

MINUTES OF THE 77th MEETING OF THE BOARD OF GOVERNORS HELD ON 06TH NOVEMBER 2024 AT 12:00 PM IN OOM ROOM, NIT, TIRUCHIRAPPALLI

MEMBERS PRESENT:

NIT Act/Statute	Name and Designation	Position
NIT First Statues 17(15).	Dr. (Mrs.) G. Aghila, The Director	Officiating Chairperson BoG
Section 11 Clause (c)	Ms. Veena Dunga Deputy Secretary, MoE	Member*
Section 11 Clause (c)	Mr Harihara Sundaram S. Under Secretary, MoE	Member*
Section 11 Clause (f)	Dr. N Sivakumaran	Member
Section 11 Clause (f)	Dr. V Satheesh Kumar	Member
Section 11 Clause (g)	Dr Krishnan Balasubramanian, Professor, IIT, Madras	Member*
Section 18 Clause (2)	Dr. N. Thamaraiselvan, Registrar i/c	Secretary
	NIT First Statues 17(15). Section 11 Clause (c) Section 11 Clause (f) Section 11 Clause (f) Section 11 Clause (f) Section 11 Clause (g) Section 18	Act/Statute NIT First Statues 17(15). Dr. (Mrs.) G. Aghila, The Director Section 11 Clause (c) Ms. Veena Dunga Deputy Secretary, MoE Mr Harihara Sundaram S. Under Secretary, MoE Section 11 Clause (f) Section 11 Clause (f) Dr. N Sivakumaran Dr. V Satheesh Kumar Clause (g) Dr. Krishnan Balasubramanian, Professor, IIT, Madras Section 18 Clause (2) Dr. N. Thamaraiselvan,

GENERAL MATTERS

WELCOME ADDRESS BY THE CHAIRPERSON, BOARD OF GOVERNORS.

Dr G Aghila, Officiating Chairperson, Board of Governors and Director, NIT-T, welcomed the members to the meeting and confirmed the quorum for the meeting. The Registrar (i/c) - Secretary initiated the deliberations on the agenda items.

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1TEM NO. 77.1	CONFIRMATION OF THE MINUTES OF THE 76 TH MEETING OF THE BOARD OF GOVERNORS HELD ON 18 TH JULY 2024
	The Minutes of the 76 th Meeting of the BoG were circulated to the Members of the Board. The minutes was concurred by all the members. The Board may confirm the Minutes.
	RESOLUTION RESOLVED THAT the minutes of the 76 th meeting of the Board of Governors is confirmed.

1TEM NO. 77.2	ACTION TAKEN REPORT ON THE DECISIONS PREVIOUS MEETINGS OF THE BOG	OF THE
	The details of Action Taken on the decisions of the meetings of the Board of Governors were discussed and respectively.	
	RESOLUTION RESOLVED THAT the action tak decisions of the previous meetings of the noted.	

1TEM 77.3	NO.	DIRECTOR'S F / DEVELOPME BOG.	REPORT ON THE MAJOR ACHIEVEMENTS ENTS SINCE THE LAST MEETING OF THE
		that took place in Governors and also	sented the major achievements and developments the Institute since the last Meeting of the Board of so reviewed the performance parameters as per the Ministry for the AY 2024-2025.
		RESOLUTION 77/BoG/2024/3	RESOLVED THAT the Director's report on the major achievements and developments be noted.

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APPROVAL ITEMS

ITEM NO. 77.4

ADOPTION OF AMENDMENT IN STATUTES OF NITS

(First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023.)

The Board deliberated and approved the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023 published on 05 Jul 2023 for adoption. Further the upgradation process shall be initiated as per provisions of the amendment statutes 2023 for Asst Professor (Grade II) Pay level 10 to Asst Professor (Grade II) Pay Level 11.

RESOLUTION 77/BoG/2024/4

RESOLVED THAT the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023 be adopted.

RESOLVED FURTHER THAT the upgradation process for Asst Prof (Grade II) Pay level 10 to Asst Prof (Grade II) Pay level 11 as per Amendment Statutes 2023, be initiated.

ITEM NO. 77.5

ADOPTION OF CCS LEAVE (AMENDMENT) RULE, 2018 - CLARIFICATION REGARDING HALF PAY LEAVE

Our Institute has adopted the CCS Leave (IV Amendment) rule 2018, in its 75th meeting of Board of Governors vide Resolution no 75/BoG/2024/5 and implemented the same.

