



NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI (NITT)

Minutes of the 35th Meeting of the Board of Governors of NIT, Tiruchirappalli held on 03rd December 2013 at 11.00 AM in Oom Room at NITT.

Members Present:

Prof. Rajaram Nityananda Chairperson, BOG, NIT Tiruchirappalli Indian Institute of Science Education and Research, Pune 411 021	Chairperson
Prof. S. Sundarrajan Director National Institute of Technology Tiruchirappalli 620 015	Member
Shri S Ramanathan Chairman & Managing Director Cethar Foodoil Ltd."Juman Centre", Promenade Road, Cantonment, Tiruchirappalli 620001	Member
Shri Raja Sankaran Managing Director Infologix Software Solutions Pvt.Ltd. Old No.5/New No.11,12 th Cross Street, Sastry Nagar, Adyar Chennai 600020	Member
Ms. Nandini Rengaswamy (Through Video Conference) Chairperson, Confederation of Indian Industry, TN Circle, CEO, Chandra Textiles & Founder Trustee, GRG Trust, Peelamedu Coimbatore 641 004	Member
Prof. Ashok Jhunjhunwala (Through Video Conference) Professor, Department of Electrical Engineering Indian Institute of Technology Madras Chennai 600036	Member
Prof. K.Sankaranarayanan Professor, Department of Mechanical Engineering National Institute of Technology Tiruchirappalli 620 015	Member

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Raj Nityananda

Prof.K.Thirumaran **Member**
Associate Professor
Department of Architecture
National Institute of Technology
Tiruchirappalli 620 015

Shri Rajesh Singh **Member**
Director(NIT)
Technical Education,
Department of Higher Education,MHRD
Shastri Bhawan, New Delhi 110001

Prof.G.Swaminathan **Secretary**
Officiating Registrar &
Secretary, Board of Governors
National Institute of Technology
Tiruchirappalli 620015

Members who expressed their inability to attend the Meeting:

Shri Navin Soi **Member**
Director(IFD)
MHRD
Shastri Bhawan New Delhi 110001

A1. WELCOME ADDRESS

ITEM NO. A1	WELCOME ADDRESS BY THE CHAIRMAN, BOG
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Prof. Rajaram Nityananda, Chairperson, BOG, welcomed all the members of the Board of Governors of National Institute of Technology, Tiruchirappalli (NITT). The Chairperson paid tributes to the First Principal of REC, Tiruchirappalli Prof.P.S.Manisundaram, who passed away on 26.10.2013. The other members of the BoG also joined with the Chairperson, in offering tributes to the visionary , who has built up the Brand Image for the Institute. The members observed two minutes silence and paid homage to the departed soul. With the permission of the Chair, Secretary, BoG, began deliberations on the Agenda items. The agenda items were discussed.

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A2. CONFIRMATION OF MINUTES

ITEM NO. A2	CONFIRMATION OF THE MINUTES OF THE 34th MEETING OF THE BOG HELD ON 03rd August 2013
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When this item was taken up for discussion, the secretary informed the Board of Governors that, Prof.M.Umapathy, the then Hon'ble member, has sent a note of dissent. The copies of the note of dissent were given to the Hon'ble members of the BoG.

The note of dissent pertains to the item No.F 11 in P7 and P8 of the Minutes of the 34th meeting of Board of Governors, held on 03.08.2013.

The Chairperson explained to the BoG, that the narration in P7 and P8 of Item No. F11, of the Minutes of the 34th meeting of Board of Governors, are the point of order raised by the external member and impressed the Hon'ble members that the deliberations are documented properly.

However the Chairperson suggested the following amendments to the second paragraph in item No.F11,P7 of the Minutes of the 34th meeting of Board of Governors.Accordingly the following text need to be include in the second paragraph of F11,P7 of the Minutes of the 34th meeting of Board of Governors.

“The BoG has accepted in principle, that a new coordinator would be identified and put in place, in order to take care of points raised by one Hon'ble member of BoG, that the same official signs in two different capacities in the financial vouchers pertaining to TEQIP II”.

The BoG resolved to confirm the minutes of the 34th meeting of BoG held on 03rd August 2013,with the aforesaid amendment.

