIT Surathkal (NITK) Connect

The Director explained the concept of NITT and NITK connect and the Board appreciated the efforts taken by the Director in this regard.

Action points on Visitor's Conference and NIT Council Meeting.

The Director briefed the Board about the action points of Visitor's Conference and NIT Council Meeting.

NITT should adopt five villages under Unnat Bharat Abhiyan Scheme of Prime Minister of India. The details of budget and future plan needs to be given in the next BoG Meeting.

Under Mission Swachch "NIT, IISER, IEST", the Institute should display as many banners as possible in the Institute. Clean drinking water, hygiene in the mess and clean campus should be ensured in the NITT campus

RESOLUTION 41/BoG/2016/3 RESOLVED THAT the Director's Report on the major Achievements/ Developments be noted with above observations and suggestions.

MATTERS DISCUSSED BY THE STATUTORY COMMITTEES

ITEM NO.5 MINUTES OF THE 15TH MEETING OF THE BUILDING AND WORKS COMMITTEE HELD ON 24TH NOVEMBER, 2015

The items in the 15th Meeting of the Building and Works Committee have been considered as recommended by 27th Meeting of the Finance Committee.

RESOLUTION RESOLVED THAT the Minutes of the 41/BoG/2016/4 15th Meeting of the Building and Works Committee as recommended by 27th Meeting of the Finance Committee be approved.

ITEM NO.6

MINUTES OF THE 27TH MEETING OF THE FINANCE COMMITTEE MEETING HELD ON 1ST DECEMBER, 2015

The Board approved the Minutes.

RESOLUTION RESOLVED THAT Minutes of the 27th 41/BoG/2016/5 Meeting of the Finance Committee be approved.

MATTERS FOR POLICY DECISIONS

ITEM NO.7

SANCTION OF ADDITIONAL TEACHING AND NON-TEACHING STAFF BASED ON THE STUDENTS STRENGTH FOR THE ACADEMIC YEAR 2015-16.

The Board discussed about the present sanctioned strength of Teaching and Non-Teaching posts, filled and vacant posts. Presently large number of teaching and non-teaching posts are vacant. The administrative problems due to vacant posts of Deputy Registrars, all Assistant Registrars, and other Group-A non-teaching posts were discussed. The Board asked the administration to review the vacancy position and fill the posts for smooth functioning of the institute.

Regarding creation of additional teaching and non-teaching posts based on current student's enrolment, the Board resolved to submit the proposal to MHRD.

RESOLUTION 41/BoG/2016/6 RESOLVED THAT a proposal for sanction of additional Teaching and Non-Teaching Posts based on student's enrolment for the academic year 2015-16 be submitted to MHRD.

ITEM NO. 8

TO CONSIDER AND RECOMMEND THE DISBURSEMENT OF HONORARIUM / REMUNERATION FOR FACULTY MEMBERS OF NITT HANDLING M.TECH. PROGRAMME IN CONSTRUCTION TECHNOLOGY & MANAGEMENT SPONSORED BY LARSEN AND TOUBRO (L & T) LTD

The M.Tech. Programme in Construction Technology & Management is sponsored by L & T without financial liability to the Institute. NITT faculty deliver lectures in this programme in addition to the prescribed workload. As there is no precedence of existing norms of payment to the faculty for taking extra lectures beyond the regular work load, the FC suggested to compensate the faculty members for any additional teaching responsibility beyond the prescribed work load, as per the norms followed for Guest Faculty of NITT, which is Rs 2000 + tax/ hour

RESOLUTION 41/BoG/2016/7 RESOLVED THAT the Faculty Members teaching beyond the regular work load be compensated as per the prevailing rates paid to the guest faculty, which is Rs 2000 + tax/ hour

ITEM NO.9

TO CONSIDER AND RECOMMEND THE REMUNERATION PAYABLE FOR GUEST LECTURES FROM ABROAD

The Finance Committee discussed in detail the proposal of paying remuneration of US \$ 100 per hour to the faculty offering live courses through Video Conferencing (VC) mode from overseas countries. In order to justify the proposed honorarium, the proposal

was compared with the Global Initiative for Academic Network (GIAN) programme. As per GIAN programme approved by Union Cabinet in Higher Education, in which a lump-sum amount of up to US\$ 8000 for 12 to 14 hours of contact and up to US\$ 12000 for 20 to 28 hours of contact can be paid to the foreign experts covering their travel and honorarium. Although the modalities of implementation is different from the GIAN programme, the proposed amount of US \$ 100 is much lower than the guidelines suggested in the GIAN programme. Considering the interest of the students the FC recommended the proposal to the Board of Governors.

RESOLUTION 41/BoG/2016/8 **RESOLVED THAT** paying honorarium of US \$ 100 per hour to overseas faculty who are offering live courses through Video Conferencing is approved.

