



**MINUTES OF THE 46<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY TIRUCHIRAPPALLI HELD ON 13<sup>TH</sup> JULY 2017 AT 11.30 AM IN THE OOM ROOM, NIT TIRUCHIRAPPALLI**

**PRESENT:**

- |  |   |
|--|---|
| <b>1. Dr. Mini Shaji Thomas</b>        | <b>Director<br/>NIT Tiruchirappalli &amp;<br/>Chairperson In-Charge</b> |
| <b>2. Shri R. Subrahmanyam</b>         | <b>Additional Secretary(TE),<br/>MHRD &amp; Member<br/>(Through VC)</b> |
| <b>3. Shri Dhananjay Kumar Singh</b>   | <b>Representative of IFD,<br/>MHRD</b>                                  |
| <b>4. Dr. Gagandeep Kang</b>           | <b>Member (Through Skype)</b>   |
| <b>5. Dr. Vinod Krishan</b>            | <b>Member</b>   |
| <b>6. Dr. Krishnan Balasubramanian</b> | <b>Member (Through Skype)</b>   |
| <b>7. Dr. T.K. Radhakrishnan</b>       | <b>Member</b>   |
| <b>8. Dr. K. N. Sheeba</b>             | <b>Member</b>   |
| <b>9. Shri. A. Palanivel</b>           | <b>Secretary</b>  |

Shri. Karumuttu T. Kannan and Shri Ravi K. Viswanathan expressed their inability to attend the meeting due to their prior commitments elsewhere and hence the leave of absence was granted to them.

## **GENERAL MATTERS**

### **WELCOME ADDRESS BY THE CHAIRPERSON IN-CHARGE, BOARD OF GOVERNORS.**

Dr. Mini Shaji Thomas, Director, NIT Tiruchirappalli & Chairperson In-Charge, Board of Governors, welcomed the members to the Meeting of the Board of Governors of National Institute of Technology, Tiruchirappalli.

She expressed her gratitude to all the Members for their positive contributions towards the development of the Institute and specially thanked Shri R. Subrahmanyam, Additional Secretary MHRD, GoI for sparing time to attend the meeting through Video Conferencing and for valuable guidance and support, Shri Sanjeev Kumar Sharma, Director and other officials of MHRD for sparing time.

The Director also placed on record the appreciation of the Board of Governors to Shri S. P. Goyal, former Joint Secretary (NITs & DL), MHRD for his excellent guidance and contribution for the development of the Institute.

Thereafter, the Chairperson In-Charge, Board of Governors initiated the deliberations on the Agenda Items.

### **ITEM NO.1**

#### **CONFIRMATION OF THE MINUTES OF THE 45<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 01<sup>ST</sup> May 2017.**

The Minutes of the 45<sup>th</sup> Meeting of the Board of Governors were circulated to the members and no comments were received, the Board of Governors confirmed the Minutes.

**RESOLUTION      RESOLVED THAT the Minutes of the  
46/BoG/2017/1      45<sup>th</sup> Meeting of the Board of Governors be  
confirmed.**



## ITEM NO.2

### **ACTION TAKEN ON THE DECISIONS OF THE 44<sup>TH</sup> & 45<sup>TH</sup> MEETINGS OF THE BOG.**

**Resolution No.44/BoG/2017/2:** Regarding the sanction of additional teaching and non-teaching posts, the MHRD will take necessary action.

**Resolution No.44/BoG/2017/6:** The Board suggested that there is a need for a good panel of advocates for actively pursuing legal cases of the Institute and hence the Institute should appointment a panel of advocates. The rates have to be negotiated and the report of the action taken is to be placed before the Board for approval.

**Resolution No.44/BoG/2017/12:** The BOG approved the plan submitted by the Institute for the utilization of the building constructed for Kendriya Vidyalaya in the campus for hosting the Siemens Center of Excellence in Manufacturing and for temporarily hosting the IIIT Tiruchirappalli.