B3. ACTION TAKEN REPORT (ATR) ON PREVIOUS MINUTES

ITEM NO. B3	ACTION TAKEN REPORT ON THE MINUTES OF THE (PREVIOUS) 34th MEETING OF THE BOG HELD ON 03rd AUGUST 2013
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Item No. 3.1 : RESTRUCTURING OF NON TEACHING STAFF POSITION AT NITT.

(Item No. B3 3.1 of the Minutes of the 34th BOG)

The BoG has taken note of the process. The Secretary narrated the efforts taken in the mapping process of Non Teaching Staff Structure. The BoG accorded approval for the release the outcome of mapping processes and to release the same after thorough verification, to check the conformity as per restructuring Guidelines issued by MHRD.

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Item No. 3.2

(Item No. F11 of the Minutes of the 33rd BOG)

**CAS 2012-REMOVAL OF ANOMALIES-
RECOMMENDATIONS OF THE STANDING COMMITTEE-
DECISION TAKEN**

There were detailed discussions in this matter. The Director informed the BoG about the formation of a committee, with the following Members

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|--------------------------|------------------------|----------|
| 1. Prof.A.Noorul Haq | Dean (Faculty Welfare) | Convenor |
| 2.Prof.M.Punniyamoorthi | Dean (ID) | Member |
| 3.Prof.N.Anantharaman | Professor(HAG) | Member |
| 4. Officiating Registrar | | Member |

The scope of the committee includes recommendation to minimize the anomalies of CAS 2012.

The recommendations of the committee were presented to the BoG. The BoG suggested that, a committee to minimize anomalies of CAS 2012 may be constituted, as suggested by the 4 member committee and the internal member of the BoG may be included as the member.

Item No. 3.3

(Item No. C6 of the Minutes of the 34th BOG & Item B3 item No 1 of 22nd FC)

**: IMPLEMENTATION OF HAG SCALES IN THE
NATIONAL INSTITUTES OF TECHNOLOGY-
COMMUNICATION FROM GOVERNMENT OF
INDIA- MHRD**

The BoG deliberated this issue in detail.

The MHRD representative opined that the said professor has joined back NIT Tiruchirappalli on 30.07.2009 and the MHRD letter No.F.23-1/2008-TS III was issued on 18.08.2009. The MHRD's order cannot be implemented in a retrospective way and the said professor has to be treated on par with any other regular professor of NIT Tiruchirappalli.

Item No. 3.4

(Item No. D8 of the Minutes of the 34th BOG & Item B3 item No 2 of 22nd FC)

**: TO CONSIDER AND APPROVE THE PROPOSAL
PERMITTING PROF.R.B.ANAND ASSOCIATE
PROFESSOR MECHANICAL TO SWITCH OVER
TO GPF CUM PENSION SCHEME-TECHNICAL
RESIGNATION SUBMITTED IN THE
PREVIOUS ORGANISATION –RELATED ISSUES**

Action has been initiated as per the Minutes of item No.D8 the 34th BoG

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C. INFORMATION / RATIFICATION ITEMS

35 th BOG ITEM NO. C4	REPORTING OF DETAILS OF GRANTS RECEIVED FROM MINISTRY OF HUMAN RESOURCE DEVELOPMENT (MHRD) UNDER PLAN AND NON-PLAN FUNDS
22 nd FC ITEM NO.C4	

The Secretary BoG presented the details about the grants received from MHRD under Plan and Non Plan for the year 2013-14. The Secretary BoG also informed that certification from Comptroller and Auditor General (CAG), Government of India is awaited for the accounts audit of 2012-13. The MHRD representative opined that, NIT Tiruchirappalli is lagging behind the schedule and the process of certification by CAG may be expedited and the Annual Report and Audited Report may be submitted in time to Both the Houses of the Parliament.

35 th BOG ITEM NO. C5	IMPLEMENTATION OF 4-TIER FLEXIBLE FACULTY STRUCTURE IN NITs
22 st FC ITEM NO.D7	

THE MHRD's guidelines are awaited regarding the implementation of 4-tier flexible Faculty Structure in NITs. The BoG resolved to adopt 4-Tier Flexible faculty Structure as per MHRD's communication F.No.33-9/2011-TS III dated 23.08.2013.

35 th BOG ITEM NO. C6	PARTICIPATION OF DIRECTOR NIT TIRUCHIRAPPALLI IN CONFERENCE CONVENED BY VISITOR OF NATIONAL INSTITUTES OF TECHNOLOGY AT RASHTRAPATHI BHAVAN ON 7th and 8th OF NOVEMBER 2013
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The Director NIT Tiruchirappalli attended the conference of NITs Directors with Visitor of NITS, convened by His Excellency the President of India, at Rastrapathi Bhawan on 7th and 8th of November 2013.

