



MINUTES OF THE 52ND MEETING OF THE BOARD OF GOVERNORS HELD ON 10TH DECEMBER 2018 AT 12.00 NOON IN THE NIT TRANSIT HOUSE, NEW DELHI.

PRESENT:

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| 1. | Dr. (Mrs.) Mini Shaji Thomas | Director & Chairperson In-charge |
| 2. | Ms. Darshana M. Dabral | JS & FA, MHRD - Member |
| 3. | Shri. Madan Mohan | DDG, TS III - MHRD Representative |
| 4. | Dr. Vinod Krishan | Member (Through Skype) |
| 5. | Dr. P. Jayabalan | Member |
| 6. | Dr. K. Muthukkumaran | Member |
| 7. | Shri. A. Palanivel | Secretary |

Shri. Karumuttu T. Kannan, Dr. Gagandeep Kang and Dr. Krishnan Balasubramanian expressed their inability to attend the Meeting due to their prior commitments elsewhere and hence leave of absence was granted to them.

GENERAL MATTERS

WELCOME ADDRESS BY THE CHAIRPERSON IN-CHARGE, BOARD OF GOVERNORS.

Dr. Mini Shaji Thomas, Director, NIT, Tiruchirappalli & Chairperson In-charge, BoG welcomed the Members to the Meeting. She specially thanked the Ministry officials Ms. Darshana M. Dabral and Shri. Madan Mohan for sparing time and attending the Meeting in person.

Thereafter, the Registrar initiated the deliberations on the Agenda Items.

ITEM NO. 1 CONFIRMATION OF THE MINUTES OF THE 51ST MEETING OF THE BOARD OF GOVERNORS HELD ON 24TH SEPTEMBER 2018.

The Minutes of the 51st Meeting of the Board of Governors as given in Annexure I in the Agenda were circulated to the Members. No comments were received. The Board of Governors confirmed the Minutes.

RESOLUTION 52/BoG/2018/1	RESOLVED THAT the Minutes of the 51 st Meeting of the Board of Governors be confirmed.
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ITEM NO. 2 ACTION TAKEN REPORT ON THE DECISIONS OF THE PREVIOUS MEETINGS OF THE BOG.

***51/BoG/ 2018/2 - Nomination of two Members to the Board
under Section 11(d) of the NIT Act, 2007:***

The State Government has nominated the following two Members to the Board of Governors:

1. Thiru. Karumuthu T. Kannan,
Chairperson, Thigarajar Mills,
Madurai.
2. Mrs. Vanitha Mohan
Vice Chairperson, Pricol Industries,
Coimbatore.

Mrs. Vanitha Mohan expressed her inability to take up the assignment and hence the Institute has sent a request to the State Government for nomination of a Member.

51/BoG/ 2018/4 - Matters relating to the Arbitration:

The Board approved the recommendation of the Finance Committee that the matter relating to the Arbitration amount of Rs. 7 Crores claimed by CPWD is to be referred to MHRD after obtaining legal opinion. The legal opinion was obtained and the Institute is verifying the facts and figures submitted by the CPWD before referring the matter to MHRD.

51/BoG/ 2018/6 - Commissioning of Roof top Solar Photo Voltaic Power Plant:

The Board approved the recommendation of the Finance Committee for signing Power Purchase Agreement with the Power Producer for commissioning and installation of 1MW Solar Power Plant. The reason for increase in rates from INR 3.838/kWh to INR 4.169/kWh is to be specified for justification. The Institute is taking action for implementation

**RESOLUTION
52/BoG/2018/2**

RESOLVED THAT the Action Taken on the decisions of the previous Meetings

of the Board be noted with the following remarks:

- i) The request of the Institute will be sent to the State Government for nominating a member to the Board in place of Mrs. Vanitha Mohan since she has expressed her inability to take up the assignment.
- ii) Legal Opinion regarding the arbitration case is to be obtained and facts and figures submitted by the CPWD are to be verified before referring the matter to MHRD.
- iii) The recommendation of the Finance Committee for signing Power Purchase Agreement with the Power Producer for commissioning and installation of 1 MW Solar Power Plant with the reason for increase in rate from INR 3.838/kWh to INR 4.169/kWh be approved.

