



**MINUTES OF THE 56<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 28<sup>TH</sup> SEPTEMBER 2019 AT 11.30 AM IN OOM ROOM NIT TIRUCHIRAPPALLI.**

**PRESENT:**

- |    |  |   |
|----|--|---|
| 1. | <b>Dr. (Mrs.) Mini Shaji Thomas</b>  | <b>Director &amp; Chairperson In-charge</b> |
| 2. | <b>Ms Suhasini Gotmare<br/>Director (NITS), MHRD<br/>( Through Video Conference)</b>                       | <b>MHRD Representative</b>                  |
| 3. | <b>Shri Dhananjay Kumar Singh<br/>Deputy Secretary (Finance),<br/>MHRD ( Through Video<br/>Conference)</b> | <b>MHRD Representative</b>                  |
| 4. | <b>Shri. P. R. Venketrama Raja<br/>Chairman &amp; Managing Director<br/>RAMCO Cements Ltd</b>              | <b>Member</b>                               |
| 5. | <b>Dr. Krishnan Balasubramanian</b>  | <b>Member</b>                               |
| 6. | <b>Dr. P. Jayabalan</b>  | <b>Member</b>                               |
| 7. | <b>Dr. K. Muthukkumaran</b>  | <b>Member</b>                               |
| 8. | <b>Shri. A. Palanivel</b>  | <b>Secretary</b>                            |

Shri. Karumuttu T. Kannan expressed his inability to attend the meeting due to his prior commitments elsewhere and hence the leave of absence was granted to him.

**GENERAL MATTERS**

**WELCOME ADDRESS BY THE CHAIRPERSON IN-CHARGE, BOARD OF GOVERNORS.**

Dr. Mini Shaji Thomas, Director, NIT, Tiruchirappalli & Chairperson In-charge, BoG welcomed the Members to the Meeting.

She specially thanked the Ministry officials (Ms Suhasini Gotmare, and Shri Dhananjay Kumar Singh) for sparing time and attending the Meeting.

The Director and Chairperson In-charge warmly welcomed the new Member of the Board (State Government Nominee) Shri. P. R. Venketrama Raja, Chairman & MD, RAMCO Group and thanked him for sparing time for the meeting.

Thereafter, the Registrar - Secretary initiated the deliberations on the Agenda Items.

**ITEM NO. 1 CONFIRMATION OF THE MINUTES OF THE 55<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 06<sup>TH</sup> JULY 2019.**

The Minutes of the 55<sup>th</sup> Meeting of the Board of Governors as given in Annexure I in the Agenda were circulated to the Members. No comments were received. The Board of Governors confirmed the Minutes.

**RESOLUTION**      **RESOLVED THAT** the Minutes of the 55<sup>th</sup> Meeting of the Board of Governors be confirmed.  
**56/BoG/2019/1**

**ITEM NO. 2 ACTION TAKEN REPORT ON THE DECISIONS OF THE PREVIOUS MEETINGS OF THE BOG.**

The Action Taken Report of the previous meetings of the Board of Governors were discussed and noted:

**52/BoG/2018/4:** The Institute will give a Start-up grant upto Rs. 5 lakhs, to Assistant Professors who were recruited earlier in 2006, 2007, 2008 with M. Tech, who completed Ph.D in recent times, to boost their research output. However this will be provided after due procedures, as given in the above said resolution, are followed.

**RESOLUTION  
56/BoG/2019/2**

**RESOLVED THAT** the Action Taken on the decisions of the previous Meetings of the Board be noted with appreciation

**RESOLVED FURTHER THAT** the Institute will give a Start-up grant upto Rs. 5 lakhs, to Assistant Professors who were recruited earlier in 2006, 2007, 2008 with M. Tech, who completed Ph.D in recent times, to boost their research output. However this will be provided after due procedures, as given in the above said resolution, are followed.