The Director made a detailed presentation about the conference of all NITs Directors with the Visitor of NITs.





The Director also made presentation about the achievements and the progress made by the Institute in different fronts and related issues. The Director's presentation included the following:

- i) Kakodkar's Committee Recommendations
- ii) Visit to University of Illinois and National University of Singapore by the Director
- iii) Details of review made by Visitor
- iv) TEQIP II Status
- v) Accreditation by NBA –Washington Accord- Team visits on 04.12.2013 to 06.12.2013- Preparedness
- vi) Golden Jubilee Celebrations-Activities

The BoG expressed satisfaction.

35th BOG ITEM NO. C7	REPORTING ON THE WRIT PETITIONS FILED BY SHRI GSARAVANA ILANGO AND FOUR OTHERS- WP(MD)17168 of 2013-WP(MD) to WP(MD)17172 of 2013- WP(MD).(FIVE WRIT PETITIONS)
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The BoG has noted the details of the cases.

35th BOG ITEM NO. C8	REPORTING ON THE WRIT PETITIONS FILED BY Ms.B.VASUKI-MP(MD.) NO.2 OF 2013 in WP(MD)151013 of 2013 IN MADURAI BENCH OF HON'BLE HIGH COURT OF MADRAS-STATUS
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The BoG has noted the detail of the case.

35th BOG ITEM NO. C9	JUDGEMENT DELIVERED IN WP (MD) NO.15013 of 2013 IN MADURAI BENCH OF HON'BLE HIGH COURT OF MADRAS- COMPLIANCE OF VERDICT OF HON'BLE HIGH COURT- REDO PROCESS OF SELECTION OF HEAD OF THE DEPARTMENT INSTRUMENTATION AND CONTROL ENGINEERING-SUBMISSION OF SELECTION PROCESS.
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The BoG has noted the details of the judgement delivered in WP(MD) No.15013 of 2013 by the Hon'ble Madurai Bench of High Court of Madras. The BoG endorsed the decision of the Director NIT Tiruchirappalli, in the exercise of powers under statute No.20(6) and statute 20 (7) of the First statutes of NIT, to appoint Prof. N.Sivakumaran, Associate Professor of Department of Instrumentation and Control Engineering , as the Head of Department of ICE vide office order no. NITT/Estt. II/Unit I/6-5/13-14 Order No.473/13-14 dated 31.10.2013 .

Etc

[Signature]

35 th BOG ITEM NO. C10	REPORTING ON THE RESIGNATION SUBMITTED BY DR.A.SESHAGIRI RAO
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The BoG has noted the resignation submitted by Dr.A.Seshagiri Rao

D. ITEMS PLACED FOR THE 35th MEETING OF THE BOARD OF GOVERNORS ON 3rd DECEMBER 2013.

35 th BOG ITEM NO. D11	TO CONSIDER AND APPROVE THE PROPOSAL OF ENCOURAGING DEVELOPMENT AND COMMERCIALIZATION OF INVENTIONS AND INNOVATIONS SUGGESTED BY MINISTRY OF SCIENCE AND TECHNOLOGY VIDE OFFICE MEMORANDUM F3/3/2009-TU/V/KNOWLEDGE-TO –EQUITY DATED MAY 25 th 2009.
22 st FC ITEM NO. D9	

The BoG accepted in principle the OM issued by Ministry of Science and Technology .A detailed study has to be undertaken and the model in vogue in institutes like IIT Madras can be adopted. BoG expressed the fear ,that adopting the suggestions given by Ministry of Science and Technology vide OM F 3/3/2009-TU/V/Knowledge-to-equity dated 25.05.2009, should not jeopardize the academic atmosphere in NIT Tiruchirappalli, as the Faculty strength is low.NIT Tiruchirappalli can adopt the suggestion given by Ministry of Science and Technology ,after a thorough study of models in other Centrally Funded Institutes like IIT Madras and after ascertaining that faculty strength commensurate with the norms specified for the Students strength.