ITEM NO. 3 DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS / DEVELOPMENTS SINCE THE LAST MEETING OF THE BOG HELD ON 24TH SEPTEMBER 2018.

The Director gave a presentation on the following major achievements and developments that took place in the Institute since the last Meeting of the Board of Governors:

- ❖ Completed two years in office, some of the salient accomplishments in the last one year.
 - Faculty recruitment 2018 (131 promotions + 48 new recruitment)
 - Mapping of faculty (Prof, Associate Prof)

- Recruitment of Senior Non-Teaching Staff
- 5-year Strategic plan- 2019-24 developed & released, including revised Vision, Mission and embellished Emblem
- Siemen's Centre of Excellence in Manufacturing: implemented and started functioning- inaugurated by Shri Prakash Javadekar, HRM, GoI
- Collaboration with the industries (Tata Steel, Tata motors, BHEL, TechMahindra, CII, TNDITSIA etc)
- Opened doors to large and SMEs with a CII Industry captains' one day meet, for consultancy, testing and research collaborations.
- Surge in publications & Patents- 46 patents filed in the last year
- Innovations (Best Innovation club of the year at the Festival of Innovation 2018, Indo-Singapore Hackathon runner up 2018)
- Rankings: NIRF 2018- 11th in Engineering, 31st Overall
 - QS India 2019, 29th Overall
 - Times Higher Education subject ranking 2019, the Institute is in the 601-800 bracket in Engg & Tech, Phy & Comp. Sciences
- Streamlining of Administration with new divisions (Recruitment Section, Purchas and Store Section)
- Application for Institution of Eminence- status
- Two new Offices: Alumni Institute- Interaction Cell including new Dean (Alumni Relations) & Press and Media Relations providing excellent results
- Celebrations of Convocation and Institute day
- Large scale Greening of the campus (5000 saplings)
- Two green awards (TNPCB, MHRD)
- Completed Department visits in each semester, reviewed the targets and future plans for each department.
- The Institute is part of the Margadarshak scheme of AICTE where 14 Institutes are being mentored by the Institute

RESOLUTION
52/BoG/2018/3

RESOLVED THAT the Director's report on the major achievements and developments be noted with appreciation.

APPROVAL ITEMS

A. RECOMMENDATIONS OF THE FINANCE COMMITTEE

**ITEM NO. 4 PROPOSAL FOR PROVIDING START-UP GRANT FOR
NEWLY RECRUITED FACULTY MEMBERS OF THE
INSTITUTE.**

The Board approved the proposal as recommended by the Finance Committee that:

- i) The Institute should provide start-up grants to the newly faculty members from the Institute fund (IRG) since the Govt. funds will not be available for this purpose.
- ii) The start-up grant should not be utilized for purchase of Laptops, Computers, Travel and organizing workshops etc.
- iii) An Internal Committee is to be constituted by the Director to review the proposal of the faculty members to allot funds for this purpose.

**RESOLUTION
52/BoG/2018/4**

RESOLVED THAT the following recommendations of the Finance Committee be approved:

- i) Institute Start-up Grant for the newly recruited faculties be provided from the Institute fund (IRG).
- ii) Procurement of laptop or computer, travel or organizing of workshop from the Start-up Grant fund be discouraged.
- iii) An Internal Committee be constituted to review the proposals submitted by each faculty under project mode in line with the DST guidelines (outcome based) and the amount of Start-up Grant be decided.

ITEM NO. 5 GRANTING REGULAR TIME SCALE OF PAY IN THE POST OF SECURITY GUARD (EX SERVICEMEN) AS PER HON'BLE HIGH COURT ORDER.

The Board approved the recommendation of the Finance Committee for a consolidated pay equivalent to the regular time scale of pay in the post of Security Guards i.e. PB-1 [5200 – 20200] + GP 1900 to the Nine Ex-Servicemen working as Security Guards on NMR basis from the date of order of the Hon'ble High Court.

**RESOLUTION
52/BoG/2018/5**

RESOLVED THAT a consolidated pay equivalent to the regular time scale of pay in the post of Security Guards i.e. PB-1 [5200 – 20200] + GP 1900 for the Nine Ex-Servicemen working as Security Guards on NMR basis from the date of order of the Hon'ble High Court be approved.