**ITEM NO. 3 DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS / DEVELOPMENTS SINCE THE LAST MEETING OF THE BOG HELD ON 06<sup>TH</sup> JULY 2019.**

Director welcomed the members attending the meeting for the first time, Mrs. Suhasini, Gotmare, Director, NITs, MHRD and Shri Venkatarama Raja, Chairman, Ramco Group to the Board and gave an overview of the Institute, with the current student strength standing at 6871. She talked about the Strategic Plan 2019-24 and its implementation, Faculty & Staff recruitment, research initiatives and greening of the campus.

As part of the Strategic plan, the Institute, in addition to the Centre of Excellence (CoE) in Manufacturing by Siemens, will set up three more Centers, CoE on Advanced Manufacturing and Automation, CoE on Internet of Things(IoT), Artificial Intelligence and Intelligent Machines, CoE on Energy Harvesting and Storage Technology in 2019-20. Two interdisciplinary research laboratories, Particulate Emission from Combustion & Industrial Processes and Electronic System Design Calibration & Testing are under progress.

Other salient achievements include:

- 15<sup>th</sup> Convocation was held on 27<sup>th</sup> July 2019, Prof. Subra Suresh, President of NTU, Singapore was the Chief Guest, 52<sup>nd</sup> Batch- 1721 Graduates
- Announced Post-Doctoral Fellowship-50 nos – Aug 2019, to enhance the research ecosystem, similar terms and conditions as SERB, DST, GoI.
- 11 SPARC projects awarded, 3 GIAN courses, surge in publications in 2019 and 30 patents published and two awarded in 2018-19.
- MoU with Texas Instruments to set up specific laboratories and experiments, MoU with Tamil Nadu National Law University for student and faculty exchanges, sharing of library resources etc.
- Visit of Rear Admiral VM Doss, VSM, ACNS (Air Material), collaborations with Indian Navy initiated.
- A Unique Initiative to Foster Teacher-Student Interaction- **"Supporting Student Learning and Well-Being - Crafting the New Millennial"** One full day outbound workshop for ALL Faculty Members & Group A officers, in four groups, on 17,18, 24 & 25 September 2019. Four sessions by eminent experts were held every day, to primarily to foster social interaction and better dealing of students. The topics covered included:
  - Fostering Teacher-Student Bonding-Peek into the world of the millennial
  - Gender Sensitization with specific reference to academia
  - Prevention of sexual harassment at work place – dos and don'ts
  - Understanding student psychology in the age of distraction
- Games, talent show and reflections enriched personal interactions. The workshop was very well received by all, as it enabled everyone in understanding the real psychology of a millennial, the stress they undergo and strategies to handle them.
- Director completed Department visits in September 2019 with Deans and Registrar, review of specific targets for Departments in terms of Research output (papers and citations- quality of publications), no of Ph. D graduations, research projects and consultancy, placements & higher studies tracking and fund utilization

- Three Faculty members were sanctioned grant for Start-up initiatives under CEDI, the Incubator, after a rigorous selection process.
- Two day self-defence workshop for students and campus residents. Campus security improved with 24x7 patrolling and surveillance.
- Micro-compost plant inaugurated for conversion of Campus waste to compost, No plastic campus initiative launched.
- First year orientation from July 29 – Aug 16, 2019, B Tech- 1215 students, 6 guest lectures, Departmental visits, club inductions, cultural events, PG Orientation: 1-2, Aug 2019
- For B Tech, reduced the Number of credits to 160, with top up of Minor or Honours with 15 additional credits.
- BEE- Business and Entrepreneurship for Engineers, New Experiential Elective course for final year students by Alumni to train Future Entrepreneurs, introduced in July '19
- Signed MOU with HEFA and first instalment of Loan released

The Director sought help from the Board Members to take the Strategic Plan 2019-24 forward.