As per DOPT OM, OM No 11020/01/2017-Estt (L) dated 30 Aug 2019, on CCS Leave, (amendment) 2018, vide para II, "the Government servants serving in a Vacation department have been allowed Earned Leave in place of Half Pay Leave by amending Rule 28 and Rule 29."

In view of the above provision the faculties (vacation department staffs) are credited with Earned leave of 10 (5+5 in Jan and July of every year) in place

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of Half Pay Leave, ie no HPL will be granted.

However, mentioned Gazette Notification/ OM does not clarify with regard to the Half Pay leave already available in the credit of the faculty members leave account.

The Board discussed the matter and instructed to refer the matter to Ministry of Education for clarification.

RESOLUTION 77/BoG/2024/5

RESOLVED THAT the matter shall be referred to Ministry of Education for clarification.

ITEM NO. 77.6

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PROBATION DECLARATION AND CONFIRMATION OF GROUP-A OFFICERS

Four Group A officers were recruited in the Institute for various posts as tabulated below in 2023. As per the recruitment rules (RR 2019) governing their appointment they had completed one year of probation period successfully. The vigilance certificate was obtained and police verification was carried out and no adverse remarks received against the below mentioned officers. Their performance was reviewed by a Performance Appraisal Committee and recommended to be confirmed in their respective service.

S. No.	Name	Designation	Staff No.	Pay Level	Date of Joining	Date of Completion of Probation Period
1	Shri R Karthikeyan	Deputy Registrar	2222	12	28-07-2023	27-07-2024
2	Shri Saravanan S	Deputy Registrar	2482	12	03-10-2023	02-10-2024
3	Dr (Miss) Divya Lakshmi R	Medical Officer	2480	10	28-07-2023	27-07-2024
4	Dr Sethupathy R	Medical Officer	2481	10	25-08-2023	24-08-2024

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The Board considered to approve the confirmation of the four Group A officers with effect from respective date of completion of probation period, as per the recommendation of Performance Appraisal committee.

RESOLUTION 77/BoG/2024/6 **RESOLVED THAT** the four Group A officers be confirmed in their respective posts wef respective date of completion of probation period.

RECOMMENDATIONS OF FINANCE COMMITTEE

ITEM FINALIZATION OF ANNUAL ACCOUNTS 2023-24 ON NO. 77.7 RECEIPT OF FINAL SAR

The Annual Accounts of the Institute for the FY 2023-24 has been finalized and forwarded to jurisdictional Audit Office in the month of July, after obtaining the approval of FC & BoG vide Resolution No.57/FC/2024/14. Consequently, the Audit Team has conducted the Certificate Audit during 23rd July to 01st August 2024.

Thereafter C&AG Office has communicated vide Letter DD/CE Wing/2024-2025/DIS-1979713 dated 29.08.2024 and has forwarded the draft SAR. The observations of Audit in the draft SAR have been carefully scrutinized and suitable revision have been made in the relevant schedules of Annual Accounts.

The revised Annual Accounts of the Institute for the Financial Year 2023-24 after incorporating the observations of Audit, which has been prepared, as per format of Accounts prescribed by the Ministry. The same has been submitted to the CAG Office with the approval of the FC & BoG through circulation.

Now the CAG has issued Final SAR on the revised Annual Accounts vide Letter No. DGA(C)/CE/II/28-60/24-25 dated 20.10.2024.

The Finance Committee deliberated the Final Separate Audit Report (SAR) and noted that there is no Audit Observation in the final SAR. Also, the Board noted the suggestion of FC to forward the Annual Report

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to Ministry for laying before the Parliament of India as per timeline.

The Board discussed and approved the revised Annual Accounts 2023-204 and Separate audit report (SAR) as recommended by Finance committee.

RESOLUTION

77/BoG/2024/7

RESOLVED THAT the revised Annual Accounts 2023-24 along with Final Separate Audit Report (SAR) be approved as recommended by FC.

ITEM NO. 77.8

ENHANCEMENT IN THE RATE OF ALLOWANCES LINKED WITH DEARNESS ALLOWANCE

The Ministry of Education vide communication F.No. 15-1/2024-TC dated 11.10.2024 has intimated its decision to revise Dearness Allowance linked Allowances w.e.f. 01.01.2024 on account of DA reaches 50% to the employees of CFTIs in terms of provisions contained in DoE's Resolution No.11-1/2016-IC dated 06.07.2017.