ITEM NO. 6 REVISION OF WAGES FOR NON MUSTER ROLL (NMR) EMPLOYEES WORKING IN THE INSTITUTE

The Board approved the following recommendations of the Finance Committee:

- i) Wage revision for the Non Muster Roll (NMR) employees as per the order of Chief Labour Commissioner, Ministry of Labour and Employment, Government of India, New Delhi regarding the Minimum wages issued from time to time.
- ii) 30 days of wages per month for the Non Muster Roll employee with a condition that they work for 6 days a

week.

- iii) Bonus on par with the outsourced employees to Non Muster Roll employees be paid as per rules.

**RESOLUTION
52/BoG/2018/6**

RESOLVED THAT the following recommendations of the Finance Committee be approved:

- i) The wage revision for the Non Muster Roll employees may be done as per the Minimum wages order of Chief Labour Commissioner, Ministry of Labour and Employment, Government of India, New Delhi issued from time to time.
- ii) 30 days of wages per month for the Non Muster Roll employees be provided if they work for 6 days a week.
- iii) Bonus on par with the outsourced employees to Non Muster Roll employees be paid as per rules.

ITEM NO. 7 POLICY DOCUMENT OF SIEMENS CENTRE OF EXCELLENCE IN MANUFACTURING.

The Board approved the policy document of the Siemens Centre of Excellence with the following suggestions as recommended by the Finance Committee:

- i) The policy should be in line with the Memorandum of Agreement (MoA).
- ii) The Centre should be self-sustaining after 3 years without regular funding.
- iii) The policy document should empower the Centre to create enough corpus to self-sustain after 3 years.

**RESOLUTION
52/BoG/2018/7**

RESOLVED THAT the following suggestions as recommended by the policy document of the Siemens Centre of Excellence with the Finance Committee be approved:

- i) The policy should be in line with the Memorandum of Agreement (MoA).
- ii) The Centre should be self-sustaining after 3 years without regular funding.
- iii) The policy document should empower the Centre to create enough corpus to self-sustain after 3 years.

**ITEM NO. 8 EMPOWERMENT FOR EXPENDITURE AND
INVESTMENT OF ALUMNI FINANCIAL
CONTRIBUTIONS BY THE INSTITUTE.**

This item is withdrawn by the Finance Committee and hence no discussion.

**ITEM NO.9 PROCUREMENT OF GAS CHROMATOGRAPHY WITH
QUADRUPOLE MASS SPECTROMETER (GCMS)
EQUIPMENT UNDER FIST FUND**

The project funding agency specifies the equipment to be purchased and the approximate cost of the equipment and hence the FC recommended to authorize the director to take decisions to approve the purchase of equipment costing above Rs. 25 lakhs. Such kind of approvals should be reported to the Board in its subsequent meetings.

The Board approved the recommendations of the Finance Committee.

**RESOLUTION
52/BoG/2018/8**

RESOLVED THAT the proposal for procuring the Gas Chromatography with Quadrupole Mass spectrometer be approved as recommended by the FC.

RESOLVED FURTHER THAT the recommendation of the Finance Committee for authorizing the director to take decisions and to approve the purchase of project equipment costing above Rs. 25 lakhs be approved. Such kind of approvals be reported to the Board in its subsequent meetings.

ITEM NO.10

PROCUREMENT OF LARGE AREA DYE-SENSITIZED SOLAR CELL FABRICATION SYSTEM FROM DST PROJECT FUND

The project funding agency specifies the equipment to be purchased and the approximate cost of the equipment and hence the FC recommended to authorize the director to take decisions to approve the purchase of equipment costing above Rs. 25 lakhs. Such kind of approvals should be reported to the Board in its subsequent meetings.

The Board approved the recommendations of the Finance Committee.

**RESOLUTION
52/BoG/2018/9**

RESOLVED THAT the recommendation of the Finance Committee for Procurement of Large Area Dye-Sensitized Solar Cell Fabrication System from DST Project fund be approved.

RESOLVED FURTHER THAT the recommendation of the Finance Committee for authorizing the director to take decisions and to approve the purchase of project equipment costing above Rs. 25 lakhs be approved. Such kind of approvals be reported to the Board in its subsequent meetings.