**Resolution No.44/BoG/2017/15:** Regarding TREC-STEP, the Director made a presentation and after detailed discussion, the following points emerged from the discussion

1. There is no meaningful synergy between NIT Tiruchirappalli and TREC-STEP for the last 10 years, although TREC-STEP was conceived and run as the incubator of REC Tiruchirappalli (now NIT Tiruchirappalli) from 1986, hosted in the land of the Institute.
2. Tiruchirappalli Regional Engineering College (TREC-currently National Institute of Technology, Tiruchirappalli) name is still being used by TREC-STEP, which is misleading in the current circumstances. Hence efforts should be taken to safeguard the interests of NIT Tiruchirappalli, especially since innovation and incubation facilities are being denied to the Institute by major funding agencies and funds are being sanctioned to Tiruchirappalli Regional Engineering College-Science and Technology Entrepreneurship Park (TREC-STEP), as the Incubator of NIT Tiruchirappalli.

3. All the major funding agencies will be suitably informed by MHRD that TREC-STEP under the current circumstances, can no longer be the incubator of NIT (REC) Tiruchirappalli as the TREC-STEP Board reconstituted itself in 2015, removing the Chairperson BOG and Director of NIT Tiruchirappalli (Chairperson and Vice Chairperson respectively of the TREC-STEP Board) from the Board. NIT Tiruchirappalli hence is no longer aware of the activities of TREC-STEP.

4. In the meantime, MHRD will sanction a Technology Business Incubator to NIT Tiruchirappalli as soon as possible to support the incubation, innovation and Entrepreneurship activities of the Institute.

Further developments in this regard will be reported in the subsequent Meeting of the Board of Governors.

**Resolution No.44/BoG/2017/17:** The Board suggested to refer the case of counting of past services of faculty members to MHRD.

**Resolution No.45/BoG/2017/6:** The Institute informed the Board that necessary procedures were followed in the case of Dr. A Vadivel. The Institute also informed the members that Dr. A. Vadivel has approached the National Commission for Scheduled Castes for relief and the commission has summoned the Director for a hearing at short notice. Dr. A. Vadivel has also approached the court for reconstitution of the Internal Complaints Committee. The Board took a serious note of these attempts of Dr. A. Vadivel and advised the Institute that these developments need to be communicated to National Commission for Scheduled Castes.

**Resolution No.45/BoG/2017/9:** The Board ratified the decision of the Chairperson In-Charge BOG to allow Dr. N. Samsudeen, Department of Chemical Engineering, to avail six months duty leave for pursuing the B-ACER Fellowship Program, as a special case. The Institute may formulate policies for sabbatical leave for Faculty members within the framework of CCS rules.



**RESOLUTION  
46/BoG/2017/2**

**RESOLVED THAT the Action Taken on the decisions of the 44<sup>th</sup> & 45<sup>th</sup> Meetings of the Board of Governors be noted with the above mentioned observations.**

**ITEM NO.3**

**ADOPTION OF RRS FOR FACULTY IN NITS AND ADOPTION OF AMENDMENTS IN THE FIRST STATUTES OF NITS**

The adoption of the RRS for faculty and adoption of amendments in the first statutes were approved by the Board by circulation. The Board suggested that the ATR of NITSER Council decisions be placed in every Board meeting.

**RESOLUTION  
46/BoG/2017/3/RBC**

**RESOLVED THAT the adoption of RRs for Faculty in NITs and adoption of amendments in the First Statutes of NITs be approved.**

**RESOLVED FURTHER THAT the ATR of NITSER Council decisions be placed in every Board meeting.**

**ITEM NO.4**

**DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS / DEVELOPMENTS SINCE THE LAST MEETING HELD ON 01<sup>ST</sup> MAY 2017**

The Director gave a presentation regarding the major achievements and developments since the last meeting of the Board:

- Signed MOU for National Academic Depository (NAD), will be operational this year
- Received Membership of Shastri Indo Canadian Institute (SICI)
- 4 Cargill global scholar awards (out of 10) to NIT Tiruchirappalli
- 6 students from 2015 & 2014 batch cleared the Civil Services Examination 2016
- 13 students completed DAAD, 4 MITACS and 2 SN Bose fellowships and 7 completed Summer Internship in NTU this summer

