



MINUTES OF THE 43rd MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY TIRUCHIRAPPALLI HELD ON 14th DECEMBER 2016 AT 02.00 P.M. IN THE BOARD ROOM OF IIT DELHI

PRESENT:

- | | |
|---------------------------------|---------------------------------------|
| a. Dr. Mini Shaji Thomas | Director NITT & Chairperson In-charge |
| b. Shri. Shashi Prakash Goyal | JS (NITs & DL), MHRD & Member |
| c. Mrs. Darshana M. Dabral | JS & FA, MHRD & Member |
| d. Dr. Vinod Krishan | Member |
| e. Dr. Gagandeep Kang | Member |
| f. Dr. T.K. Radhakrishnan | Member |
| g. Dr. K. N. Sheeba | Member |
| h. Dr. Krishnan Balasubramaniam | Member (Via Audio Call) |
| i. Dr. G. Kannabiran | Special Invitee |
| j. Shri. A. Palanivel | Secretary |

Shri. Ravi Viswanathan, Member, could not participate via audio call due to technical problems.

Shri. Karumuttu T. Kannan, Member, expressed his inability to attend the Meeting.

A Palanivel

GENERAL MATTERS

ITEM NO.1 WELCOME ADDRESS BY THE CHAIRPERSON IN-CHARGE, BOARD OF GOVERNORS.

Dr. Mini Shaji Thomas, Director, NITT & Chairperson In-charge, Board of Governors, welcomed the members of the Board of Governors of National Institute of Technology, Tiruchirappalli especially the officials from the Ministry of Human Resource Development, GoI, and the external members.

The Chairperson In-charge appreciated the services of Dr. G. Kannabiran, Director In-charge and his team during the interim period from June 2016 to November 2016.

Thereafter, the Chairperson In-charge, Board of Governors initiated the deliberations on the Agenda Items.

ITEM NO.2 CONFIRMATION OF THE MINUTES OF THE 41st AND 42nd MEETINGS OF THE BOARD OF GOVERNORS HELD ON 23rd MARCH 2016 AND 30th JULY 2016 RESPECTIVELY.

The Secretary, Board of Governors read out the Minutes of the 41st Meeting and 42nd Meeting of the Board of Governors held on 23rd March 2016 & 30th July 2016 respectively. The Board of Governors confirmed the Minutes and condoned the delay in confirming the Minutes of the 41st Meeting of the BoG.

RESOLUTION 43/BoG/2016/1 RESOLVED THAT the Minutes of the 41st Meeting and 42nd Meeting of the Board of Governors held on 23rd March 2016 & 30th July 2016 respectively, be confirmed.

RESOLVED FURTHER THAT the delay in confirming the Minutes of the 41st Meeting of the BoG be condoned.



ITEM NO.3**ACTION TAKEN REPORT ON THE DECISIONS OF THE 41st MEETING AND 42nd MEETING OF THE BOARD OF GOVERNORS.**

The 'Action Taken' on the decisions of the 41st and 42nd Meetings of the Board of Governors was discussed and noted with the following observations:

Resolution No.	Details of Action Taken
41/BoG/2016/6	A proposal is being submitted to MHRD for sanction of additional Teaching and Non-teaching staff based on the current student strength.
41/BoG/2016/7	The payment of Honorarium to faculty for taking classes for L&T sponsored M.Tech. Course is from the funds provided by L&T only and not from the Plan funds received from MHRD.
41/BoG/2016/13	<ul style="list-style-type: none">• Action has been taken against the non-teaching staff member based on the recommendation of the Internal Complaints Committee.• The legal matters relating to regularization of 9 temporary security personnel of NITT are being pursued vigorously.• A note is being submitted to MHRD regarding starting of a Kendriya Vidyalaya in the Campus.
42/BoG/2016/1	Starting of courses in Bio-Technology (UG/PG) needs careful study at the Institute level, in the light of such courses running successfully in some Institutions and after identifying specific focus areas in Bio-Technology which are in demand. A detailed report shall be placed in the next meeting of the BoG.

A. Salai

42/BoG/2016/8	A detailed note is being sent to MHRD pertaining to administration of TREC-STEP.
42/BoG/2016/12	This being an internal matter of the Institute, the Institute shall place this matter in the next meeting of the BoG rather than referring it to MHRD.

In addition to the above, with respect to Resolution Nos. given below, it was decided that: -

40/BoG/2015/2: Action regarding incorporating a 'Disclaimer Clause' in all Contracts/Consultancy Projects of the Institute be expedited and the compliance report be placed in the next meeting of the BoG.

42/BoG/2016/8: A copy of the note being sent to MHRD be placed in the next meeting of the BoG.