B. OTHER ITEMS

ITEM NO.11 FACULTY RECRUITMENT 2018-19

The Board discussed in detail the recruitment of Faculty Members and took the following decisions:

- i) In view of the fact that many departments have adequate number of faculty members at higher level (Associate Professor and Professor Cadres), attracting young talents at the entry level posts for the likely improvement in the ranking of the Institute is imperative. Hence, it is pertinent to recruit faculty members at the entry level posts viz. Assistant Professor (Grade II) in all departments.
- ii) The roster for reservation of posts is to be arrived at by the Institute as per Government of India norms, in consultation with legal experts prior to the recruitment process.

**RESOLUTION
52/BoG/2018/10**

RESOLVED THAT the vacant Faculty positions in the Institute be filled in all departments at Assistant Professor (Grade II) Level as per rules.

RESOLVED FURTHER THAT the roster for reservation of posts be arrived at by the Institute as per Government of India norms, in consultation with legal experts prior to the recruitment process.

ITEM NO. 12 NOMINATION OF MEMBERS FROM BOG TO FC.

As per Clause 10 (1)(iv) of the First Statute of NITs ‘two persons are to be nominated by the Board from amongst its members to the FC’. The Board in its 48th meeting vide Resolution no: 48/BoG/2017/5 resolved to nominate Dr. P. Jayabalan, Professor, and Department of Civil Engineering as the Board representative to the Finance Committee, out of the two members to be nominated. The matter was placed in the Board for nomination of the other member and the Board nominated Shri. Karumuthu T. Kannan as Board Nominee to the Finance Committee.

RESOLUTION
52/BoG/2018/11

RESOLVED THAT Shri. Karumuthu T. Kannan, Member, BoG (State Government Nominee) be nominated to the Finance Committee as one of the Board’s nominee under 10(1)(iv) of the First Statutes of NITs.

ITEM NO. 13 SELECTION COMMITTEE MEETING MINUTES FOR STUDENT ACTIVITY & SPORTS (SAS) OFFICER & ASSISTANT PROFESSOR IN THE DEPARTMENT OF CHEMISTRY.

The Board approved the Minutes of the Selection Committee for the post of Students Activity & Sports (SAS) Officer and Assistant Professor in the Department of Chemistry.

**RESOLUTION
52/BoG/2018/12**

RESOLVED THAT the Minutes of the Selection Committee for the post of Students Activity & Sports (SAS) Officer be approved.

RESOLVED FURTHER THAT the Minutes of the Selection Committee for the post of Assistant Professor in the Department of Chemistry be approved.

RATIFICATION ITEMS

ITEM NO. 14 CONFIRMATION OF GROUP A OFFICERS ON COMPLETION OF PROBATION PERIOD.

The following officers were recruited in the Institute at various posts and as per the recruitment rules governing their appointment they have completed two years of probation period successfully.

S. No.	Name	Designation	Staff No.	Pay Band/ Grade pay	Date of Appointment	Date of Completion of Probation Period
1.	Shri T. Ravichandran	Scientific Officer	2210	PB 3/ GP 5400	08-02-2016	07-02-2018
2.	Shri R. Ravishankar	Assistant Registrar	2214	PB 3/ GP 5400	21-09-2016	30-09-2018

Since during the probation period no adverse remarks / entries have been found against the two Officers, the Board approved the confirmation of the Officers assuming that the Vigilance Clearance was obtained from the Chief Vigilance Officer of the Institute.

**RESOLUTION
52/BoG/2018/13**

RESOLVED THAT the Group-A officers namely Shri T. Ravichandran , Scientific Officer & Shri R. Ravishankar, Assistant Registrar be confirmed in their posts if the Vigilance Clearance is obtained from Chief Vigilance Officer of the Institute.

ITEM NO. 15 CONFIRMATION OF GROUP B AND C EMPLOYEES ON COMPLETION OF PROBATION PERIOD.

The following Non-Teaching staffs of Group B and C posts were recruited in the Institute and as per the recruitment rules governing their appointment they have completed two years of probation period successfully.