35 th BOG ITEM NO. D12	REQUEST GIVEN BY SRI SUJITH ANTO SELVARAJ(ROLL NO 1071113095) TO THE DIRECTOR NIT TIRUCHIRAPPLLI-FOR
22 nd FC ITEM NO. D10	CONSIDERATION

The BoG sympathetically considered the request of the student. The BoG, suggested that a thorough verification has to be made for the claim made by the student. After ascertaining the financial capability of the student, a decision can be taken to allow the student to pay Tuition Fee as student of India rather than DASA Fee ,lest his education suffer.

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E.ANY OTHER ITEM(S) PERMITTED BY THE CHAIRPERSON

35th BOG ITEM NO. E11	GRANT OF EX GRATIA PAYMENT TO FAMILIES OF DECEASED CPF /NON-PENSIONABLE ESTABLISHMENT BENEFEICIARIES
22ndFC ITEM NO. E11	

Government of India ,Department of Pension and Pensioners' Welfare sanctioned vide OM No.4/87-P&PW(PIC) Dt.18.06.1988 Ex-gratia of Rs 150/- pm to the widows of deceased CPF beneficiaries of Central Government who retired from service prior to 01.01.1986.The same benefit was extended by government of TamilNadu to its employees in GO NO.1392 Finance(Pension) Dept.Dt 31.12.1990.The Ex-gratia payment was increased to Rs 605/- pm .with effect from 01.11.1997 in Government of India OM No.45/52/97-P& PW(E) dated 16.12.1997(Vide policy note of Finance Department of Govt. of Tamilnadu 2012).Dearness Ex-Gratia of Rs 303/- was also granted by Goverment of India with effect from 01.04.2004in addition to the Ex-gratia amount of Rs 605/-in OM No.45/52/97-P&PW(E) Dt.16.12.1997(Government of Tamilnadu GO MS. No.504 Dt.14.11.2000).Dearness Relief at various rates on the Ex-Gratia was also granted from time to time. Families of Institute Employees who were under CPF scheme and expired before 01.01.1986 are also eligible to get Ex-gratia payment plus Dearness Ex-Gratia and Dearness Relief applicable from time to time.

Late Sri P.Govindan worked as attender in REC from 12.05.1964.He expired in 06.06.1978.He was in the CPF scheme.

Similarly Late Sri A. Lal Bahadur worked as Gurkha Watchman from 20.09.1967.He expired on 06.05.1980.He was in CPF cum gratuity scheme.Ms.G.Omana W/o Late Shri P. Govindan and Ms.L.Rooba Devi W/O Sri A. Lal Bahadur have now applied for Ex-gratia Payment.

The total amount of payable to the applicants for the period from 01.01.1991 to 30.04.2013 works out to Rs504558/-(Rupees five lakhs four thousand five hundred fifty eight only).Ex-Gratia amount of Rs

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124278/-payable up to 31.03.2003 for both the applicants is the liability of erstwhile REC and the balance of Rs 380280/- is the liability of NIT Tiruchirappalli.

BoG resolves the following:

- a. Sanction of Ex-gratia payment dearness Ex- Gratia and Dearness Relief for the period from 01.01.1991 to 31.12.2013 as per various Tamilnadu Government orders and continuance of the same after 01.04.2003 as per various Government of India OMs.
- b. Sanction for the payment amounting to Rs 504558/ for both the applicants for the period from 01.01.1991 to 31.12.2013
- c. Sanction for continuous monthly payment of Ex-Gratia and other elements thereon from January 2014 at the rates applicable from time to time as per the Government of India orders.
- d. Sanction for discharging the liability of erstwhile REC amounting to Rs 124278 for both the applicants for the period from 01.01.1991 to 31.03.2003

35 ^h BOG ITEM NO. E12	LETTER OF REQUEST FROM EXECUTIVE ENGINEER OPERATIONS AND MAINTENANCE TANGEDCO/EAST/TRICHY FOR THE ESTABLISHMENT OF / KV SUB STATION – ALLOTMENT OF 5 ACRES OF LAND IN NIT TIRUCHIRAPPALLI
22 nd FC ITEM NO. E12	

The Executive Engineer, Operations Maintenance TANGEDCO/EAST/Trichy vide letter

No.EE/O&M/East/Trichy./TA1/F.Doc/D.No.356/13-14

Dt. 20.08.2013 has given a request for allotment of 5 acres of land to TANGEDCO at NIT Trichy premises for establishment of new 110 /11 KV substation .