**RESOLUTION  
56/BoG/2019/3**

**RESOLVED THAT** the Director's report on the major achievements and developments be noted with appreciation.

### **APPROVAL ITEMS**

#### **A. RECOMMENDATIONS OF THE FINANCE COMMITTEE**

#### **ITEM NO. 4 RECOMMENDATIONS OF THE 23<sup>RD</sup> MEETING OF BUILDING AND WORKS COMMITTEE AND THE 41<sup>ST</sup> MEETING OF FINANCE COMMITTEE**

The Board discussed and approved the recommendation of the 41<sup>st</sup> Finance Committee for the following four projects to be met from

the Internal Revenue generated by the Institute during the year 2018-19.

S No	New Interior and Building Refurbishment Projects	Amount (In crores)
1.	Interior Works for conference hall at Golden Jubilee Convention Centre (GJCC)	1.52
2.	False ceiling and Electrical Work for lecture halls at Orion and Lecture Hall Complex (LHC)	1.45
3.	Refurbishment and Adaptive reuse of Old Godown	0.75
4.	Interior Works at Administrative building	1.27
<b>Total</b>		<b>4.99</b>

**RESOLUTION 56/BoG/2019/4** **RESOLVED THAT** the four proposals amounting to Rs.4.99 crores from the internal revenue generated for the year 2018-19 by the Institute be approved.

**ITEM NO. 5 PURCHASE OF PROPOSED EQUIPMENT UNDER HEFA**

The Board considered and approved the proposal to purchase equipment (Annexure IV of the Agenda notes) under HEFA from the sanctioned amount for the following projects at a cost of **Rs 34.60 Crores** (excluding ongoing infrastructure projects) for the academic year 2019-20

S.No	Projects	Loan Sanctioned (in Cr)
1	Centres of Dynamic Excellence	13.23
2	Interdisciplinary Research Centres & Labs	1.85

3	IT infrastructure	10.03
4	Smart Class	9.49
	<b>Total</b>	<b>34.60</b>

**RESOLUTION 56/BoG/2019/5** **RESOLVED THAT** the purchase of equipment as given in Annexure IV of the Agenda notes, at a cost of Rs 34.60 Crores for the centres of dynamic excellence, inter-disciplinary research centres and labs, IT infrastructure development of the campus and smart classes from HEFA be approved

**ITEM NO. 6 UTILIZATION OF INTERNAL REVENUE GENERATED FOR INFRASTRUCTURE DEVELOPMENT.**

The Institute's proposal for utilization of savings of internal revenue generated (IRG) for infrastructure development was approved by the Board of Governors. In addition to the refurbishment of buildings as approved in ITEM No. 4, it was decided to start the construction of five Department Annex buildings (Electrical & Electronics Engg, Mechanical Engg, Civil Engg, Metallurgical & Materials Engg, Instrumentation & Control Engg), to overcome the acute shortage of space in the Institute, especially due to the implementation of the EWS reservation, as given in the Table (Annexure I), Item nos 6-10, for an amount of Rs. 99.03 Crores (already approved in the 37<sup>th</sup> & 50<sup>th</sup> BoG). The work will be awarded to CPWD and the initial deposit of one-third of the estimated cost, amounting to Rs.33.01 Crores will be met

from the IRG savings of 2018-19. It was also decided to refurbish and expand the Sports Activity Centre (SAC) of the Institute with an amount of Rs. 1.80 Crores from the IRG savings.

The complete list of projects to be met out of IRG savings is given in the Table (Annexure I), amounting to Rs. 39.80 Crores. The Ministry of Finance order regarding financial services March 2015 will be referred in this regard.

**RESOLUTION 56/BoG/2019/6** **RESOLVED THAT** the proposal to utilize the Internal Revenue generated by the Institute during the Financial Year 2018-19 for Infrastructure Development be approved.

**RESOLVED FURTHER THAT** construction of five Department Annex Buildings be started at a cost of Rs 99.03 Crores, of which one-third amount (Rs.33.01 Crores) be transferred to CPWD as per norms, from the Internal Revenue Savings for the year 2018-19.

**RESOLVED FURTHER THAT** the Refurbishment of the SAC building for an amount of Rs. 1.80 Crores be done from the IRG savings

**ITEM NO. 7      DISPOSAL OF CONDEMNED / OBSOLETE ITEMS  
FROM VARIOUS DEPARTMENTS IN THE  
INSTITUTE.**

The Board considered and approved the list of the disposal items pertaining to Department of Chemistry prepared as per Form 10 of GFR 2017.



