



**MINUTES OF THE 65<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS  
HELD ON 26<sup>th</sup> JULY 2021 AT 5:00 PM IN OOM ROOM, NIT  
TIRUCHIRAPPALLI**

**MEMBERS PRESENT:**

1.	Shri. Bhaskar Bhat	Chairperson, BoG
2.	Dr. (Mrs.) Mini Shaji Thomas, Director	Member
3.	Shri Anil Kumar, Director(Finance), IFD, MoE	Member*
4.	Shri. Pawan Kumar, Under Secretary, MoE	Member*
4.	Shri Karumuttu T. Kannan	Member*
5.	Dr. S. Kumanan	Member
6.	Dr. S. Jerome	Member
7.	Dr. Krishnan Balasubramanian	Member*
8.	Dr. M. Umopathy Deputy Director	Special Invitee
9.	Dr. M. Arivazhagan, Registrar i/c	Secretary
* Through Video Conferencing		

**GENERAL MATTERS**

**WELCOME ADDRESS BY THE CHAIRPERSON, BOARD OF GOVERNORS.**

Shri. Bhaskar Bhat, Chairperson, Board of Governors welcomed the members to the meeting. The Chairperson in his welcome address complimented the Institute for conducting all the affairs very well during the pandemic.

Thereafter, the Registrar (i/c) - Secretary initiated the deliberations on the Agenda Items.

<b>ITEM NO. 1</b>	<b>CONFIRMATION OF THE MINUTES OF THE 63<sup>rd</sup> AND 64<sup>th</sup> (SPECIAL) MEETING OF THE BOARD OF GOVERNORS HELD ON 30<sup>th</sup> MARCH 2021 AND 20<sup>th</sup> MAY 2021</b>
	The Minutes of the 63 <sup>rd</sup> and 64 <sup>th</sup> (Special) Meeting of the BoG were circulated to the Members of the Board. One observation was

	received from a member regarding the resolution No. 63/BoG/2021/4 on Faculty recruitment and the subsequent agenda by circulation which is addressed separately as an agenda item. The Board confirmed the Minutes.
<b>RESOLUTION 65/BoG/2021/1</b>	<b>RESOLVED THAT</b> the Minutes of the 63 <sup>rd</sup> and 64 <sup>th</sup> (Special) Meeting of the Board of Governors be confirmed.

<b>ITEM NO. 2</b>	<b>ACTION TAKEN REPORT ON THE DECISIONS OF THE PREVIOUS MEETINGS OF THE BOG</b>
	<p>The Action Taken Report of the previous meetings of the Board of Governors were discussed and noted with the following observations.</p> <p>Revision in Administrative Approval and Expenditure Sanction (AA &amp; ES) for 6 Department Annexe buildings due to modified clause in preconstruction activities and deduction of 1% from the preliminary estimate towards water charges, which has reduced the amount to Rs. 115.04 crores from 119.01 Crores was noted.. As per this, an amount of Rs.18.98 Crore from IRG savings has been transferred to CPWD towards the first installment for the construction of 3 Annex building (Civil, EEE and ICE). The transfer of Rs. 19.35 Crores from IRG savings for the 3 Annex Buildings (Mech+MME, and Production) will be done soon.</p>
<b>RESOLUTION 65/BoG/2021/2</b>	<p><b>RESOLVED THAT</b> the Action Taken on the decisions of the previous Meetings of the BoG be noted with following remarks:</p> <ul style="list-style-type: none"> <li>Revision in AA &amp; ES for 6 Department Annexe buildings due to modified clause in preconstruction activities and deduction of 1% from the preliminary estimate towards water charges, which has reduced the amount to Rs. 115.04 crores from 119.00 Crores.</li> </ul>

<b>ITEM NO. 3</b>	<b>DIRECTOR'S REPORT ON THE MAJOR ACHIEVEMENTS</b>
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	<b>/ DEVELOPMENTS SINCE THE LAST MEETING OF THE BOG.</b>	
	<p>The Director gave a presentation on the following major achievements and developments that took place in the Institute since the last Meeting of the Board of Governors:</p> <ul style="list-style-type: none"> <li>• Successfully completed all semester classes, conducted online examinations and published the results. Classes for next Academic year is starting on 2<sup>nd</sup> August 2021.</li> <li>• Senate approved admissions to Direct Ph.D. for those who completed B. Tech./B.Arch. from reputed universities with CGPA more than 8.5, and Integrated Ph.D. for M. Tech students.</li> <li>• 11 Prime Minister Research Fellowships (PMRFs) were awarded to the Institute for the semester starting January, 2021. The Institute has got 13 PMRF sanctioned out of 16 for the AY 2020-21.</li> <li>• Financial support under Student Aid Fund for the needy students of UG &amp; PG was provided. 84 students were benefitted with the financial support of Rs.17 lakhs</li> <li>• Recruitment of 44 temporary Faculty is under progress</li> <li>• Around 72 lakhs from the Covid relief fund contributed by NIT Alumni was utilized to help affected students/alumni and for enhancing the medical facility at the Institute</li> <li>• Mr. Raj Shanmugaraj (Alumnus, ECE 1979 batch), CEO, ACASIA Communications Inc. USA in principle agreed for technical collaboration and funding to the tune of Rs. 188 Lakhs to establish a System on Chip testing facility in ECE Department. The same will be received through the FCRA account of the Institute.</li> </ul>	
	<b>RESOLUTION 65/BoG/2021/3</b>	<b>RESOLVED THAT</b> the Director's report on the major achievements and developments be noted with appreciation.