- DAA Awards selection done for 2017
- Institute Reopened on 10<sup>th</sup> July 2017 (II-IV year)
- I year Sessions to start from 27<sup>th</sup> July 2017, Orientation programme: 27<sup>th</sup> July- 5<sup>th</sup> August 2017
- Temporary Faculty Recruitment: 126
- 10<sup>th</sup> NITSER Council Meeting held on 26<sup>th</sup> May 2017: Highlights
  - New RRs for Faculty and Staff
  - Research Pathway
  - CPDA Norms
  - Student Grievance Portal
  - Accreditation of Programs by NITs
  - NIRF 2017 (NIT Tiruchirappalli was requested to make a presentation with actionable items, NIRF Task force)
- The Director also discussed the immediate focus areas for NIRF 2018, the plan for 2019-20 and the strategic Plan for 2022 to be developed soon.
- The Director also briefed the Board about the National Convention of Digital Initiatives held from 8-10<sup>th</sup> July to launch the Digital Initiatives like Swayam, Swayamprabha, NAD etc. and that NIT Tiruchirappalli was selected to make a presentation in this regard. Nit Tiruchirappalli will be in the forefront to implement and popularize these initiatives, with the Senate already approving the adoption of up to 12 credits from MOOCS as electives.

The Board appreciated the achievements and developments.

**RESOLUTION 46/BoG/2017/4 RESOLVED THAT the Director's Report on the major Achievements and Developments be noted with appreciation.**

### **APPROVAL ITEMS**

#### **A. Recommendations of the Finance Committee**

**ITEM NO. 5 ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2016-17**

The Board approved the Annual Accounts for the Financial Year 2016-17.



**RESOLUTION  
46/BoG/2017/5**

**RESOLVED THAT the Annual Accounts of NIT Tiruchirappalli for the Financial Year 2016-17 be approved as recommended by the Finance Committee.**

**ITEM NO. 6 ANNUAL BUDGET ESTIMATE (REVISED) FOR THE FINANCIAL YEAR 2017-18.**

The board approved the Annual Budget estimate (Revised) for the Financial Year 2017-18.

**RESOLUTION  
46/BoG/2017/6**

**RESOLVED THAT the Annual Budget Estimate (Revised) for the Financial Year 2017-18 be approved as recommended by the Finance Committee.**

**ITEM NO. 7 SEPARATE AUDIT REPORT FOR THE FINANCIAL YEAR 2015-16**

The Board noted that the adequacy of Internal Control and Internal Audit can be improved at the Institute. The Institute should take steps to rectify the audit paras and report the action taken in the next Board Meeting.

**RESOLUTION  
46/BoG/2017/7**

**RESOLVED THAT the Separate Audit Report for the Financial Year 2015-16 be approved.**

**RESOLVED FURTHER THAT the adequacy of the Internal Control and Internal Audit be ensured at the Institute.**

**ITEM NO. 8 CREATION OF SIEMENS CENTER OF EXCELLENCE IN MANUFACTURING.**

The Board discussed in detail the proposal for creation of the Siemens Center of Excellence in Manufacturing at NIT Tiruchirappalli. The Board sought clarifications from the Siemens officials regarding the benefits of the project and modalities involved in establishment of the Centre. The creation of Siemens Centre of Excellence in Manufacturing was approved by the Board of Governors.

**RESOLUTION 46/BoG/2017/8 RESOLVED THAT the Creation of Siemens Center of Excellence in Manufacturing be approved as recommended by the Finance Committee.**

**ITEM NO. 9 BUDGET APPROVAL FOR INSTALLATION OF CCTV CAMERAS AND FIREFIGHTING EQUIPMENT.**

The Board approved the proposal as recommended by the Finance Committee.

**RESOLUTION 46/BoG/2017/9 RESOLVED THAT the Budget Approval of Rs.1.56 Crore for Installation of CCTV Cameras and Rs.78 Lakhs for Firefighting Equipment be approved as recommended by the Finance Committee.**

**ITEM NO. 10 CONTRIBUTION OF EPF FOR THE NMRs (NOMINAL MUSTER ROLL) EMPLOYEES.**

The Board approved the recommendation of the Finance Committee for the contribution of the Employees Provident Fund for the Nominal Muster Roll employees of the Institute since it is a statutory requirement.