**RESOLUTION 56/BoG/2019/7** **RESOLVED THAT** the proposal for disposal of condemned/obsolete items from the Department of Chemistry prepared as per Form 10 of GFR 2019 be approved.

### **A. OTHERS**

**ITEM NO. 8 RECOMMENDATION OF SELECTION COMMITTEE FOR FACULTY RECRUITMENT.**

The Minutes of the Selection Committee for the post of Professors for 8 Departments were presented to the Board and selection of the following 9 Professors to various departments was approved by the Board of Governors:

1. Dr.S.Jayalekshmi, Department of Civil Engineering
2. Dr.M.Jaya Bharata Reddy, Department of EEE
3. Dr.V.Sankaranarayanan, Department of EEE
4. Dr.R.Joseph Ponniah, Department of Humanities
5. Dr.B.Senthil Arasu, DOMS
6. Dr.S.Muthukkumaran, Department of MME
7. Dr.N.Baskaran, Department of Physic
8. Dr.M.Ashok, Department of Physics
9. Dr.P.Saikrishnan, Department of Mathematics

The Board noted that the relevant instructions issued by the Ministry from time to time regarding faculty recruitment have been duly followed. The Board instructed the Institute to issue the offer of appointment to the Professors immediately without waiting for the confirmation of the minutes.

**RESOLUTION  
56/BoG/2019/8**

**RESOLVED THAT** the Minutes of the Selection Committee for the post of Professors for eight departments be approved.

**RESOLVED FURTHER THAT** the offer of appointment for Nine Professors be issued immediately without waiting for confirmation of minutes.

**ITEM NO. 9**

**ONE TIME AGE RELAXATION FOR THE ADHOC / TEMPORARY / CONTRACTUAL / OUTSOURCE EMPLOYEES WORKING IN NITT FOR DIRECT RECRUITMENT IN GROUP B AND C POST.**

The Board considered the Recruitment Rules issued by MHRD vide letter No. F.35-5/2018-TS.III, dated 20.02.2019, for the adhoc / temporary / contractual / outsource employees working in NIT for direct recruitment in Group B and C post and approved one-time relaxation in the upper age limit up to 56 years to them.

**RESOLUTION  
56/BoG/2019/9**

**RESOLVED THAT** one-time relaxation in the upper age limit up to 56 years to the persons engaged by the Institute on ad-hoc including NMRs / temporary/ contractual/ outsource basis who are presently working / serving with the Institute for participation in the direct recruitment in Group B & C posts.

**ITEM NO. 10**

**TERMINATION OF SERVICE OF MEDICAL OFFICER – DR. S. MOORTHY ( ON PROBATION )**

Dr. S. Moorthy, Medical Officer is still under probation. Hence he is governed by Rule 27 of the First Statutes of NITs (General

Terms and Conditions of Services of Temporary employees). He is on continuous absence for more than 9 months initially and again from 23.05.2019 to till date. Hence the Board took decision to terminate the services of Dr.S.Moorthy who is on probation in the post of Medical Officer with immediate effect.

**RESOLUTION 56/BoG/2019/10**      **RESOLVED THAT** Dr. S. Moorthy (On Probation) (Staff No : 2216) Medical Officer (Group - A) be terminated from the services of NIT Tiruchirappalli with immediate effect.

**RESOVLED FURTHER THAT** order of termination be issued immediately without waiting for confirmation of minutes.

#### **ITEM NO.11 APPOINTMENT OF DEPUTY REGISTRAR**

The Board considered the issue of appointment of Deputy Registrar and advised the Institute to seek legal opinion from the ASG before taking a final decision in his appointment.

**RESOLUTION 556/BoG/2019/11**      **RESOLVED THAT** a legal opinion from the ASG be obtained before a final decision is taken in the appointment of Deputy Registrar.