**APPROVAL ITEMS**

<b>ITEM NO. 4</b>	<b>RESOLUTION BY CIRCULATION DATED 13<sup>th</sup> APRIL 2021</b>
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<b>RECRUITMENT OF PROFESSORS- AS PER CEI ACT 2019- RESERVATION ROSTER AT PROFESSOR LEVEL</b>	
<p>While finalizing the minutes of the 63rd meeting of the Board of Governors, legal opinion was again sought regarding the preparation of the Reservation Roster for Professors since it is being prepared for the first time, according to the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 at NIT Tiruchirappalli, as per the MHRD OM No. F.No.33-3/2018-TS.III, 5th Nov. 2019.</p> <p>The matter was discussed with the Chairperson and it was suggested that an approval in this regard may be obtained by Circulation from the Board of Governors, so that the recruitment process goes on smoothly.</p> <p>Hence a resolution by circulation-Recruitment of Professors- As per CEI Act 2019- Reservation Roster at Professor Level- has been circulated for approval.</p> <p>This item was already approved by Circulation and the proposal for Faculty recruitment is placed as a separate agenda item.</p>	
<b>RESOLUTION 65/BoG/2021/4</b>	<b>RESOLVED THAT</b> the resolution by circulation-Recruitment of Professors- As per CEI Act 2019- Reservation Roster at Professor Level approved by Circulation be adopted.

#### A. RECOMMENDATIONS OF THE SENATE

<b>ITEM NO. 5</b>	<b>AWARD OF DEGREES AND MEDALS TO BE CONFERRED IN THE 17<sup>th</sup> CONVOCATION</b>	
	The Board approved the award of degrees to 848 UG, 736 PG and 101 Ph.D graduands as recommended by the Senate for the Academic year 2020-21.	
	<b>RESOLUTION 65/BoG/2021/5</b>	<b>RESOLVED THAT</b> the award of degrees to 848 UG, 736 PG and 101 Ph.D graduands as recommended by the Senate be approved. <b>RESOLVED FURTHER THAT</b> the Chairperson, BoG be authorized to approve the award of degrees to graduands who will qualify 10

		days prior to the forthcoming Convocation. The Chairperson may also be authorized to approve the list of Medal winners for UG & PG programmes.
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## B. RECOMMENDATIONS OF THE FINANCE COMMITTEE

<b>ITEM NO. 6</b>	<p><b>ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2020-2021</b></p> <p>The Annual Accounts of NIT Tiruchirappalli for the Financial year 2020-2021 was prepared as per format of accounts prescribed by the Ministry. The Board approved the Annual Accounts with the following remarks:</p> <ul style="list-style-type: none"> <li>• A committee may be constituted to look into the utilization of the various funds stated in Schedule 2.</li> <li>• Schedule 3: Liabilities: Interest earned on Government grant may be accounted separately and adjusted against the Grants-in-aid.</li> <li>• The provision for the gratuity, leave encashment and pension as ascertained by the Actuary valuation, works out to Rs 34.22 Cr, Rs 57.87 Cr and 414.04 Cr respectively is disclosed in the Notes of account</li> <li>• The Chairperson suggested that the Ministry of Education may publish the matrix regarding the utilization of the finances by all NITs, so that benchmarking can be done regarding expenses per student, corpus, IRG utilization, etc.</li> </ul> <p><b>RESOLVED THAT</b> the Annual Accounts of NIT Tiruchirappalli for the Financial year 2020-2021 as recommended by the FC be approved with following remarks:</p> <ul style="list-style-type: none"> <li>• A committee be constituted to look into the utilization of the various funds stated in Schedule 2.</li> <li>• Schedule 3: Current Liabilities: Interest earned on Government grant be accounted separately and adjusted against the Grants-in-aid.</li> <li>• The provision for the gratuity, leave encashment and pension as ascertained by the Actuary valuation, be disclosed in the Notes of account</li> </ul>
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	<ul style="list-style-type: none"> <li>Ministry of Education may publish a matrix regarding the utilization of the finances by all NITs, for benchmarking of the expenses per student, corpus, IRG utilization, etc.</li> </ul>
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<b>ITEM NO. 7</b>	<b>FIVE-YEAR PERSPECTIVE FINANCIAL PROJECTIONS FOR THE INSTITUTE BASED ON THE INTERNAL REVENUE GENERATION(IRG) PREDICTION FOR THE NEXT 5 YEARS.</b>	
	<p>The Board in its 60th meeting resolved to prepare a 5 year perspective financial plan vide resolution no 60/BoG/2020/2 while discussing the utilization of Internal Revenue Generation (IRG) of the Institute. In this regard, using the data for the past 5 years, a model was developed in house and the model was validated using the IRG actual data for the year 2020-21, which showed acceptable accuracy. After ascertaining the accuracy, the projection of the Internal Revenue Generation for the next 5 years has been computed using the model and presented.</p> <p>The Board noted that the Institute currently has good resource of money in the corpus, as well as IRG savings that will improve over the next 5 years. The options for the utilization of the IRG saving over the next 5 years to elevate the Institute to the next level may be deliberated by a committee comprising of three prominent Alumni of the Institute and other experts. The committee may review the Strategic Plan 2019-2024 in the light of NEP 2020 and the strategies may be presented to the Board.</p> <p>Regarding the Hostel Accounts which comprises of the mess charges and Hostel Establishment Charges for the last 5 years may be brought to the Board of Governors in the next meeting. The hostel rent component is already in the IRG prediction as it is credited to the Institute Account.</p>	
	<b>RESOLUTION 65/BoG/2021/7</b>	<p><b>RESOLVED THAT</b> the five-year perspective financial projections for the Institute based on the Internal Revenue Generation(IRG) prediction for the next five years be noted.</p> <p><b>RESOLVED FURTHER THAT</b> the options for</p>