ITEM NO. 10

TO CONSIDER AND RECOMMEND THE MINUTES OF THE 15TH BUILDING AND WORKS COMMITTEE MEETING

The Finance Committee discussed the Civil and Electrical Works proposed for execution in the Institute with an estimated cost of Rs 58.35 Crores as per details in the 27th Finance Committee Agenda item no. E12 and noted that these items were already considered in the previous Finance Committee Meeting. So this item will be considered by the Board of Governors.

RESOLUTION 41/BoG/2016/9 **RESOLVED THAT** the Civil and Electrical Works proposed for execution in the Institute with an estimated budget of Rs. 58.35 Crores be considered in the Board of Governors Meeting as these items were discussed and approved.

ITEM NO. 11

TO CONSIDER AND RECOMMEND THE CREATION OF SIEMENS CENTRE OF EXCELLENCE FOR MANUFACTURING AT NIT TIRUCHIRAPPALLI

The proposed Siemens Centre of Excellence an interdisciplinary, and collaborative effort focusing on developing "Skill Excellence" for industry was considered. The funding of the pro-posed Centre is to come primarily from Siemens as a grant of 90% including absorption of costs by Amar Tech (Siemens partner) and rest by NIT Trichy (10%), estimated to be close to Rs. 18 Crores.

The proposal was submitted to the 40th BoG and the Board advised to place it in the Finance Committee before it is submitted to the BoG. Hence, the proposal was considered for discussion.

RESOLUTION 41/BoG/2016/10 **RESOLVED THAT procurement policy of the Centre of Excellence for Manufacturing be worked out by the Institute and be placed in the next BoG Meeting.**

RATIFICATION ITEMS

ITEM NO.12 APPOINTMENT OF GROUP A OFFICERS UNDER SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES (PWD).

The Board ratified the decision taken by the Chairperson on behalf of the Board for approving the appointment of Group A Officers under Special Recruitment Drive for Persons With Disabilities.

The Board advised the Institute to file an application in the Court for filling the teaching posts for PWD.

RESOLUTION 41/BoG/2016/11 **RESOLVED THAT decision taken by the Chairperson on behalf of the Board for approving the appointment of Group A Officers under Special Recruitment Drive for Persons With Disabilities be ratified.**

RESOLVED FURTHER THAT an application be filed in the Court for filling the teaching posts under PWD category in view of the Supreme Court Order to fill up all PWD cases. A petition to this effect may be filed with Madurai Bench of Madras High Court to vacate the stay to fill up at least the PWD vacancies for faculty.

REPORTING ITEMS

ITEM NO.13 REPORTING ITEMS

(a) Appointment of Group B Employees under Special Recruitment Drive for Persons With Disabilities (PWDs)

Noted.

(b) Visitor's Nominees in the Selection Committee for recruitment of academic staff in NITs.

Noted

(c) Distinguished Alumni Award.

Noted

(d) Status of important court cases.

Noted

**RESOLUTION RESOLVED THAT the reporting items (a)
41/BoG/2016/12 to (d) be noted**

OTHER ITEMS

ITEM NO.14 ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIRPERSON

1. Report of the Internal Complaints Committee.

The Registrar and Secretary, BoG explained the complaint given by a lady non-teaching staff and the recommendation of the Internal Complaints Committee. The Registrar and Secretary clarified that the Internal Complaints Committee is formed as per the Vishaka guidelines. The Board accepted the recommendation of the Internal Complaints Committee and asked the Institute to charge sheet Shri Rajayogam under section 3(i)(iii) of the CCS Conduct Rules.

2. Report of the CEDI.

Report on CEDI covering the achievements such as High Impact Entrepreneurship Campus Award 2015, Sonata Software funding of Rs. 1.05 crores, Asia Foundation project on Women Entrepreneurship Development, selection of three new Incubatees, Commonwealth Professional Fellowship to Dr. G. Kannabiran to engage with Edinburgh Napier University, UK, was presented.

Report Noted.

3. The matter relating to the appointment of nine security personnel as NITT employees based on the court order.

This was discussed and decided that NITT has to go for appeal against the court order. Board took note of the development in the case.

4. Starting a KV school in NITT campus.

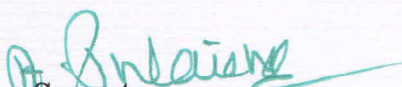
The Director briefed about the initiatives taken by the Institute for starting KV School in the Institute. A detailed proposal regarding the availability of students, infrastructure in the campus and the consent of the KVS be submitted in the next BoG.

RESOLUTION RESOLVED THAT with the permission of 41/BoG/2016/13 the Chairperson Items 14 (1) to (4) be approved with the above suggestions.

The Chairperson BOG indicated that she had submitted her resignation as Chairperson, BOG to MHRD, since she is getting relocated to U.S. The Chairperson thanked BoG Members for their excellent support during her tenure. BoG Members felicitated the Chairperson of BoG for her excellent leadership and initiatives.

BoG also felicitated the services rendered by Dr. S. Sundarrajan, Director of NITT

The meeting ended with a vote of thanks.


Secretary

Approval is taken through Email.
Chairperson