



**MINUTES OF THE 63<sup>rd</sup> MEETING OF THE BOARD OF GOVERNORS  
HELD ON 30<sup>th</sup> MARCH 2021 AT 3:30 PM IN OOM ROOM, NIT  
TIRUCHIRAPPALLI**

**MEMBERS PRESENT:**

1.	Shri. Bhaskar Bhat	Chairperson, BoG*
2.	Dr. (Mrs.) Mini Shaji Thomas, Director	Member
3.	Shri. Madan Mohan ADG, MoE	Member*
4.	Shri Karumuttu T. Kannan	Member*
5.	Shri. P.R. Venketrama Raja	Member*
6.	Dr. S. Kumanan	Member*
7.	Dr. S. Jerome	Member*
8.	Dr. Krishnan Balasubramanian	Member*
9.	Dr. M. Arivazhagan, Registrar i/c	Secretary
* Through Video Conferencing		

Smt. Darshana M. Dabral (Member) expressed her inability to attend the meeting owing to other commitments and her leave of absence was granted. The comments sent by Smt. Darshana. M Dabral were considered and discussed for each item.

**GENERAL MATTERS**

**WELCOME ADDRESS BY THE CHAIRPERSON, BOARD OF GOVERNORS.**

Shri. Bhaskar Bhat, Chairperson, Board of Governors welcomed the members of BoG to the meeting. The Chairperson in his welcome address complimented the Institute for conducting all the affairs very well during the pandemic. He mentioned about the Convocation, where Shri Azim Premji was the Chief Guest, the National Education Policy Webinar and the Institute Day which were conducted very well.

Thereafter, the Registrar (i/c) - Secretary initiated the deliberations on the Agenda Items.

<b>ITEM NO. 1</b>	<b>CONFIRMATION OF THE MINUTES OF THE 62<sup>nd</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 30<sup>th</sup> JANUARY 2021</b>	
	The Minutes of the 62 <sup>nd</sup> Meeting of the BoG were circulated to the Members of the Board. No comments were received from the members. The Board confirmed the Minutes.	
	<b>RESOLUTION 63/BoG/2020/1</b>	<b>RESOLVED THAT</b> the Minutes of the 62 <sup>nd</sup> Meeting of the Board of Governors be confirmed.

<b>ITEM NO. 2</b>	<b>ACTION TAKEN REPORT ON THE DECISIONS OF THE PREVIOUS MEETINGS OF THE BOG</b>
	<p>The Action Taken Report of the previous meetings of the Board of Governors were discussed and noted with the following observations.</p> <p>The Director informed that the Detailed Project Report (DPR) was submitted regarding six Department Annex Building and got the approval from the Ministry of Education (vide Letter No. F.No 19-2/2020-TS III dated 25th March 2021).</p> <p>The Institute has decided to place the administrative approval and expenditure sanction (AA&amp; ES) to CPWD as follows:</p> <ol style="list-style-type: none"> <li>1. Departments of Electrical, Civil and Instrumentation, as a single project under EPC mode.</li> <li>2. Departments of Mechanical, Metallurgical &amp; Materials Engineering (MME) (single building) and Production Engineering as another single project under EPC mode.</li> </ol> <p>However, for the ease of tracking the progress of each project, CPWD will submit the stage-wise progress of each building including the financial claims for each building separately. CPWD</p>

	<p>must submit the detailed milestones from the issue of the Administrative Approval and transfer of initial deposit till the completion of the project. The milestones will be part of the MoU signed between CPWD and the Institute</p> <p>For the five buildings (Electrical, Civil, ICE, Mechanical and MME), the BoG vide resolution no. 56/BoG/2019/6 has already approved the release of 1/3rd of the total cost from the Internal Revenue savings of the Institute. For Production Engineering, the complete proposal was recommended from HEFA vide resolution no 60/BoG/2020/5.</p> <p>After discussion, the Board approved to release 1/3rd of the outlay for the Production Engineering Annex Building, amounting to Rs. 6.67 Crores out of the total cost of Rs.19.98 Crores, in a similar manner as that of the other 5 Department Annex building, as enough funds are available under IRG savings, so that the administrative approval can be issued for all the 6 buildings without any further delay.</p> <p>Since many major projects in the Institute require Financial Consultancy, the Board of Governors endorsed the recommendation of the Finance Committee to empanel a few Financial Consultants (preferably CAs) for entrusting specific projects.</p>		
	<table border="1"> <tr> <td data-bbox="475 1765 730 1989"><b>RESOLUTION 63/BoG/2021/2</b></td> <td data-bbox="730 1765 1396 1989"><b>RESOLVED THAT</b> the Action Taken on the decisions of the previous Meetings of the Board be noted with the following remarks.</td> </tr> </table>	<b>RESOLUTION 63/BoG/2021/2</b>	<b>RESOLVED THAT</b> the Action Taken on the decisions of the previous Meetings of the Board be noted with the following remarks.
<b>RESOLUTION 63/BoG/2021/2</b>	<b>RESOLVED THAT</b> the Action Taken on the decisions of the previous Meetings of the Board be noted with the following remarks.		