		<p>the utilization of the IRG saving over the next 5 years to elevate the Institute to the next level be deliberated by a committee comprising of three prominent Alumni of the Institute and other experts. The committee may review the Strategic Plan 2019-2024 in the light of NEP 2020 and the strategies be presented to the Board.</p> <p><b>RESOLVED FURTHER THAT</b> the Hostel Accounts for the last 5 years be brought to the Board in the next meeting.</p>
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<b>ITEM NO.8</b>	<b>CONTRIBUTION OF EPF FOR NMR (NOMINAL MUSTER ROLL) WORKERS FOR THE PERIOD JAN 2003 TO JUNE 2017.</b>	
	<p>At NIT Tiruchirappalli, 95 NMRs (Nominal Muster Roll) employees are currently working on daily wage basis, most of them are working here for the past 20 years. The Board of Governance in its 46th meeting vide resolution no 46/BoG/2017/10 has consented to provide the EPF coverage to all NMRs in order to comply with the statutory provisions. Accordingly, the EPF cover for the NMRs has been initiated since July 2017 and the same has been paid monthly regularly. Considering the statutory provision, the remittance of EPF dues from January 2003 to June 2017 worked out by EPFO is around 3.1 Crores, along with interest and penalty, if any. The Board approved the payment from January 2003 to June 2017 to EPFO</p>	
	<b>RESOLUTION 65/BOG/2021/8</b>	<b>RESOLVED THAT</b> the EPF dues to be remitted to EPFO for the period from January 2003 to June 2017 which works to be Rs 3.10 Crores, along with interest and penalty if any, be approved as recommended by FC.

<b>ITEM NO.9</b>	<b>CPWD ARBITRATION CASE – AUDIT OBSERVATION</b>
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Regarding the arbitration case between M/s CPWD and M/s URC Construction, as per the court order dated 4th Feb 2020, and as per ASG advice, after discussion with MHRD, the Institute paid 75% of the Arbitration amount to CPWD amounting to Rs. 4,80,19,275/- (BoG resolution No 59/BoG/2020/11). The amount was paid in protest, as the Institute was not party to the Arbitration proceedings. The Institute thus saved Rs. 3,02,97,750/-

Further, the institute received a letter dated 16.05.2020 from CPWD asking NIT Tiruchirappalli to pay the rest 25% of the arbitration amount with interest of the full amount from the date of the arbitration award, at the earliest. The BoG discussed and resolved that if the Arbitration amount is to be honoured in full, CPWD has to pay the rest of the amount as NIT Tiruchirappalli, are not even party to the arbitration. The Agency should avoid seeking permission from the Institute to divert the fund meant for other projects towards the rest of the arbitration award, which cannot be entertained (BoG resolution No 59/BoG/2020/11). This was conveyed to CPWD many times by the Institute.

Now CPWD has sent another letter on 28.6.2021 requesting the Institute to pay Rs. 3,02,97,750/- as balance of the arbitration amount with interest, which CPWD has already paid from their MPWA from Ministry of Urban Development, GoI on 5th October 2020.

On the other hand, in the recently concluded transaction audit by C & AG, an objection has been raised relating to the payment of 75 % of the Arbitration award in respect of construction works executed by CPWD in NIT at an estimated cost of Rs.27.90 crore (2010-14). Audit contended that while the work was to be executed in 15 months it dragged on to four years and CPWD informed NIT only after award was passed and CPWD denied opportunity to NIT to challenge/ involve in the case proceedings by not intimating NIT at the time of commencement of litigation. Audit has objected to the lapse on the part of CPWD and expected NIT Tiruchirappalli of close monitoring of the case.