#### **RATIFICATION ITEMS**

#### **ITEM NO. 12 CONFIRMATION OF GROUP A OFFICERS ON COMPLETION OF PROBATION PERIOD.**

Regarding the confirmation of Group A Officers namely Shri. A. Sivarajan, Assistant Registrar and Shri Sourav Debnath, Assistant Librarian, all due procedures were followed as per the DoPT instructions:

- a) Their performance was reviewed by a Performance Appraisal Committee
- b) Police Verification Report was obtained

Hence the confirmation of the two officers is ratified.

<b>RESOLUTION</b> <b>55/BoG/2019/11</b>	<b>RESOLVED THAT</b> the confirmation of the Group A Officers namely Shri. A. Sivarajan, Assistant Registrar and Shri Sourav Debnath, Assistant Librarian be approved.
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**ITEM NO. 13 FOREIGN VISITS OF FACULTY MEMBERS**

The Board ratified the foreign visit of the 12 faculty members.

<b>RESOLUTION</b> <b>56/BoG/2019/13</b>	<b>RESOLVED THAT</b> the foreign visits of 12 Faculty Members be ratified.
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**REPORTING ITEMS**

**ITEM NO. 14 MINUTES OF THE 22<sup>ND</sup> MEETING OF THE BUILDING AND WORKS COMMITTEE MEETING.**

The Board noted the Minutes of the 22<sup>nd</sup> Meeting of the Building and Works Committee held on 18<sup>th</sup> June 2019.

<b>RESOLUTION</b> <b>56/BoG/2019/14</b>	<b>RESOLVED THAT</b> the Minutes of the 22 <sup>nd</sup> Meeting of the Building and Works
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Committee held on 18<sup>th</sup> June 2019 be noted.

**ITEM NO. 15      ENGAGING      PANEL OF ADVOCATES FOR THE  
INSTITUTE**

The Board noted the proposal to engage the following two Advocates to appear in the High Court of Madras:

- 1) Shri K Srinivasamurthy, Senior Panel Counsel.
- 2) Ms Sunita Kumari, Senior Panel Counsel.

**RESOLUTION      56BoG/2019/15      RESOLVED THAT** the proposal to engage Shri K. Srinivasamurthy and Ms Sunita Kumari Senior Panel Counsels to appear in the High Court of Madras be noted.

**ITEM NO. 16      PURCHASE OF HR MASS SPECTROMETER AND  
NETWORKING (HPC CLUSTER) UNDER DST – FIST  
PROJECT.**

The Board noted the purchase of HR Mass Spectrometer and Networking (HPC cluster) under DST – FIST project for a sum of Rs. 150 lakhs & Rs 34 lakhs respectively.

**RESOLUTION      56/BoG/2019/16      RESOLVED THAT** the purchase of HR Mass Spectrometer and Networking (HPC cluster) under DST – FIST project with a cost of Rs. 150 lakhs & Rs 34 lakhs respectively be noted.

**ITEM NO. 17      LEGAL MATTERS SUBSEQUENT TO THE LAST  
BOARD MEETING.**

The Board noted the legal matters subsequent to the last meeting and suggested to keep a close watch of all the legal suit filed against the Institute.

**RESOLUTION**                      **RESOLVED THAT** Legal Matters  
subsequent to the last Meeting of the  
**56/BoG/2019/17**                      Board be noted.

**ITEM NO. 18 ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR.**

Director (NITs), MHRD congratulated the Institute and the Director for all the innovative activities and achievements during the last few months. She appreciated the greening efforts in the Campus and also requested the Institute to take up Jal Shakthi Abhiyan at the earliest.

**RESOLUTION**                      **RESOLVED THAT** all innovative  
activities and achievements of the  
**55/BoG/2019/18**                      Institute and the efforts of the Director  
including the greening efforts be  
appreciated and implementation of Jal  
Shakthi Abhiyan be taken up at the  
earliest.

The Meeting ended with a Vote of Thanks to the Chair.

  
Secretary

  
Chairperson In-charge