The following points are put forwarded to BoG:

- a. Since July 2007, power shortage has been a challenge in Tamil Nadu. During the last six months, though the power position has improved significantly, the distress has not been eliminated completely.
- b. With a view to overcome the acute power shortage, NITT, during the previous year, had hired Diesel Generators for Hostel Zone and had purchased 2 x 500 KVA DG set for Academic Zone.
- c. Further with a view to ensure interrupted power supply to the whole campus, NITT has



also placed orders with CPWD for SITC 3 x 750 KVA and the same is expected to be commissioned within 18 months.

- d. As against the TANGEDCO electricity tariff of Rs.4.50 per unit, the cost of generation of electricity through Diesel Generator Set is Rs.20 per unit. However, if NITT gets a dedicated feeder from TANGEDCO, the cost of power generation through DG set may come down.
- e. It is pertinent to highlight that BHEL recently has allotted their land to TANGEDCO admeasuring 9.7 acres, for a initial period of 5 years, on a nominal license fees of Rs.4,820/- (which is 0.09% of market value) with a condition that dedicated power supply arrangement by TANGEDCO to BHEL.
- f. The establishment of proposed new 110/11 KV Substation in NIT Tiruchirappalli land by TANGEDCO would ensure a very stable and reliable power supply to NIT Tiruchirappalli, since the substation comes in the State Main Grid, the stability and network discipline will be of higher order.

The BoG deliberates the issue of allocation of land to TANGEDCO for setting up 110/11 KV Substation In NIT Tiruchirappalli in detail and accepted in principle allotment of land , similar to the manner done by BHEL (As discussed in point e above). BoG also advised to ascertain whether TANGEDCO requires 5 acres of land and to get a commitment from TANGEDCO ,that uninterrupted power supply is ensured to NIT Tiruchirappalli.

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35th BOG ITEM NO. E13	LETTER OF REQUEST GIVEN BY PROF.V.SIVAN,PROFESSOR ON CONTRACT BASIS IN MME DEPARTMENT AND LETTER OF REQUEST GIVEN BY PROF.HEMALATHA THIAGARAJAN PROFESSOR DEPARTMENT OF MATHEMATICS-EXTENSION OF CONTRACT/APPOINTMENT ON CONTRACT BASIS
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Prof.V.Sivan , Professor on contract basis in the Department of MME vide his letter dated 06.11.2013 has sought extension of contract for further two years. Prof.Hemalatha Thiagarajan, Professor, Department of Mathematics has given a letter of requisition for re employment for a further period of two years after she superannuates in April 2014.

The BoG discussed the issue of contract appointment of faculty members beyond superannuation in detail.

The Bog resolves:

‘As a general policy , services of outstanding teachers may be utilized by the respective departments using the Adjunct Faculty /Visiting Faculty Mechanism for designated hours with prorata honorarium’. This is a general policy decision, based on the need not to block positions and to send positive signal to the younger generation of faculty members. This was in no way a reflection on two faculty members who had made the request, both known to be outstanding teachers.

35th BOG ITEM NO. E14	NIT TIRUCHIRAPPLLI-PENDING CASES IN COURTS OF LAW-CONCERN RAISED BY BOARD OF GOVERNORS
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There is more number of cases filed against NIT Tiruchirappalli in many courts of law, by the aggrieved persons. The number of such cases in service related matters is relatively more. The NIT Act 2007 Clause 29(1) reads, “Any dispute arising out of a contract between an institute and any of its employees shall, at the request of the employee concerned or at the institute, be referred to a Tribunal of Arbitration consisting of one member appointed by the Institute,

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one member nominated by the employer, and one umpire appointed by the visitor”.

The BoG expresses in the rising number of court cases and advised to make use of the Clause 29(10) of the NIT Act 2007 in sorting out the service related issues.

The representative from MHRD opined that NITT may submit panel of names to MHRD for appointment of the third member of the Tribunal of Arbitration, the Umpire by the Visitor.

It was resolved that NIT Tiruchirappalli would submit a panel of names for consideration by MHRD in appointing the Umpire for the Tribunal of Arbitration,.

The BoG wanted to discuss the item F11 of 34th BOG pertaining to certain disciplinary issues. For want of time this has been deferred to next BoG meeting

The meeting ended with vote of thanks to the chair.

Prof. G. Swaminathan
Officiating Registrar &
Secretary, BoG

Prof. Rajaram Nityananda
Chairperson FC & BoG