Accordingly, the following DA-linked allowances shall be revised w.e.f. 01.01.2024 and arrears will be paid to the eligible employees.

- 1. Children Education Allowance and Hostel Subsidy
- 2. House Rent Allowance
- 3. Hotel Accommodation (Journey on Official Tour)
- 4. Reimbursement of Travelling Charges for travel within city (touring station)
- 5. Reimbursement of Food Charges (on Official Tour)
- 6. Journey performed by own car/taxi, auto, own scooter etc.
- 7. Rate of Transportation of personal effects by road on transfer etc.
- 8. Maximum Eligible Retirement/Death Gratuity Amount
- 9. Special Allowance for Child for Women with disabilities
- 10. Deputation Allowance
- 11. Dress Allowance
- 12. Fixed Conveyance Allowance, etc

The Finance Committee deliberated the matter and recommended the Board for implementation of Ministry's Communication F.No. 15-1/2024-TC dated 11.10.2024 for revision of DA-linked allowances.

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The Board discusse	d the	above	item	and	approved	the	proposal	as
recommended by the	FC.							
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RESOLUTION 77/BoG/2024/8

RESOLVED THAT the revision of DAlinked allowances wef 01 Jan 2024 as per MoE OM F.No 15-1-/2024-TC dated 11.10.2024 be approved as recommended by FC.

ITEM NO. 77.9

PAYMENT OF EPF CONTRIBUTION TO NMR WORKERS-DEMAND FROM THE PROVIDENT FUND COMMISSIONER

The NMR workers, who were engaged during the REC period, are working in this Institute. In the year 2016, EPFO authorities have inspected the Institute and intimated that NMR workers are to be covered under the ambit of EPF.

BoG in its 46th meeting held on 08.11.2017 vide Resolution No.46/BoG/2017/10 consented to extend the EPF coverage to all NMR workers in order to comply with the statutory provisions. Accordingly, the EPF contributions were paid for the NMR workers.

EPFO authorities further held that the date of coverage of such workers is 01.01.2003. Since the employees were working for several years and considering the statutory provisions, the remittance of EPF dues from 01.01.2003 to 01.06.2017 were worked out Rs.3.1 Crores. The BoG in its 65th Meeting held on 26.07.2021 vide resolution no.65/BoG/2021/8 has approved the EPF dues to be remitted to EPFO for the above period, along with interest and penalty, if any.

After the payment of contribution of 3.1 Crores, EPFO has raised notice for Interest and Damages on account of delayed contribution. The FC & BoG has considered the notice from the EPFO in its 56th meeting of FC and 75th meeting of BoG held on 11.03.2024 and resolved that the Institute shall make representation before the Central Board established under EPF Act for waiver of damages.

The Institute has filed application before the Central Board as per the

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directions of FC & BoG. However, EPFO has continued its enquiry. The Institute has provided all the facts pertaining to the case. The EPFO Officer has concluded their enquiry and communicated the proceedings vide Letter No. CB/TRY/PDC/82473/C14/14B/2024 dated 23.08.2024. The claim made by the EPFO is detailed as below:

Interest:

Rs. 3,36,43,499/-

Damages:

Rs. 3,05,17,177/-

Total:

Rs. 6,41,60,676/-

EPFO has demanded both the Interest and Damages in respect of the contributions made by the Institute. The Institute has filed application before the Central Board where waiver can be claimed only for Damages up to 50%.

The Board deliberated the matter and noted the decisions of Hon'ble Supreme courts referred by the EPFO in its order dated 23.08.2024. Since the application for waiver of damages is pending with the Central Board, the Finance Committee has suggested to pay only Interest portion and to pursue with the Central Board for waiver of damages as decided in the previous meeting.

The Board has discussed the above item and approved the proposal as recommended by the FC.

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77/BoC/2024	/0

RESOLVED THAT the payment of interest portion claimed by EPFO amounting Rs.3,36,43,499/- (under OH-31) be approved as recommended by FC.

RESOLVED FURTHER THAT the application filed before the Central Board for waiver of damages be pursued further.