	<p>Legal opinion of the Panel counsel was obtained and presented this regard, as CPWD is seeking additional payment whereas Audit is raising concerns regarding the payment already made by the Institute, as per the court order.</p> <p>The FC recommended the following to the Board for approval.</p> <ol style="list-style-type: none"> <li>1. A detailed reply regarding the Audit objections to drop the Audit Para should be submitted to the Audit.</li> <li>2. The payment to CPWD was made under protest, as per the court order and hence as per the legal advice, CPWD may be invited for resolution of the issue, if not resolved, a legal notice may be issued and a money suite may be filed, to safeguard the Institute.</li> </ol>		
	<table border="1" style="width: 100%;"> <tr> <td data-bbox="464 891 735 1328"> <p><b>RESOLUTION 65/BOG/2021/9</b></p> </td> <td data-bbox="735 891 1385 1328"> <p><b>RESOLVED THAT</b> a detailed reply regarding the Audit objections to drop the Audit Para be submitted to the Audit.</p> <p><b>RESOLVED FURTHER THAT</b> the payment to CPWD was made under protest, as per the court order and hence as per the legal advice, CPWD be invited for resolution of the issue, if not resolved, a legal notice be issued and a money suite be filed, to safeguard the Institute.</p> </td> </tr> </table>	<p><b>RESOLUTION 65/BOG/2021/9</b></p>	<p><b>RESOLVED THAT</b> a detailed reply regarding the Audit objections to drop the Audit Para be submitted to the Audit.</p> <p><b>RESOLVED FURTHER THAT</b> the payment to CPWD was made under protest, as per the court order and hence as per the legal advice, CPWD be invited for resolution of the issue, if not resolved, a legal notice be issued and a money suite be filed, to safeguard the Institute.</p>
<p><b>RESOLUTION 65/BOG/2021/9</b></p>	<p><b>RESOLVED THAT</b> a detailed reply regarding the Audit objections to drop the Audit Para be submitted to the Audit.</p> <p><b>RESOLVED FURTHER THAT</b> the payment to CPWD was made under protest, as per the court order and hence as per the legal advice, CPWD be invited for resolution of the issue, if not resolved, a legal notice be issued and a money suite be filed, to safeguard the Institute.</p>		

### C. OTHER ITEMS

<p><b>ITEM NO.10</b></p>	<p><b>FACULTY RECRUITMENT UNDER CEI ACT</b></p> <p>The Chairperson initiated the discussion by stating that he has great respect for this Institute which has great capability to excel. However, it is not able to perform to its full capacity due to shortage of human resource with 91 vacancies out of 393 sanctioned faculty positions. Hence, it is absolutely essential to advertise and recruit new faculty, at the same time, elevate the existing faculty to senior positions.</p> <p>The Director, thereafter informed that internal meetings were held with ACoFAR and internal members of the Board of Governors to</p>
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<p>arrive at a solution, so that the advertisement can be released for Faculty Recruitment. Dean (Faculty Welfare) presented the proposal including the Reservation Roster for the 91 vacancies confirming to the Flexible Cadre Structure. After discussions, the following were resolved:</p> <p>A proposal may be prepared, giving the projections over the next couple of years regarding the progression of the reservation roster as per the Flexible Cadre Structure and as per the CEI Act 2019 (MoE order dated 5th November 2019) and submit to the Ministry at the earliest.</p> <p>Ministry was requested to respond/advise within the shortest possible time so that the Institute can go ahead with the recruitment of faculty for all cadres.</p>	
<p><b>RESOLUTION 65/BOG/2021/10</b></p>	<p><b>RESOLVED THAT</b> a proposal be prepared, giving the projections over the next couple of years regarding the progression of the reservation roster as per the Flexible Cadre Structure and as per the CEI Act 2019 (MoE order dated 5th November 2019) and be submitted to the Ministry.</p>

<p><b>ITEM NO.11</b></p>	<p><b>EXTENSION OF PERIOD OF CONTRACT FOR ASSISTANT PROFESSORS IN AGP OF 6000 AND 7000</b></p>	
<p>29 faculty members were recruited during 2018 (Assistant Professor AGP 6000 – 23 members &amp; AGP 7000 – 06 members) and 67 faculty members recruited during 2020 in the Assistant Professors Grade-II (AGP 6000) level in the Institute through Direct Recruitment process against sanctioned posts. All are found suitable for extending their contract period for two more years with similar terms and conditions as stipulated in their Offer of Appointment.</p>		
<p><b>RESOLUTION 65/BoG/2021/11</b></p>	<p><b>RESOLVED THAT</b> the proposal for extending contract period for two more years with similar terms and conditions as stipulated</p>	

		in their Offer of Appointment for Assistant Professors in AGP 6000 and 7000 be approved.
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<b>ITEM NO.12</b>	<b>EXTENSION OF TENURE OF POST DOCTORAL FELLOWS (PDFs)</b>	
	As per the terms & conditions of PDFs, the tenure of the PDFs will be over in November 2021. But due to the Pandemic situation, the PDFs requested for extension by 6 months to complete the objectives set out in their initial proposal. The review committees have recommended to extend their tenure upto May 2022. The financial commitment for PDFs are met out against regular faculty positions.	
	<b>RESOLUTION 65/BoG/2021/12</b>	<b>RESOLVED THAT</b> the request of the PDFs for extension of the tenure up to May 2022, due to the pandemic, to complete the objectives set out in their initial proposal be approved.