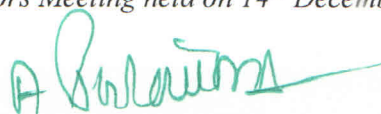
RESOLUTION 43/BoG/2016/2 RESOLVED THAT the 'Action Taken' on the decisions of the 41st Meeting and 42nd Meeting of the Board of Governors be noted and approved with the above mentioned observations.

ITEM NO.4

DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS/ DEVELOPMENTS SINCE THE LAST MEETING OF THE BOG HELD ON 23rd MARCH 2016.

The Director presented the following major Achievements/ Developments that took place in the Institute since the last Meeting of the Board of Governors:

- The Institute received two national-level awards from FICCI in the Education Summit held in November 2016 for "Visionary idea relating to flexible curriculum" and "Excellence in employability".
- The Institute has adopted two more villages under Unnat Bharat Abhiyan (Aachampatti and Kosuvapatti in Boothalur Taluk in Thanjavur District) and conducted cleanliness awareness campaign and medical camp covering all the five villages.



- A MoU was signed with Bhabha Atomic Research Centre (BARC) for implementing model Bio-Gas plant (using the mess waste) based on the technology developed by the BARC.
- The students of NITT have taken up major social responsibility initiative to coach rural school students of Perambalur District for clearing JEE examinations.
- The Institute has started first ever Community FM Radio in the NIT system. The proposed Community Radio is enabling socio economic development, education, health and hygiene and rural employment in the surrounding villages.

The Director presented her initial observations about the Institute based on her short interaction with various stakeholders. She proposed to present a detailed Vision and Strategy for the Institute after further interactions and discussions.

RESOLUTION 43/BoG/2016/3 RESOLVED THAT the Director's Report on the major Achievements/ Developments and the proposal for Vision and Strategy be noted with appreciation.

APPROVAL ITEMS

ITEM NO.5 TO CONSIDER THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2015-16.

The Annual Accounts of NIT Tiruchirappalli for the Financial Year 2015-16, after getting the approval of the Chairperson In-charge, BoG, were audited by the Comptroller and Auditor General of India during October 2016. Due to shortage of time, the Annual Accounts could not be placed in the 29th meeting of the FC and the 42nd meeting of the BoG for consideration, however the same was placed in the 30th meeting of the FC and the 43rd meeting of the BoG. The FC recommended the Annual Accounts and the BoG approved it.

A. Srinivasan

**RESOLUTION
43/BoG/2016/4**

RESOLVED THAT the Annual Accounts for the Financial Year 2015-16 be approved as recommended by the FC in its 30th Meeting.

ITEM NO. 6 TO CONSIDER THE REVISION OF SALARY FOR TEMPORARY FACULTY MEMBERS.

The consolidated salary for temporary faculty members was fixed as Rs. 42,000 (Ph.D. holders) and Rs. 35,000 (Non Ph.D. holders) in 2013. The minimum salary of a regular Assistant Professor with Ph.D. is Rs.64,674/- and with M.Tech. is Rs. 58140/-. Therefore, the revision of consolidated salary of temporary faculty from Rs. 42,000 to Rs. 50,000 for Ph.D. holders and from Rs. 35,000 to Rs. 40,000 for Non Ph.D. holders from the beginning of current academic year was proposed in the 29th meeting of the Finance Committee. In addition, it was proposed that if any temporary faculty acquires Ph.D. during the term of appointment, he/she will be paid salary of a Ph.D. holder from the date of acquiring Ph.D. The FC in its 30th meeting has recommended the above proposals to the BoG as per Resolution No. 30/FC/2016/4.

Ideally, the recommendations of the 30th meeting of the FC should be considered by the BoG after the confirmation of the minutes of the 30th meeting of the FC in its next meeting; however, on account of the importance and urgency of this proposal as indicated by the Director, the proposal was taken up for consideration and was approved as per the recommendation of the FC.

**RESOLUTION
43/BoG/2016/5**

RESOLVED THAT the revision of consolidated salary of temporary/ contractual faculty from Rs. 42,000 to Rs. 50,000 for Ph.D. holders and from Rs. 35,000 to Rs. 40,000 for Non Ph.D. holders from the beginning of current academic year be approved.

RESOLVED FURTHER THAT the increase in salary for acquiring Ph.D. be

A. Salunke

considered at the time of renewal of the contract period of 11 months.

RESOLVED FURTHER THAT while hiring temporary/ contractual faculty, the provisions under Statute No. 28 of the First Statutes for the NITs be adhered to and the total number of regular and contractual faculty should in any case not exceed the sanctioned strength of faculty for the Institute.

ITEM NO. 7 TO CONSIDER THE REVISED PROPOSAL WITH FINANCIAL IMPLICATIONS TO START THE M.TECH PROGRAMME IN DATA ANALYTICS.

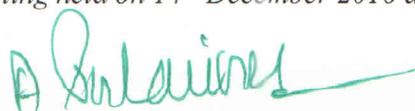
The Financial implications of starting new M. Tech programme in “Data Analytics” were discussed in the 30th meeting of the FC.