		<p><b>RESOLVED FURTHER THAT</b> the release of 1/3rd of the outlay for the Production Engineering Annex Building amounting to Rs. 6.67 Crores out of the total cost of Rs.19.98 Crores, in a similar manner as that of the other 5 Department Annex buildings (56/BoG/2019/6), to enable the issue of administrative approval for all the 6 buildings without any further delay be approved.</p> <p><b>RESOLVED FURTHER THAT</b> the release of the administrative approval and expenditure sanction (AA&amp; ES) to CPWD in two parts, 1. Departments of Electrical, Civil and Instrumentation, as a single project under EPC mode, 2. Departments of Mechanical, Metallurgical &amp; Materials Engineering (MME) (single building) and Production Engineering as another single project under EPC mode be approved.</p> <p><b>RESOLVED FURTHER THAT</b> the empaneling of a few Financial Consultants (preferably CAs) for entrusting specific financial consultancy projects of the Institute be approved.</p>
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<b>ITEM NO. 3</b>	<p><b>DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS / DEVELOPMENTS SINCE THE LAST MEETING OF THE BOG.</b></p> <p>The Director gave a presentation on the following major achievements and developments that took place in the Institute since the last Meeting of the Board of Governors:</p> <ul style="list-style-type: none"> <li>• Dr. M. Umapathy has been appointed as Deputy Director and Dr. M. Arivazhagan as Registrar in-charge.</li> <li>• Theory &amp; lab classes are being handled online through MS Teams and Webex. 1st semester of UG is complete and 2nd</li> </ul>
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	<p>semester will begin soon. All other semesters will be completed by the end of April and the exams by May. New semester will commence by July 2021 for the students of all batches, bringing back the academic calendar on track.</p> <ul style="list-style-type: none"> <li>• Full time PhD scholars were brought back to the institute in a phased manner. However, with rise in COVID cases, students are advised to go back home.</li> <li>• Institute day 2020 was successfully conducted in blended mode on 6<sup>th</sup> March 2021, with Shri. Vikas Swarup, Secretary (West), Ministry of External affairs, GoI as the chief guest. Best performing students were awarded and department award was conferred to Chemical Engineering (Engineering Category) and Management (Non-Engineering Category) with a special mention to Chemistry for their consistent top performance.</li> <li>• 65 PhD students have completed their degree requirements post convocation (7<sup>th</sup> November 2020 onwards).</li> <li>• 3 patents have been awarded to the Institute in 2021.</li> <li>• Institute-Industry meet was organized with BHEL executives and NIT Tiruchirappalli to strengthen the collaboration.</li> <li>• Performance evaluation of 39 PDFs have been completed and have been recommended for six months extension.</li> <li>• Technogym was inaugurated for the benefit of the institute community.</li> <li>• Pragyan2021 was inaugurated online by Dr. Vandana Verma, Mars Rover Robotics Scientist, NASA.</li> <li>• Miyawaki forest plantation was carried out involving volunteers of the institute community by planting 5000 saplings.</li> </ul> <p>The Chairperson appreciated the efforts taken by the Director and her team in successfully steering the Institute during tough times.</p>	
	<p><b>RESOLUTION 63/BoG/2021/3</b></p>	<p><b>RESOLVED THAT</b> the Director's report on the major achievements and developments be noted with appreciation.</p>