ITEM NO. 77.10

REMISSION OF FEE FOR THE STUDENTS ADMITTED IN INTEGRATED TEACHER EDUCATION PROGRAMME

31 Students have been admitted in the Integrated Teacher Education

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Programme (B.Sc., B.Ed.), which has been commenced from the current academic year of 2024-2025.

The Institute is currently providing the remission of Fee in full or part to the socially and economically backward students as per the directions of the Ministry vide Letter F.No.33-4/2014-TS.III dated 24.06.2016 and Clarification dated 02.07.2016.

Requests have been made by the students of B.Sc., B.Ed. for remission of fee, as provided in the Ministry communications.

The FC has been apprised that since several other NITs are providing remission of fee in similar line with the Ministry Communications. Since the B.Sc., B.Ed., course is aimed to create the quality teachers and students from different backward conditions have been joined in the courses, the remission of fee may be considered, as provided in other institutions.

The Board deliberated the matter and suggested to submit the detail of remission of fee provided by other institutions for the B.Sc., B.Ed. course to the Ministry.

RESOLUTION 77/BoG/2024/10

RESOLVED THAT the matter of remission of fee for B.Sc., B.Ed. shall be forwarded to the Ministry along with the supporting documents, as recommended by FC.

ITEM NO. 77.11

ANNUAL MAINTENANCE, OPERATIONAL AND MANPOWER CHARGES FOR 'PARAM PORUL' (SUPERCOMPUTING FACILITY)

Param Porul, a state-of-the-art supercomputer has been established at this Institute under National Supercomputing Mission, a joint initiative of MeitY and DST. A MoU has been entered with C-DAC, Pune (Implementing Agency) in this regard.

The Supercomputing facility was inaugurated on 25.05.2022 at this Institute and came into operation w.e.f. 22.09.2022 with an 838 TeraFlops system equipped a mix of CPU nodes, GPU nodes, High Memory Nodes and high performance InfiniBand interconnect to cater the computing needs of various scientific and engineering applications.

The 60% of the facility is being allocated for the in-house utilization and the remaining 40% is for users in-around the locale, as per MoU. C-DAC

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Pune has provided maintenance support for 2 years from the date of Operation as per MoU, which expired on 22.09.2024.

The Finance Committee, in its 57th Meeting, has considered this matter and recommended to make the communication to C-DAC Pune for providing maintenance support for one more year and to provide vide publicity on the availability of supercomputing facility among various research Institutes/organizations.

Accordingly, communications have been made to provide the publicity on the supercomputing facility. Further C-DAC has been communicated to provide the maintenance support for one more year. However, C-DAC has expressed its inability to provide the maintenance support and instructed to proceed with maintaining of manpower, O&M and AMC for third year and subsequent years with the funds of the Institute as per MoU vide email dated 08.10.2024.

The maintenance support from C-DAC, Pune expired on 22.09.2024 as per MoU and the Institute has to borne the maintenance cost thereafter. The approximate annual expenditure involved for the maintenance is Rs.70 Lakhs under OH-31. The FC recommended the AMC for one year at the cost of Rs.70 Lakhs under OH-31.

The Board deliberated the matter and the discussed about utilization of supercomputing facility by internal and external users, details income generated from the facility. Further the Board approved the AMC for one year at the cost of Rs.70 Lakhs under OH-31 as recommended by FC.

RESOLUTION
77/BoG/2024/11

RESOLVED THAT the annual maintenance, operational and manpower charges for Param Porul, (Super computing facility) at a cost of Rs.70 Lakhs for one year under OH-31 fund be approved as recommended by FC.

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ITEM NO. 77.12

REVISION OF DISTRIBUTION SCHEME OF CONSULTANCY PROJECTS

The Institute is currently following the distribution scheme for Consultancy Projects/works as recommended by the Board of Governors in its 13th Meeting held on 10.12.2007. The Board of Governors recommended the two-tier model wherein multiple deductions and varied overheads for different consultancy types.

The above two-tier model requires multiple deductions and varied overheads for different consultancy types, ultimately leading to higher claim rates. In order to make consultancy services more attractive and accessible to consultants and clients alike, a single-tier model is proposed.

The proposed revision introduces a single-tier distribution scheme with a uniform 20% overhead rate across all consultancy services after GST, simplifying the existing two-tier model. This change is intended to address the complexities of the current two-tier scheme.

The single 20% overhead, without compromising on any aspects of existing distribution, will be divided efficiently among the institute's corpus, research and consultancy funds, department funds, and central administration. This approach sustains the support for institutional needs without the intricate layering of the existing distribution structure.