<b>ITEM NO.13</b>	<b>REQUEST OF DR. B. RAVISANKAR, MME FOR CONVERSION TO OLD PENSION SCHEME</b>	
	As per the office communication vide letter No.F.No.33-2/2021-TS.III dated 10/02/2021 Department of higher Education regarding the Mobility of personnel amongst Central/State & Autonomous Bodies while working under Pensionable establishments, being a one time and time bound option, all NITs are requested to take timely action in the matter and for compliance. In this regard, Dr. B. Ravisankar, Professor, Department of MME has submitted a requisition letter for conversion of his pension scheme from National Pension System to Old Pension Scheme. The BoG discussed the matter and resolved that the matter may be referred to Ministry of Education, for further assessment as the faculty member was under Teacher Provident Fund Scheme which is similar to CPF.	
	<b>RESOLUTION 65/BoG/2021/13</b>	<b>RESOLVED THAT</b> the matter be referred to Ministry of Education, for further assessment as the faculty member was under Teacher Provident Fund Scheme which is similar to

	CPF.
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<b>ITEM NO.14</b>	<b>VOLUNTARY RETIREMENT REQUEST FROM DR. K VISWANATHAN IYER, PROFESSOR (HAG) AND SHRI G SELVARAJ, A.E(SG-II)</b>	
	Two employees of the Institute one faculty member and one non-teaching staff have requested for VRS as mentioned below: a) In his letter dated 02.06.2021, Dr. K Viswanathan Iyer, Professor, Department of Computer Science and Engineering had applied for Voluntary Retirement from service. b) In his letter dated 06.05.2021, Shri G Selvaraj, A.E(SG-II), Department of Chemistry had applied for Voluntary Retirement from service.	
	<b>RESOLUTION 65/BoG/2021/14</b>	<b>RESOLVED THAT</b> the VRS request of Dr. K Viswanathan Iyer, Professor and Shri G Selvaraj, A.E(SG-II) be approved. Regarding, Shri G Selvaraj, A.E(SG-II) status of any court case be verified.

<b>ITEM NO.15</b>	<b>REPRESENTATION OF NMR WORKERS</b>	
	Ministry of Education has examined the communication dated 16th January, 2021 received from Shri R.K Sharma, OSD, President Secretariat along with a copy of communication dated 08.01.2021 of Association of Non-Teaching NMR(Non-Muster Roll) employees of NIT, Tiruchirappalli on representation for regularization of 97 NMR workers working at NIT, Tiruchirappalli for last 20 to 25 years. The views/observation of the Integrated Finance Division of Ministry of Education are as follows: <i>The Institute may examine the representation forwarded by the President Secretariat of the NMR workers of the Institute for regularization of their service in accordance with the Guidelines contained in DoPT's OM. Dated 10.09.1993 and 13.02.2020 and place the status in the Board of Governors (BoG) of the Institute.</i>	

	<p>As per the legal opinion from panel counsel, the members of NMR Association are daily wages workers whose services have been availed by the Institute on a daily wage basis. The members of the Association were not appointed against any sanctioned posts. As per the judgment of Hon'ble Supreme Court dated 10.04.2006 in Secretary, State of Karnataka &amp; others Vs. Umadevi and others, the Institute cannot regularize the services of the members of NMR association as the members of association were not appointed against any sanctioned post and the members of association do not fulfill the minimum educational qualification as prescribed by the Recruitment Rules of the Institute. Therefore, the cases of the members of NMR association are not covered by exception provided in paragraph 44 of the Supreme Court judgment.</p> <p>The members of NMR association filed Writ Petitions Writ Petition in W.P.(MD)No. 3923 of 2011 seeking for a direction to NIT, Tiruchirappalli to regularize the services of NMRs at NIT, Tiruchirappalli against the regular vacancies across the cadre in any post. The members of NMR association filed another Writ Petition in W.P.(MD)No. 9215 of 2012 seeking to set aside the order dated 11.06.2012 issued by the MHRD fixing the cadre strength of NIT. Both the Writ Petitions were dismissed by the Hon'ble Madurai Bench of Madras High Court vide order dated 28.02.2018. The said orders have attained finality and are binding on the institute as well as NMR association and its members.</p>		
	<table border="1"> <tr> <td data-bbox="462 1370 734 1630"> <p><b>RESOLUTION 65/BoG/2021/15</b></p> </td> <td data-bbox="734 1370 1386 1630"> <p><b>RESOLVED THAT</b> the Institute is not in a position to absorb the NMR workers as per rules.</p> <p><b>RESOLVED FURTHER THAT</b> the Institute may explore the possibility of giving any additional benefits as per rules.</p> </td> </tr> </table>	<p><b>RESOLUTION 65/BoG/2021/15</b></p>	<p><b>RESOLVED THAT</b> the Institute is not in a position to absorb the NMR workers as per rules.</p> <p><b>RESOLVED FURTHER THAT</b> the Institute may explore the possibility of giving any additional benefits as per rules.</p>
<p><b>RESOLUTION 65/BoG/2021/15</b></p>	<p><b>RESOLVED THAT</b> the Institute is not in a position to absorb the NMR workers as per rules.</p> <p><b>RESOLVED FURTHER THAT</b> the Institute may explore the possibility of giving any additional benefits as per rules.</p>		

<p><b>ITEM NO.16</b></p>	<p><b>PROMOTION TO NON-TEACHING STAFF THROUGH DPC</b></p> <p>As per Recommendations of the Oversight Committee for removal of anomalies of Non-Teaching staff and Revised Recruitment Rules (RRs) for Non-Teaching in the NITs O.M. F.35-5/2018-TS.III dated</p>
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	20th February 2019 and further communication letter even no. dated 04/04/2019, 42 Non-Teaching staff of the Institute have been granted promotion as per the recommendation given by the respective selection committees through DPC. The DPC recommended selection list was presented to the Board.	
	<b>RESOLUTION 65/BoG/2021/16</b>	<b>RESOLVED THAT</b> the promotions to 42 Non-teaching staff through DPC, including two retired staff for pensionary benefits alone, be approved.