**APPROVAL ITEMS**

<b>ITEM NO. 4</b>	<p><b>APPROVAL OF SANCTIONED POSTS IN TEACHERS CADRE AND RECRUITMENT OF ASSISTANT PROFESSORS-GRADE I &amp; II, ASSOCIATE PROFESSORS, AND PROFESSORS</b></p> <p>NIT Tiruchirappalli has 393 sanctioned Faculty positions based on the student strength in the year 2010-11. At present, the faculty strength of the Institute is 303 (93 Professors, 73 Associate Professors and 137 Assistant Professors). The vacancies are managed by employing Post-doctoral fellows, Temporary faculty, Visiting faculty, and Guest faculty.</p> <p>As per Resolution 57/BoG/2019/4, direct recruitment of 147 Assistant Professors (Grade – II) as per the Government of India norms for reservation was approved and 67 Assistant Professors (Grade – II) were recruited in March 2020 as per the details given and the subsequent vacancy in Table I:</p> <p align="center"><b>Table I</b></p> <table border="1"> <thead> <tr> <th><b>Assistant Professor (Grade I &amp; II)</b></th> <th><b>UR</b></th> <th><b>EWS</b></th> <th><b>OBC</b></th> <th><b>SC</b></th> <th><b>ST</b></th> <th><b>Total</b></th> </tr> </thead> <tbody> <tr> <td>Break Up Details for 147</td> <td>59</td> <td>14</td> <td>37</td> <td>25</td> <td>12</td> <td>147</td> </tr> <tr> <td>2020 – Recruits (Grade II)</td> <td>32</td> <td>1</td> <td>21</td> <td>10</td> <td>3</td> <td>67</td> </tr> <tr> <td>Vacancy as on 20.03.2021 (Grade I &amp; II)</td> <td>33</td> <td>7*</td> <td>16</td> <td>15</td> <td>9</td> <td>80 + 1 (Resig-ned)</td> </tr> </tbody> </table> <p>*EWS position is for the current total vacancy of 81. 81 vacancies including 6 PwD horizontal reservation</p> <p>Hence there are 81 vacancies for Assistant Professors as given in Table I. 3 Associate Professor and 6 Professor vacancies were created due to Retirement, voluntary retirement and death</p>	<b>Assistant Professor (Grade I &amp; II)</b>	<b>UR</b>	<b>EWS</b>	<b>OBC</b>	<b>SC</b>	<b>ST</b>	<b>Total</b>	Break Up Details for 147	59	14	37	25	12	147	2020 – Recruits (Grade II)	32	1	21	10	3	67	Vacancy as on 20.03.2021 (Grade I & II)	33	7*	16	15	9	80 + 1 (Resig-ned)
<b>Assistant Professor (Grade I &amp; II)</b>	<b>UR</b>	<b>EWS</b>	<b>OBC</b>	<b>SC</b>	<b>ST</b>	<b>Total</b>																							
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of the Faculty members.

The current vacancy positions are Assistant Professors – 81, Associate Professors – 3 and Professors – 6.

It is proposed to recruit 81 Assistant Professors (Grade – II and Grade I), as given in Table I, 3 Associate Professors (3 UR) and 6 Professors (5 UR +1OBC) through direct recruitment as per the Government of India norms that are to be adopted for the reservation in direct recruitment, as per the MHRD OM No. F.No.33-3/2018-TS.III, 5<sup>th</sup>Nov. 2019 regarding Letter for Implementation of CEI Act, 2019

For departments not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per the prescribed selection process but it will be restricted to only serving faculty members of NIT, Tiruchirappalli in the respective Department (As prescribed in Note 1, Point No.5 of Schedule ‘E’ of NIT Statues (Amended 2017) [Gazette of India No.651, dated July 24, 2017].

The desirable age limit for the entry level, Assistant Professors (Grade – II) is 35 years as on the last day of submitting the applications with age relaxation for SC/ST/OBC (Non-Creamy Layer)/PwD as per the GoI norms.

In order to shortlist the large number of applications generally received for the entry level, all the new entrants to the Institute at Assistant Professor level will undergo the screening test. (In the agenda notes, page no 6 first sentence, (*Grade II*) was an inadvertent addition)

The Board approved the proposal to conduct recruitment of 81 Assistant Professors (Grade – II and Grade I), 3 Associate Professors (3 UR) and 6 Professors (5 UR +1OBC) through direct

	recruitment as per the Government of India norms that are to be adopted for reservation in the direct recruitment. The advertisement may be released soon.
<b>RESOLUTION 63/BoG/2021/4</b>	<p><b>RESOLVED THAT</b> the proposal to conduct recruitment of 81 Assistant Professors (Grade – II and Grade- I), as in Table I, 3 Associate Professors (3 UR) and 6 Professors (5UR +1OBC) through direct recruitment as per the Government of India norms that are to be adopted for reservation in the direct recruitment, be approved.</p> <p><b>RESOLVED FURTHER THAT</b> the desirable age limit for Assistant Professors (Grade –II), as 35 years, as on the last day of submitting the applications, with age relaxation for SC/ST/OBC (Non-Creamy Layer)/PwD as per the GoI norms, be approved</p> <p><b>RESOLVED FURTHER THAT</b> for all new entrants to the Institute at Assistant Professor level, conduct of screening test for shortlisting of applications for the interview process, be approved.</p>