The BoG was apprised that the proposed scheme is intended to motivate the faculty members to do more consultancy projects and thereby increase the fund flow towards the Institute corpus. It is decided to adopt the proposed model of distribution for two years initially and to conduct review thereafter, as recommended by FC.

RESOLUTION

77/BoG/2024/12

RESOLVED THAT the implementation of proposed single-tier distribution scheme for consultancy projects for two years initially be approved as recommended by FC.

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RATIFICATION ITEM(S)

ITEM NO. 77.13

ADVERTISEMENT FOR THE VACANT POSTS FOR GROUP A RECRUITMENT- UPDATION.

The Board in its 74th meeting vide resolution no 74/BoG/2024/9 has approved for advertising the 11 - Group A vacant posts including the Engineering and Technical Officer cadre as per the re-structing of cadre as approved in 70th meeting of BoG. Later, the Asst Librarian who was on lien got confirmed in his post in his new organization and hence his vacant post also included as approved in the 76th Meeting of Board. Also, one Assistant Registrar post against lien vacancy with the provision of absorption, has been included under Direct Recruitment based on the communication received from individual stating the confirmation in his new post. Accordingly, Institute has advertised the above mentioned 12 posts vide NITT/R/RC/NT/2024/01-04 dated 09.10.2024.

Now, one Technical Officer in CSG has been resigned on selection in faculty position. Since the Technical Officer is selected and joined is Asst Prof (Gr II), Pay Level 10, which is, on contract basis and hence the Lien will not be applicable and the same has been endorsed by the individual. Accordingly, the vacancy created has been included in the above advertisement vide ADDENDUM dated 25 Oct 2024.

The Board has discussed and ratified the addition of one more Technical Officer in the ongoing recruitment.

RESOLUTION 77/BoG/2024/13

RESOLVED THAT the additional one Technical officer included in the ongoing recruitment be ratified.

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ITEM NO. 77.14

EXTENSION OF DEPUTATION OF SHRI SIVARAJAN A, ASST REGISTRAR

Shri Sivarajan A, Staff No.2264, Assistant Registrar of this Institute has been permitted to take up the assignment as Assistant Controller of Examination at JIPMER, Puducherry on Deputation for a period of one-year w.e.f. 18/10/2023 and he was relieved from his duties at this Institute on 17/10/2023 A.N.

A letter has been received from the Senior Administrative Officer, JIPMER, Puducherry seeking NOC for extension of deputation tenure as Assistant Controller of Examinations at JIPMER, Puducherry in respect of Shri Sivarajan A and the Competent Authority of JIPMER, Puducherry has approved his extension of deputation tenure for further period two years. In view of DoPT's regulation of terms and conditions governing deputation/ foreign service of employees, the period of deputation/ foreign service shall be as per the provisions of the RRs of the ex-cadre post or 5 years in case no tenure regulations exist for the ex-cadre post. As per DoPT regulations, a NOC has been issued for extending the deputation for further 2 years. This extension may be considered and ratified.

The Board has discussed and ratified the extension of the deputation of Shri A Sivarajan, Asst Regsitrar, for further 2 years from 18 Oct 2024 to 17 Oct 2026.

RESOLUTION	
77/BoG/2024/14	

RESOL VED THAT the extension of deputation of Shri A. Sivarajan, Asst Registrar for further 2 years from 18 Oct 2024 to 17 Oct 2026 be ratified.

ITEM NO. 77.15

FOREIGN VISIT OF FACULTIES

The foreign visits of faculty members were placed before BoG. The BoG ratified the foreign visits of faculty members.

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RESOLUTION

77/BoG/2024/15

RESOLVED THAT the foreign visits of faculty members be ratified.

REPORTING ITEM(S)

ITEM NO. 77.16

SERVICE CONDITIONS OF THE FACULTIES RECRUITED DURING 2024 DUE TO THE WRIT APPEAL

The Institute was released advertisement vide NITT/R/F/2023/01 – 05 dated 14.06.2023 for the recruitment of various faculty positions. Based on the interim stay in CMP(WD) no 16521 of 2023, the Institute has conducted the selection process in accordance with the provisions of the NITSER Act & Statutes and issued offer of appointments to the candidates. As per the directions of the Hon'ble Madurai Bench of High Court of Madras, a clause has been inserted in the offer of appointments stating that the offer of appointment is purely provisional and subject to the orders and directions (outcomes) of the Hon'ble Madurai Bench of High Court of Madras various Writ Appeals. Since the Hon'ble Madurai Bench of High Court of Madras explicitly barred the right over the appointment by the selected candidates and the right over the appointment is subject to the result of the writ appeal.