<b>ITEM NO.17</b>	<b>GROUP B &amp; C RECRUITMENT RESULTS</b>
	<p>The Institute is facing acute shortage of non-teaching staff with only 179 out of 432 sanctioned positions in place. As per the BoG resolution No: 61/BoG/2020/7 to recruit 101 Group B &amp; C staff immediately, the Institute notified the vacancies for Direct Recruitment to the Non - Teaching positions of Group B – Ministerial (Higher-7 positions) and Technical (Higher-26 positions), Group C – Ministerial (Lower-23 positions) and Technical (Lower-45 positions) vide advertisement numbers NITT/R/RC/NT/2020/02, NITT/R/RC/NT/2020/03, NITT/R/RC/NT/2020/04, NITT/R/RC/NT/2020/05 dated 16.12.2020.</p> <p>As per the resolution of the Board vide its Resolution No. 61/BoG/2020/7, the Stage – I (Screening Test) was held on 11th July 2021 in different cities, by an external agency, duly selected by tendering process. The Stage – II (Skill Test) and certificate verification was held at NIT-Tiruchirappalli and Stage – III (Main Test) at Tiruchirappalli during 22-25th July 2021 following all COVID protocols. The screening test and the main test were conducted by the external agency.</p> <p>The Institute has followed all the prescribed formalities and procedures as laid down vide Recruitment Rules for NITs and other relevant OMs of the DoPT in the recruitment.</p> <p>The Results of the Stage-III(Main Test) were presented to the Board as below:</p>

<b>Statistics of the Non-Teaching Recruitment held in July 2021</b>		
<b>S. No.</b>	<b>Posts Advertised Total (101)</b>	<b>Selected</b>
1	Junior Assistant (16)	16
2	Senior Assistant/ Stenographer (7)	7
3	Superintendent (7)	7
4	Technician (30)	25
5	Senior Technician(15)	12
6	Technical Assistant, Junior Engineer, SAS Assistant and Library & Information Assistant (26)	25
	<b>TOTAL</b>	<b>92</b>

  

<b>RESOLUTION 65/BoG/2021/17</b>	<p><b>RESOLVED THAT</b> the appointment of 16 Junior Assistants, 7 Senior Assistants/ Stenographer, 7 Superintendents, 25 Technicians, 12 Senior Technicians and 25 Technical Assistants be approved.</p> <p><b>RESOLVED FURTHER THAT</b> Director be authorized to issue the offer of appointment without for the confirmation of the Minutes of the Meeting of the Board of Governors and to take appropriate decision regarding the joining time and other relevant matters in the wake of the prevailing COVID-19 situation.</p>
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<b>ITEM NO.18</b>	<p><b>EPC MoU with CPWD</b></p> <p>As per the directions of the Board of Governors, for all the future construction works, the Engineering, Procurement and Construction (EPC) mode will be adopted by the Institute and accordingly the EPC Mode MOU has been prepared with inputs</p>
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	<p>from other Institutes like IIM Tiruchirappalli and IIT Tiruchirappalli, EPC MoU's.</p> <p>Once approved, the EPC mode MOU will be signed for the 506 Seater Boys Hostel and the six Department Annex Buildings for which the AA &amp;ES has already been issued to CPWD for construction.</p>	
	<p><b>RESOLUTION 65/BoG/2021/18</b></p>	<p><b>RESOLVED THAT</b> the EPC mode MOU as recommended by Building and Works Committee be approved.</p>

<b>ITEM NO.19</b>	<p><b>CEDI STARTUP POLICY AND GUIDELINES 2021 FOR FACULTY, STAFF AND STUDENTS OF NIT, TIRUCHIRAPPALLI</b></p>	
	<p>Center for Entrepreneurship Development and Incubation(CEDI) is a Section 8 Company under the Companies ACT of 2013, established for nurturing innovation by encouraging, supporting and promoting technology-based startups and providing an ecosystem for their growth. CEDI is dynamically involved in evolving the paradigm of entrepreneurial approach and environment of ideating, creating, and commercializing the ventures at the institute or any other startups aligned to the science, technology, social, and sector agnostic theme of CEDI.</p> <p>To encourage, foster innovation and entrepreneurship through Startup creation by the Faculty, Staff, and Students of NIT, Tiruchirappalli, this startup policy and guidelines were presented for approval of the Board. This policy is in line with IIT Madras Startup policy 2013 and National Startup policy 2019.</p>	
	<p><b>RESOLUTION 65/BoG/2021/19</b></p>	<p><b>RESOLVED THAT</b> the CEDI startup policy and guidelines 2021 for faculty, staff and students of NIT, Tiruchirappalli be approved.</p>

#### RATIFICATION ITEM

<b>ITEM NO.20</b>	<p><b>RECOMMENDATION OF BWC - PROPOSALS FOR RATIFICATION OF ADDITIONAL EXPENDITURE IN THE WORKS EXECUTED BY CPWD FROM 2012-2016</b></p>
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The Institute has been engaging CPWD in the construction of different Civil Structures and Electrical works in the campus. For many of the completed works from the timeframe 2006 -2016 the Completion Certificate was not submitted by CPWD, although the Institute has been pursuing this matter constantly. In the recently concluded transaction audit by C & AG, a few objections have been raised in this regard. A series of meetings were held with CPWD by the team comprising of the Director, Deputy Director, Dean (P&D), Registrar, Estate Office and Accounts Section.