<b>ITEM NO. 5</b>	<b>BOARD NOMINEES FOR SELECTION COMMITTEES FOR FACULTY RECRUITMENT AS PER CLAUSE 23, 5 (a) OF THE FIRST STATUTES OF NITS</b>
	The Board approved the list of expert members tabled as the Board nominees of Selection Committees for Faculty Recruitment.
<b>RESOLUTION 62/BoG/2021/5</b>	<b>RESOLVED THAT</b> the list of Board nominees for Selection Committees for Faculty Recruitment be approved.



<b>ITEM NO. 6</b>	<b>ANNUAL PERFORMANCE APPRAISAL REPORT FOR TEACHING AND NON-TEACHING STAFF</b>	
	<p>The APAR forms for Non-Teaching Group A, B &amp; C were reviewed as per DoPT format and presented. After discussion, the Board approved the APAR forms for non-teaching Group A, B &amp; C.</p> <p>Annual Review/Feedback of each and every faculty member is a must, which is a mechanism for self-improvement and mentoring. Regarding the APAR forms for the faculty members, after deliberations, it was decided to revise the existing form which will reflect the contributions/activities of the faculty, will be easy to fill up, easy to review by the HOD/Reporting Officer and which can be automated /online.</p>	
	<b>RESOLUTION 63/BoG/2021/6</b>	<p><b>RESOLVED THAT</b> APAR forms for Non-Teaching Group A, B &amp; C be approved.</p> <p><b>RESOLVED FURTHER THAT</b> APAR forms for the faculty members will be revised.</p>

<b>ITEM NO. 7</b>	<b>PROBATION DECLARATION OF GROUP A OFFICERS</b>
	<p>The following Group A officers were recruited in the Institute for various posts as tabulated below and as per the recruitment rules governing their appointment, they had completed one year of probation period successfully. During the probation period no adverse remarks have been received against the below officers and found FIT to be confirmed in their respective service. Their performance was reviewed by a Performance Appraisal Committee and Police Verification was done.</p>

S. No.	Name	Designation	Staff No.	Pay Level [Index]	Date of Joining	Date of Completion of Probation Period
1	Dr. S. Siva Chidambaram	Librarian	2275	14[2]	30-01-2020	29-01-2021
2	Shri K. Pradeep	Sr. Technical Officer	1448	12[12]	18-12-2019	17-12-2020
3	Shri G. Girish Kumar	Sr. Technical Officer	2274	12[2]	20-01-2020	19-01-2021
4	Shri T. Karthick Raja	Technical Officer	2269	10[2]	20-12-2019	19-12-2020
5	Shri H. Faizal Ahamed	Technical Officer	2273	10[2]	09-01-2020	08-01-2021
6	Dr. (Mrs.) C. Roobala	Scientific Officer	2270	10[2]	13-01-2020	12-01-2021
7	Shri A. Amalan Joseph Antony	Technical Officer	2271	10[2]	20-01-2020	19-01-2021
<p>The Board approved the confirmation of the above Group A officers with effect from respective date of completion of probation period.</p>						
<b>RESOLUTION 63/BoG/2021/7</b>		<b>RESOLVED THAT</b> the confirmation of Group A officers namely, Dr. S. Siva Chidambaram – Librarian, Shri K. Pradeep - Sr. Technical Officer, Shri G. Girish Kumar - Sr. Technical Officer, Shri T. Karthick Raja - Technical Officer, Shri H. Faizal Ahamed - Technical Officer, Dr. (Mrs.) C. Roobala - Scientific Officer, Shri A. Amalan Joseph Antony - Technical Officer be approved.				