**RESOLUTION  
46/BoG/2017/10**

**RESOLVED THAT** the contribution of EPF for the NMRs (Nominal Muster Roll) employees be approved as recommended by the Finance Committee.

**B. Recommendations of the Senate/Academic Matters**

**ITEM NO.11 AWARD OF DEGREES AND MEDALS TO BE CONFERRED IN THE 13<sup>TH</sup> CONVOCATION**

The Board approved the award of degrees to 814 UG, 686 PG and 60 Ph.D. graduands and award of Medals as recommended by the Senate.

**RESOLUTION  
46/BoG/2017/11**

**RESOLVED THAT** the award of degrees to 814 UG, 686 PG and 60 Ph.D. graduands and award of Medals as recommended by the Senate be approved.

**RESOLVED FURTHER THAT** the award of degrees to graduands who qualify till 31<sup>st</sup> July 2017 will be approved by the Chairperson In Charge, BOG.

**ITEM NO.12 NORMS FOR ADMITTING SPONSORED CANDIDATES IN P.G. PROGRAMMES**

The Board approved the norms for admitting sponsored candidates in P.G. Programmes from the current Academic Year.

**RESOLUTION  
46/BoG/2017/12**

**RESOLVED THAT** the norms for admitting sponsored candidates in P.G. Programmes as recommended by the Senate be approved.

**ITEM NO. 13 INTELLECTUAL PROPERTY RIGHTS POLICY**

The draft IPR policy of NIT Tiruchirappalli was presented to the Board and after discussion, the Board approved the Intellectual Property Rights Policy as presented.

**RESOLUTION 46/BoG/2017/13 RESOLVED THAT the Intellectual Property Rights Policy developed by NIT Tiruchirappalli be approved.**

**C. Others**

**ITEM NO. 14 SELECTION COMMITTEE MINUTES FOR DEPUTY REGISTRARS, SUPERINTENDING ENGINEER & EXECUTIVE ENGINEER.**

The Board approved the Minutes of the Selection Committee for selection of Deputy Registrars, Superintending Engineer and Executive Engineer. The Board advised the Institute to follow the Recruitment Rules for Non-teaching staff strictly.

**RESOLUTION 46/BoG/2017/14 RESOLVED THAT the Minutes of the Selection Committee Meetings for the selection of Deputy Registrars, Superintending Engineer and Executive Engineer be approved.**

**ITEM NO. 15 BOARD NOMINEES FOR FACULTY AND NON-FACULTY SELECTION.**

The Board approved the panel of Board nominees for teaching and non-teaching selection committee meetings and authorized the director to select the required number of experts from the panel as per the need. For non-teaching selection committees the Board in principle agreed on the Board Nominees and requested the Institute to present the names rather than designation of persons. The validity of the panels will be till the end of current academic year (30<sup>th</sup> June 2018).



**RESOLUTION  
46/BoG/2017/15**

**RESOLVED THAT Board Nominees for the selection committee for recruitment of Faculty and Non-Faculty members be approved. The validity of the panel be till the end of the Academic Year (30<sup>th</sup> June 2018).**

**ITEM NO. 16 GRIEVANCE REDRESSAL COMMITTEES**

The Board approved the Grievance Redressal Committee for faculty and non-teaching staff grievances and suggested to include the members from Central/State Government, working/retired employees. The three member committee will consist of one officer from MHRD/State Government/related departments - working/retired, one senior Faculty/Deans from CFTIs and one professor from NIT Tiruchirappalli for Faculty Grievances. The Non-Teaching staff grievance committee will have one officer from MHRD/State Government/related departments- working / retired, one senior administrative officer from CFTIs and one representative from NIT Tiruchirappalli. The Committees should entertain only the grievances which are non-vigilance in nature.