RESOLUTION 43/BoG/2016/6 RESOLVED THAT the proposal be considered, after confirmation of the Minutes of the 30th FC, by the Board in its next Meeting.

ITEM NO. 8 TO CONSIDER THE RECOMMENDATIONS OF THE 16TH MEETING OF THE BUILDING AND WORKS COMMITTEE.

The recommendations of the 16th meeting of the Building and Works Committee were discussed in the 30th meeting of the FC.

Ideally, since the recommendations of the 16th meeting of the Building and Works Committee regarding the proposed works were considered in the 30th meeting of the FC, these should be considered by the BoG after the confirmation of the minutes of the 30th meeting of the FC in its next meeting; however, on account of the importance and urgency of these works as indicated by the Director, they were taken up for consideration and were approved as per the recommendation of the FC.



**RESOLUTION
43/BoG/2016/7**

RESOLVED THAT the Civil Works proposed for execution in the Institute and recommended at Serial Nos. 15, 19 and 24 under Item No. E.5. of the minutes of the 16th meeting of the Building and Works Committee with an estimated cost of Rs. 0.45 Crore be approved.

ITEM NO. 9 TO CONSIDER PAID WEEKLY OFF TO NON MUSTER ROLL (NMR) WORKERS UNDER DAILY WAGES.

The proposal for paid weekly off to 108 NMR employees under daily wages as per DoPT Order No. F. 49019/1/95-Estt-(C) Dt. 19th July, 2016 was considered. It was suggested that the matter be considered by the BoG after receiving the recommendation of the FC in this regard.

**RESOLUTION
43/BoG/2016/8**

RESOLVED THAT the proposal for paid weekly off to 108 NMR employees under daily wages be considered after receiving the recommendation of the FC in this regard.

ITEM NO. 10 TO CONSIDER THE OLD PENSION SCHEME FOR THE EMPLOYEES WHO EARLIER SERVED AS NMRS AND ARE NOW IN NATIONAL PENSION SYSTEM (NPS).

The proposal to provide GPF-cum-Old Pension scheme (As per DoPT Order No 49014/2/2014 – Estt (C) dated 28th July 2016) to 38 employees, who were engaged as NMR on daily wages and were regularized subsequently, was considered. It was suggested that the matter be considered by the BoG after receiving the recommendation of the FC in this regard.

**RESOLUTION
43/BoG/2016/9**

RESOLVED THAT the proposal to offer GPF cum Old Pension scheme to 38 employees as per DoPT Order be

considered after receiving the recommendation of the FC in this regard.

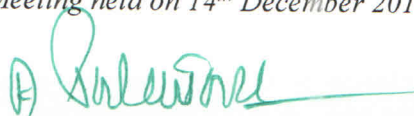
ITEM NO. 11 TO CONSIDER FOR PAYMENT OF DEATH CUM RETIREMENT GRATUITY (DCRG) FOR EMPLOYEES UNDER NPS.

The proposal to implement Death cum Retirement Gratuity Scheme (OM No. 7/5/2012 – P& PW (F) /B dated 26th August 2016 of Department of Pension and Pensioners welfare) to the employees of the Institute who were appointed on or after 01.01.2004 and are under the National Pension System (NPS) was considered. It was suggested that the matter be considered by the BoG after receiving the recommendation of the FC in this regard.

RESOLUTION 43/BoG/2016/10 RESOLVED THAT the proposal for implementing Death cum Retirement Gratuity to the employees of the Institute who were appointed on or after 01.01.2004 and are under the National Pension System (NPS) be considered after receiving the recommendation of the FC in this regard.

ITEM NO. 12 TO CONSIDER INCREMENTS TO ASSISTANT PROFESSORS (AGP OF Rs. 6000 AND Rs.7000) ON ACQUIRING PH.D.

The proposal to sanction three advance increments for acquiring Ph.D. degree for those faculty members in AGP of Rs.6000/- and Rs.7000/- was considered as per the MHRD OM F.No. 33-71/2011-TS-III dated 18th March 2013 *interalia* Item 3.18 of Minutes of the 3rd Meeting of the NIT Council (No. F.23-12/2009-TS.III Dt. 13th December 2011). It was suggested that the matter be considered by the BoG after receiving the recommendation of the FC in this regard.



RESOLUTION 43/BoG/2016/11 **RESOLVED THAT** the proposal for three advance increments for faculty (AGP of Rs. 6000 and Rs. 7000) for acquiring Ph.D. be considered after receiving the recommendation of the FC in this regard.

ITEM NO. 13 TO CONSIDER THE PROPOSAL FOR RECLASSIFICATION OF PHYSICAL DIRECTOR AS A MEMBER OF FACULTY.