S. No.	Name	Designation	Staff No.	Pay Band/ Grade pay	Date of Appointment	Date of Completion of Probation Period
Cadre: Technical Higher						
1.	Shri C. Gowtham	Junior Engineer	2212	PB 2/ GP 4200	01-04-2016	31-03-2018
2.	Shri P. Boopathi	Technical Assistant (LIS)	2213	PB 2/ GP 4200	01-07-2016	30-06-2018
Cadre: Ministerial Higher						
1.	Shri K. Jagannadan	Accountant	2211	PB 2/ GP 4200	19-02-2016	18-03-2018
Cadre: Ministerial Lower						
1.	Smt. P. Subhalaxmi	Junior Assistant	2209	PB 1/ GP 2000	08-02-2016	01-03-2018

Since during the probation period no adverse remarks / entries have been found against the four Non-Teaching staff members, the Board approved the confirmation of the above employees assuming that the Vigilance Clearance was obtained from the Chief Vigilance Officer of the Institute.

**RESOLUTION
52/BoG/2018/14**

RESOLVED THAT the Group B and C employees namely Shri C. Gowtham, Junior Engineer, Shri P. Boopathi,

Technical Assistant (LIS),
Shri K. Jagannadan, Accountant and Smt.
P. Subhalaxmi, Junior Assistant be
confirmed in their respective post if the
Vigilance Clearance is obtained from
Chief Vigilance Officer of the Institute.

ITEM NO. 16 FOREIGN VISITS OF FACULTY MEMBERS

The Board approved the foreign visit of the following faculty members and suggested to place as a reporting item

S. No	Name of the Faculty Member	Conference/Workshop/ Training	Dates	Place
1.	Dr. Kunwar Singh, Assistant Professor, Department of Computer Science and Engineering	3 rd International Symposium on Mobile Internet Security (MobiSec 2018)”	29 th August 2018 to 01 st September 2018	Cebu, Philippines
2.	Dr. S. Raghavan, Professor, Department of Electronics and Communication Engineering	Asia Pacific Microware Conference (APMC 2018)	06 th November 2018 to 09 th November 2018	Kyoto, Japan
3.	Dr. S. Saravanan, Assistant Professor, Department of Civil Engineering	1 st Springer Conference of the Arabian Journal of Geosciences	12 th November 2018 to 15 th November 2018	Tunisia

RESOLUTION 52/BoG/2018/15

RESOLVED THAT the foreign visits of the Faculty Members be noted and be placed as a reporting item in subsequent Meetings.

REPORTING ITEM

**ITEM NO. 17 BUDGET ESTIMATE FOR FINANCIAL YEAR 2019-20
OF THE INSTITUTE SUBMITTED TO MHRD.**

A meeting for finalization of Budget estimates for FY 2019-20 for NIT Tiruchirappalli was held at MHRD on 19.11.2018. After detailed discussion the Ministry approved the Budget Estimate submitted by the Institute.

RESOLUTION RESOLVED THAT the Budget
52/BoG/2018/16 Estimates of the Institute for
FY 2019-20 approved by the MHRD be
noted.

**ITEM NO. 18 TERMINATION OF OFFER OF APPOINTMENT
ISSUED TO COL. SUNDARESAN. N FOR THE POST OF
SUPERINTENDING ENGINEER (ON DEPUTATION)**

As per the recommendation of the Selection Committee Minutes for the post of Superintending Engineer (On Deputation) offer of appointment was issued to Col. Sundaresan .N who is serving in Indian Army vide Letter: NITT/Estt./Unit-III/2018-19/34 dated 19/07/2018 with a copy to Deputy Director, Military Secretary's Branch (MS-3B), Integrated HQ of MOD (Army), New Delhi. However, Deputy Director, Military Secretary's Branch (MS-3B) have communicated vide letter A/12017/NIT/B206/2018/MS-3B dated 07 August 2018 that Col. Sundaresan. N is not available for appointment to the post of Superintending Engineer (On Deputation) in NIT Tiruchirappalli. The Institute has written a letter to Col. Sundaresan. N seeking his clarification vide NITT/Estt./UNIT-III/2018-19/82 dated 13/11/2018 but NO communication has been received from him till date. Hence, the Institute cancelled the offer of appointment issued to him as per rules.

The Board noted and approved it.

RESOLUTION **RESOLVED THAT** the termination of offer of appointment issued to Col. Sundaresan N. for the post of Superintending Engineer be noted.

ITEM NO. 19 MINUTES OF THE 39TH MEETING OF THE SENATE HELD ON 15TH MAY 2018.

The Board noted the Minutes of the 39th Meeting of the Senate held on 15th May 2018.

RESOLUTION **RESOLVED THAT** the Minutes of the 39th Meeting of the Senate be noted.