### RECOMMENDATIONS OF THE FINANCE COMMITTEE

<b>ITEM NO.8</b>	<b>PROCUREMENT OF DYNAMIC ACTUATOR FOR INTERDISCIPLINARY PURPOSE</b>
	<p>The proposed equipment will be used for the interdisciplinary purpose and will be put to use for the students/ scholars of B. Tech,</p>

	<p>M. Tech and Ph.D. of the Department of Civil Engineering, Production and Mechanical Engineering. The Board discussed the proposal and noted that the equipment will be put in use for interdisciplinary purpose and approved the proposal for procurement of Dynamic actuator at the cost of Rs 62.35 lakhs from the amount sanctioned under OH-35 (capital fund) allotted under FY 2020-21. The relevant provisions in the GFR 2017 are to be followed.</p>	
	<p><b>RESOLUTION</b> <b>63/BOG/2021/8</b></p>	<p><b>RESOLVED THAT</b> the proposal for procurement of Dynamic Actuator at the cost of 62.35 lakhs from the amount sanctioned under OH-35(Capital funds) be approved.</p>

<b>ITEM NO.9</b>	<b>GUIDELINE FOR UTILIZATION OF PMRF RESEARCH GRANT</b>	
	<p>NIT Tiruchirappalli is the only PMRF awarding NIT and two scholars have been awarded PMRF Fellowship recently. Under the scheme, each PMRF fellow would be eligible for a research grant of Rs 2 Lakhs per year (total of Rs 10 Lakhs for five years) apart from the monthly stipend. The Board discussed the guideline for utilization of PMRF Research grant as recommended by the FC and approved the proposal.</p>	
	<p><b>RESOLUTION</b> <b>63/BOG/2021/9</b></p>	<p><b>RESOLVED THAT</b> the guidelines for utilization of PMRF Research grant be approved.</p>

### REPORTING ITEMS

<b>ITEM NO.10</b>	<b>PROCUREMENT OF EQUIPMENT UNDER DST FIST AND OTHER FUNDING AGENCIES</b>	
	<p>DST-FIST and Armament Research Board, DRDO have sanctioned the procurement of the following equipment.</p>	

Sl. No	Equipment	Funding Agency	Department	Amount
a	NMR Spectrometer	DST-FIST	Chemistry	30.00 lakhs
b	Ion Exchange Chromatography	DST-FIST	Chemical Engineering	Rs 40.00 Lakhs
c	High Temperature Hydrogen Furnace	Armament Research Board, DRDO	MME	Rs 30.00 lakhs
d	Cold Isostatic Press	Armament Research Board, DRDO	MME	Rs 25.00 lakhs
The purchase of the above equipment as approved by the respective funding agencies is under progress.				
<b>RESOLUTION 63/BoG/2021/10</b>		<b>RESOLVED THAT</b> the purchase of the above equipment be noted.		

<b>ITEM NO.11</b>	<b>SEPARATE AUDIT REPORT (SAR) FOR THE ANNUAL ACCOUNTS OF FY 2019-2020</b>	
	The Board was appraised of the SAR (Separate Audit Report) for the annual accounts of FY 2019-2020 and the actions to be taken on the SAR. The Board advised to return the interest earned on the Grants received from Ministry on daily product method as proposed. The Board adopted the SAR as presented.	
	<b>RESOLUTION 63/BoG/2021/11</b>	<b>RESOLVED THAT</b> the SAR (Separate Audit Report) for the annual accounts of FY 2019-2020 be adopted.

<b>ITEM NO.12</b>	<b>GRANT – IN - AID RECEIVED FROM MoE DURING THE FINANCIAL YEAR 2020-2021 UNDER CAPITAL &amp; REVENUE (OH-31, 35, 36)</b>
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	The Board noted the Grants-in-aid received by the Institute from MoE during the Financial Year 2020-2021.	
	<b>RESOLUTION 63/BoG/2021/12</b>	<b>RESOLVED THAT</b> the Grants-in-aid received by the Institute from MoE during the Financial Year 2020-21 be noted.

<b>ITEM NO.13</b>	<b>LEGAL MATTERS SUBSEQUENT TO THE LAST BOARD MEETING.</b>	
	Details of the Court cases which were filed/came up for hearing subsequent to the 62 <sup>nd</sup> Meeting of the Board were furnished for the information and the direction of the Board. The Board noted the cases.	
	<b>RESOLUTION 63/BoG/2021/13</b>	<b>RESOLVED THAT</b> the court cases filed/heard subsequent to the last Board meeting be noted.

The Meeting ended with a Vote of Thanks.

  
Secretary

  
Chairperson, BoG