CPWD has now submitted the Completion Certificates of 42 nos. Civil works and 25 nos. electrical works completed and the Form 65 for the current financial year 2020-2021 which reflects this. CPWD is yet to submit the Completion Certificate for 5 building works namely Construction of PG Lecture Hall Complex, Construction of one number Boys Hostel, Construction of PG girls Students Hostel, Construction of KV School Building and Construction of Faculty Block, for which the contractor won the Arbitration award, claiming that the Institute has to pay the rest of the amount for issuing the completion certificate.

It was observed that till 2016, lump sum amounts were transferred to CPWD for different projects and reconciliation was not carried out for a long time.

It was found that some of the works which were executed in the 2006-2016 time frame, the actual expenditure was more than the approved expenditure by the BWC/FC/BoG. Hence, the following items were recommended by the BWC and FC and placed for ratification in the BoG.

- a. Additional expenditure for “Construction of Multipurpose Hall” - Rs.2.76 crore-July 2013.
- b. Additional expenditure for “Construction of Dining Hall with seating capacity 350 No’s at Amber hostel”- Rs.0.44 crore-Dec 2012
- c. Additional expenditure for “Conversion of OH Lines into UG Cable for Street lights and Service connections”- Rs.0.25 crore-Dec 2012
- d. Additional expenditure for “Purchase of 750 kVA DG set at NIT, Trichy”.- Rs.1.22 crore –Sep 2013

	<p>e. Additional expenditure for “Rewiring of 9 nos. of hostels including Coral, Opal A,B,C ,Coral and Jade Hostel “ Rs.2.27 crore-April 2014.</p> <p>f. Additional expenditure for “Augmentation of LT Electrical installation at various buildings” at NIT, Trichy - Rs.0.29 crore- March 2014</p> <p>Finance committee suggested that CPWD should be requested to give reasons and justifications for the delay in submission of the revised Budget Estimates for these works which were awarded in the timeframe of 2012-2014 and the Board accepted the suggestion</p>		
	<table border="1"> <tr> <td data-bbox="462 806 734 1028"><b>RESOLUTION 65/BoG/2021/20</b></td> <td data-bbox="734 806 1385 1028"><b>RESOLVED THAT</b> CPWD be requested to give reasons and justifications for the delay in submission of the revised Budget Estimates for these works which were awarded in the timeframe of 2012-2014.</td> </tr> </table>	<b>RESOLUTION 65/BoG/2021/20</b>	<b>RESOLVED THAT</b> CPWD be requested to give reasons and justifications for the delay in submission of the revised Budget Estimates for these works which were awarded in the timeframe of 2012-2014.
<b>RESOLUTION 65/BoG/2021/20</b>	<b>RESOLVED THAT</b> CPWD be requested to give reasons and justifications for the delay in submission of the revised Budget Estimates for these works which were awarded in the timeframe of 2012-2014.		

### REPORTING ITEMS

<b>ITEM NO.21</b>	<p><b>RECONCILIATION OF CIVIL AND ELECTRICAL WORKS BY CPWD FROM 2006-2016</b></p> <p>The Institute has been engaging CPWD in the construction of different Civil structure and Electrical works in the campus. For many of the completed works from the timeframe 2013-2016 the Completion Certificate was not submitted by CPWD, although the Institute has been pursuing this matter constantly. In the recently concluded transaction audit by C &amp; AG, a few objections have been raised in this regard. A series of meetings were held with CPWD by the team comprising of the Director, Deputy Director, Dean (P&amp;D), Registrar, Estate Office and Accounts Section including the Internal Audit, to sort out the issues.</p> <p>CPWD has now submitted the Completion Certificates of 42 Nos. Civil works and 25 Nos. Electrical Works completed and the Form 65 for the current financial year 2020-2021 reflecting this. CPWD is yet to submit the Completion Certificates for 5 building works namely Construction of PG Lecture Hall Complex, Construction of one number Boys Hostel, Construction of PG girls</p>
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	<p>Students Hostel, Construction of KV School Building and Construction of Faculty Block for which the contractor won the Arbitration award, claiming that the Institute has to pay the rest of the amount, before issuing the completion certificate.</p> <p>It was observed that till 2016, lump sum amounts were transferred to CPWD for different projects and reconciliation was not carried out for a long time. The reconciliation of the Civil and Electrical works done by CPWD from 2006 was done and the net balance payable by CPWD/NIT Tiruchirappalli are as follow:</p> <p>a. Civil works - Rs.1,31,18,925/- (NIT has to transfer to CPWD)</p> <p>b. Electrical works - Rs.1,24,81,403*/- (CPWD has to transfer to NIT)</p> <p>* Including the amount of Rs. 3 Crores transferred to CPWD in 2013 for installation of a solar power plant which was cancelled by the Institute in 2015.</p> <p>It may be noted that from 2017 onwards, the payment of CPWD has been done Project-Wise, after due approval from BWC/FC/BoG and within the approved amount.</p>
	<p><b>RESOLUTION 65/BoG/2021/21</b></p> <p><b>RESOLVED THAT</b> the reconciliation of the Civil and Electrical works done by CPWD from 2006-2016 as detailed above be noted.</p> <p><b>RESOLVED FURTHER THAT</b> an explanation and justification be sought from CPWD regarding the delay in submission of completion certificates and reconciliation of civil and electrical works for the period 2006-2016.</p>