ITEM NO. 20 MINUTES OF THE 37TH MEETING OF THE FINANCE COMMITTEE HELD ON 24TH SEPTEMBER 2018.

The Board noted the Minutes of the 37th Meeting of the Finance Committee held on 24th September 2018.

RESOLUTION **RESOLVED THAT** the Minutes of the 37th Meeting of the Finance Committee be noted.

ITEM NO. 21 MINUTES OF THE 19TH MEETING OF THE BUILDING AND WORKS COMMITTEE HELD ON 21ST JUNE 2018.

The Board noted the Minutes of the 19th Meeting of the Building and Works Committee held on 21st June 2018.

RESOLUTION **RESOLVED THAT** the Minutes of the 19th Meeting of the Building and Works Committee be noted.

ITEM NO. 22 CONTRIBUTION OF NIT – TIRUCHIRAPPALLI TO THE CHIEF MINISTER’S PUBLIC RELIEF FUND – GOVERNMENT OF TAMILNADU TOWARDS CYCLONE GAJA DISASTER

The Faculty and Non-Teaching Staffs of the Institute contributed a sum of **Rs. 6,30,767** /- towards the Chief Minister’s Public Relief Fund for rehabilitation of Cyclone Gaja hit districts in Tamil Nadu.

The Board noted this item.

RESOLUTION 52/BoG/2018/21	RESOLVED THAT the contribution of Rs. 6,30,767 /- by the Faculty and Non-Teaching staff members of NIT Tiruchirappalli towards CMPRF, Government of Tamil Nadu be noted.
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ITEM NO. 23 LEGAL MATTERS SUBSEQUENT TO THE LAST BOARD MEETING.

The Board noted the legal matters subsequent to the last meeting.

RESOLUTION 52/BoG/2018/22	RESOLVED THAT Legal Matters subsequent to the last Meeting of the Board be noted.
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ITEM NO. 24 ANY OTHER ITEMS OF THE FINANCE COMMITTEE

The following three items were discussed under this heading:

1. Procurement of Video wall for Barn Hall:

The Board approved the following recommendation of the Finance Committee for procurement of video wall:

- a) The procurement should be made within the resources available.
- b) The Institute should follow Government of India purchase procedure and procure the item from e-Market place (GeM) if available.

2. Gazette Notification of the Estate Officer :

The Board approved the recommendation of the Finance Committee to get the Estate Officer of the Institute notified in the "The Gazette of India" as per "THE PUBLIC PREMISES (EVICTION OF UNAUTHORISED OCCUPANTS) ACT, 1958".

3. Service Matters of Dr. S. Moorthy, Medical Officer:

Dr. S. Moorthy joined NITT as Medical Officer on 06/09/2017 F.N and was on continuous leave from 16/02/2018 to till date. On 26/11/2018 he came to the Institute and gave a letter to the Director for rejoining the duty explaining the reasons for his long absence due to Medical grounds. The actual medical condition of Dr. S. Moorthy was hidden from the Institute from April 2018 till he submitted the Medical certificate on 26th November 2018. The matter was discussed and the Board advised the Institute to get the opinion of the duly constituted Medical Board with specialists in Orthopedics and Psychiatry. Based on the report of the Medical examination the Institute may take appropriate decisions in the service matters of Dr. S. Moorthy including his rejoining in the Institute.

**RESOLUTION
52/BoG/2018/23**

RESOLVED THAT

- i. The recommendation of the Finance Committee for procurement of

video wall be approved with the following suggestions:

- The procurement should be made within the resources available.
 - The Institute should follow Government of India purchase procedure and procure the item from e-Market place (GeM) if available.
- ii. The recommendation of the Finance Committee to get the Estate Officer of the Institute notified in the “The Gazette of India” as per “THE PUBLIC PREMISES (EVICTION OF UNAUTHORISED OCCUPANTS) ACT, 1958” be approved.
- iii. Obtaining the opinion of the duly constituted Medical Board with specialists in Orthopedics and Psychiatry and based on the report of the Medical examination, appropriate decisions be taken by the Institute in the service matters of Dr. S. Moorthy including his rejoining in the Institute.

The Meeting ended with a Vote of Thanks to the Chair.


Secretary


Chairperson In-charge, BoG