Dr. M. Rajendra Kumar joined the Institute as Physical Director in the scale of Lecturer and was treated at par with teaching faculty until 2013. His request to continue and retire as a Faculty member, as per MHRD letter F.No. 20-9/2015-TS. III Dt 26th November 2015 was considered for discussion. It was suggested that the matter be considered by the BoG after receiving the recommendation of the FC in this regard.

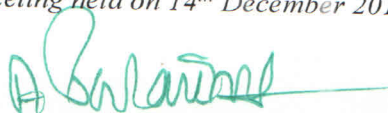
RESOLUTION 43/BoG/2016/12 **RESOLVED THAT** the proposal for reclassification of Dr. M. Rajendra Kumar as a member of faculty be considered after receiving the recommendation of the FC in this regard.

ITEM NO. 14 VOLUNTARY RETIREMENT OF PROF. V. RAMPRASAD.

The matter was discussed and it was informed that the matter of voluntary retirement of Prof. V. Ramprasad, Department of Architecture is in accordance with the rules and all the conditions including his being clear from the vigilance angle are being fulfilled.

The Board examined the matter and approved the proposal.

RESOLUTION 43/BoG/2016/13 **RESOLVED THAT** the request of Prof. V. Ramprasad Department of Architecture to voluntarily retire from the Institute from 31st December, 2016 be approved.



b. Recommendation of the Internal Complaints Committee

ITEM NO. 15 TO CONSIDER THE RECOMMENDATIONS OF THE INTERNAL COMPLAINTS COMMITTEE (TABLED ITEM).

CONFIDENTIAL

A Palaniappan

RATIFICATION ITEMS

ITEM NO. 16 APPROVAL OF THE FOREIGN VISITS OF FACULTY MEMBERS.

The Board considered and ratified the decisions taken by the Chairperson In-charge for approving the foreign visits of the faculty members.

RESOLUTION 43/BoG/2016/15 RESOLVED THAT the decisions taken by the Chairperson In-charge for approving the foreign visits of the Faculty Members be ratified.

ITEM NO. 17 APPROVAL FOR ORGANIZING INTERNATIONAL CONFERENCES BY THE INSTITUTE.

The Board considered and ratified the decisions taken by the Chairperson In-charge for according approval for organizing International Conferences by the Institute.

RESOLUTION 43/BoG/2016/16 RESOLVED THAT the decisions taken by the Chairperson In-charge for according approval for organizing International Conferences by the Institute be ratified.

ITEM NO. 18 DECLARATION OF HOLIDAY ON 6th DECEMBER 2016 ON ACCOUNT OF THE DEMISE OF HON'BLE CHIEF MINISTER OF TAMIL NADU.

Due to the sad demise of Hon'ble Chief Minister of Tamilnadu Ms. J. Jayalalithaa, activities in and around Trichy came to a standstill

A. Balaiah

from 5th December 2016 without transport, food and other services available, Srirangam in Trichy District being her ancestral home with which she had a special bond. The Government of Tamil Nadu declared holidays from 6-8 December, 2016 for Educational Institutions, and the Government of India announced one day State mourning.

In the light of the above, Director as the Head of the Institution and Chairperson In-charge, Board of Governors, declared holiday on 6th December 2016, to pay respect to the departed soul. The Board considered and ratified the decision taken by the Director and Chairperson In-charge.

RESOLUTION **RESOLVED THAT** the decisions taken by
43/BoG/2016/17 the Director and the Chairperson In-charge
for declaring holiday on 6th December 2016
on account of sad demise of the Hon'ble
Chief Minister Ms. J. Jayalalithaa be
ratified.

ITEM NO. 19 PERFORMANCE REPORT OF TEQIP.

The Board noted the performance report of the TEQIP.

RESOLUTION **RESOLVED THAT** the Performance
43/BoG/2016/18 Report of TEQIP be noted.

ITEM NO. 20 COURT CASES SUBSEQUENT TO LAST MEETING OF THE BOG.

The Board noted the status of court cases subsequent to last meeting of the BoG.

RESOLUTION **RESOLVED THAT** the status of
43/BoG/2016/19 court cases subsequent to last
meeting of the BoG be noted.

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ITEM NO. 21 FILING OF CRIMINAL DEFAMATION COMPLAINT.

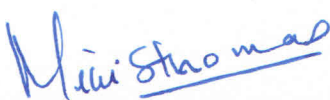
The Board noted the criminal defamation complaint filed with the Police department against Mr. Prabhu Boniface, Alumnus of NITT and advised the Institute to expedite it.

**RESOLUTION
43/BoG/2016/20**

RESOLVED THAT the criminal defamation complaint filed with the Police department against Mr. Prabhu Boniface, Alumnus of NITT is noted.

The Meeting ended with vote of thanks to the Chair.


Secretary


Chairperson In-charge