<b>ITEM NO.22</b>	<p><b>ANNUAL PLANS FOR NITS FOR FY 2021-2022</b></p> <p>The annual plan for NITs for the FY 2021-2022 has been received from Ministry of Education vide F.No.36-2/2021-TS III dated May 14, 2021. The total budget allocation for NIT Tiruchirappalli is placed before the Board of Governors for information. However, Institute is curtailing the avoidable expenditure under OH 31 as instructed by the Ministry vide OM no F 36-1/2021 TS III dated 30</p>
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	Jun 2021.
<b>RESOLUTION 65/BoG/2021/22</b>	<b>RESOLVED THAT</b> the annual plan for NITs for the FY 2021-2022 be noted.

<b>ITEM NO.23</b>	<b>MINUTES OF THE 52<sup>nd</sup>, 53<sup>rd</sup> &amp; 54<sup>th</sup> MEETINGS OF THE SENATE</b>	
	The Board noted the Minutes of the 52 <sup>nd</sup> , 53 <sup>rd</sup> & 54 <sup>th</sup> Meeting of the Senate. The 54 <sup>th</sup> Senate Meeting approved the following	
	<ul style="list-style-type: none"> <li>i. the Direct Ph. D. program with admission to students possessing B.E./B.Tech./B.Arch. degrees with a minimum CGPA of 8.5 and a valid GATE score.</li> <li>ii. the Integrated M.Tech/M. Arch – Ph.D. programme for students admitted to M. Tech/M. Arch. at the Institute through CCMT and completed their 1st year M. Tech/M. Arch programme with a minimum CGPA of 8.5</li> <li>iii. the Direct Ph. D. and Integrated Ph. D. seats be within the institute-fellowship Ph.D. seats (fixed from time-to-time) of the institute.</li> </ul>	
<b>RESOLUTION 65/BoG/2021/23</b>	<b>RESOLVED THAT</b> the Minutes of the 52 <sup>nd</sup> , 53 <sup>rd</sup> & 54 <sup>th</sup> Meeting of the Senate be noted.	

<b>ITEM NO.24</b>	<b>MINUTES OF THE 39<sup>th</sup> to 46<sup>th</sup> MEETINGS OF THE FINANCE COMMITTEE.</b>	
	The Board noted the Minutes of the 39 <sup>th</sup> to 46 <sup>th</sup> Meetings of the Finance Committee.	
	<b>RESOLUTION 65/BoG/2021/24</b>	<b>RESOLVED THAT</b> the Minutes of the 39 <sup>th</sup> to 46 <sup>th</sup> Meetings of the Finance Committee be noted.

<b>ITEM NO.25</b>	<b>MINUTES OF 26<sup>th</sup> MEETING OF BUILDING &amp; WORKS COMMITTEE.</b>	
	The Board noted the Minutes of the 26 <sup>th</sup> Meeting of Building and Works Committee.	
	<b>RESOLUTION 65/BoG/2021/25</b>	<b>RESOLVED THAT</b> the Minutes of the 26 <sup>th</sup> Meeting of Building and Works Committee be

		noted.
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<b>ITEM NO.26</b>	<b>LEGAL MATTERS SUBSEQUENT TO THE LAST BOARD MEETING.</b>	
	Details of Court cases which were filed/came up for hearing subsequent to the 63 <sup>rd</sup> Meeting of the Board were furnished for the information and direction of the Board. The Board noted the cases.	
	<b>RESOLUTION 65/BoG/2021/26</b>	<b>RESOLVED THAT</b> the court cases filed/heard subsequent to the 63 <sup>rd</sup> Meeting of the Board be noted.

<b>ITEM NO.27</b>	<b>ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIRPERSON</b>	
	<b>Recruitment of Registrar and Deputy Registrar:</b> The Institute had advertised for Registrar two times and Deputy Registrar five times in the last few years. Since the Institute could not recruit suitable candidates for Registrar and Deputy Registrar, the Chairperson suggested that suitable consultants with relevant experience in HR, Financial & legal matters may be appointed at the earliest.	
	<b>RESOLUTION 65/BoG/2021/27</b>	<b>RESOLVED THAT</b> the proposal to appoint consultants with relevant experience in HR, Financial & legal matters as proposed by the Chairperson be approved.

The Meeting ended with a Vote of Thanks to the Chair.

  
Secretary

  
Chairperson, BoG