**RESOLUTION  
46/BoG/2017/16**

**RESOLVED THAT the Grievance Redressal Committees for Faculty and Non-teaching staff grievances be approved, as suggested.**

**ITEM NO.17 ADOPTION OF CUMULATIVE PROFESSIONAL DEVELOPMENT ALLOWANCE (CPDA) FOR FACULTY**

The Board approved the adoption of Cumulative Professional Development Allowance (CPDA) as per the decisions of the 10<sup>th</sup> Meeting of the Council of NITSER held on 26<sup>th</sup> May 2017.

**RESOLUTION  
46/BoG/2017/17**

**RESOLVED THAT the adoption of Cumulative Professional Development Allowance (CPDA) be approved as per the decision of the 10<sup>th</sup> Meeting of the Council of NITSER.**

**ITEM NO.18      ADOPTION OF RECRUITMENT RULES FOR  
NON-TEACHING STAFF**

The matter was discussed and the Board advised the Institute to wait for the final recommendations of the non-teaching Recruitment Rules from MHRD.

**RESOLUTION  
46/BoG/2017/18**

**RESOLVED THAT the adoption of Recruitment Rules for Non- teaching staff be approved after getting the final recommendations from MHRD.**

**ITEM NO. 19      NIT SCHOOL MANAGEMENT**

The Board authorized the Director to delegate the powers for the day to day management of the Schools, including signing of documents, as the Secretary of the Middle School and correspondent of the Nursery School to one of the Deans and suggested to issue a formal delegation order.

**RESOLUTION  
46/BoG/2017/19**

**RESOLVED THAT the Director be authorized to delegate the powers to one of the Deans for the day to day running of the Schools as Secretary for the Middle School and Correspondent for the Nursery School be approved.**



## RATIFICATION ITEMS

### **ITEM NO. 20 IMPLEMENTATION OF NEW RECRUITMENT RULES FOR FACULTY IN NIT TIRUCHIRAPPALLI.**

The Board discussed in detail the new RRs for faculty members of NITs and the grievances. The MHRD officials briefed the board that certain relaxations will be given for the serving faculty members and an Anomaly Committee will be constituted to look into anomalies in implementation of the new RRs. The Board felt that the serving faculty grievances be considered favorably. The Board approved the recommendations of the Director in this regard.

**RESOLUTION  
46/BoG/2017/20**

**RESOLVED THAT the grievances of the Faculty members as suggested, be conveyed to the Anomaly Committee be approved.**

### **ITEM NO.21 APPROVAL OF FOREIGN VISITS OF FACULTY MEMBERS**

The Board advised the Institute not to place this item to the Board since the Chairperson/ Chairperson In-charge is authorized to approve the Foreign visits of its employees. Hence this item is withdrawn.

### **ITEM NO. 22 LEGAL MATTERS SUBSEQUENT TO LAST BOARD MEETING**

The Board was appraised of the developments related to legal matters after the last meeting. Regarding the case of Dr. Rajendra Kumar, the Board after discussion resolved that Dr. Rajendra Kumar is fulfilling the condition in true spirit as specified in MHRD letter F.No.2-9/2015-TS-III dated 26.11.2015 and the case may be considered in the category of 'those Physical Educational Personnel, who are already continuing as a faculty may be allowed in the same position till he retires. The cadre of such Physical Education Personnel would be dying cadre after the incumbent retires'.

**RESOLUTION  
46/BoG/2017/21**

**RESOLVED THAT the legal matters subsequent to last Board Meeting be noted.**

**RESOLVED FURTHER THAT Dr. Rajendra Kumar is fulfilling the condition in true spirit as specified in MHRD letter F.No.2-9/2015-TS-III dated 26.11.2015.**

**ITEM NO. 23 TEQIP III**

NIT Tiruchirappalli entered into an MOU with MHRD to implement TEQIP III under subcomponent 1.3.

**RESOLUTION  
46/BoG/2017/23**

**RESOLVED THAT the status of TEQIP -III be noted.**

**ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIRPERSON IN-CHARGE.**

No other item was discussed under this head.

The Meeting ended with a vote of thanks to the Chairperson.

  
Secretary

  
Chairperson In-charge