The Board has discussed and noted that the confirmation of faculties recruited in 2024 against the advertisement vide NITT/R/F/2023/01 – 05 dated 14 June 2023 could not be made till the final orders of Hon'ble Madurai Bench of High Court of Madras pronounced.

RESOLUTION 77/BoG/2024/16

RESOLVED THAT the confirmation of faculties appointed against advertisement vide NITT/R/F/2023/01-05 dated 14 June 2023 could not be made till final orders of Hon'ble Madurai Bench of High Court of Madras pronounced.

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ITEM NO.77.17

MINUTES OF THE 64th and 65th MEETING OF THE SENATE.

The Minutes of the 64th and 65th Meeting of the Senate is placed for the information of the Board of Governors.

RESOLUTION

77/BoG/2024/17

RESOLVED THAT the minutes of 64th and 65th meeting senate be noted.

ITEM

MINUTES OF THE 57th MEETING OF THE FINANCE NO.77.18 | COMMITTEE.

The Minutes of the 57th Meeting of the Finance Committee is placed for the information of the Board of Governors.

RESOLUTION

77/BoG/2024/18

RESOLVED THAT the minutes of 57th meeting of FC be noted.

ITEM NO.77.19

INFORMATION ON GRIEVANCES WITH RESPECT TO NIT, **TIRUCHIRAPPALLI**

There is one grievance with respect to NIT, Tiruchirappalli in the Centralized Public Grievance Redress and Monitoring System (CPGRAMS). The Board noted the status of CPGRAMS.

RESOLUTION

77/BoG/2024/19

RESOLVED that the status of Grievances in CPGRAMS be noted.

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ITEM NO.77.20	INFORMATION OF TIRUCHIRAPPALLI		WITH	RESPECT	то	NIT,
	There are twenty RTI re respect to NIT, Tiruc Management Information The Board noted the start	chirappalli n System	i in the (RTI-MIS	RTI Request S) as on 31.10.2	and A	ss with Appeal
	RESOLUTION 77/BoG/2024/20	RESOL	VED that	the status on R	TI be 1	noted.

ITEM NO.77.21	MOU SIGNED BETWEEN INSTITUTE AND INDUSTRIES				
	The list of MoU/MoAs signed between our Institute and industries is placed before the Board for kind information.				
	RESOLUTION 77/BoG/2024/21		VED that MoU/MoAs signed between and Industries be noted.		

	LEGAL MATTERS MEETING.	SUBSEQUENT TO THE LAST BOARD
	and order passed, subs	ourt cases which were filed/came up for hearing sequent to the previous Board were furnished d direction of the Board. The Board noted the
	RESOLUTION 77/BoG/2024/22	RESOLVED that the court cases filed/heard subsequent to the last Board meeting be noted.

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TABLED ITEM

ITEM NO. 77.23	MEDICAL REIMBURSEMENT OF DEPENDENT OF DR.V.SIVAN, (PENSIONER NO. 303)
	Dr.V.Sivan, Former Professor and Pensioner of this Institute has submitted medical reimbursement claim for the medical treatment undergone by his spouse Mrs.Janaki Sivan.
	She was admitted in Sir Ganga Ram Hospital, New Delhi as emergent condition and undertook treatment for pathological fracture (D11 to L1) for which D10 to L1 spine fusion with decompression and biopsy was done. The patient had post-operative wound infection and was admitted on 16.04.24 and wound debridement, multiple VAC applications.
	The Claim has been scrutinized and considered under emergency treatment. The rates of procedures, medicines, laboratory tests are limited to the rates prescribed by CGHS.
	Since the claim for reimbursement exceeds Rs.5 Lakhs, the matter is placed for consideration of the Finance Committee as per the delegation of financial powers notified by the Government of India vide OM No.S.11011/20/2014-CGHS(P)/EHSS dated 23.11.2016. The Finance Committee deliberated the matter and recommended the Board for admitting the medical claim as per CGHS norms.
	The Board considered the above item and approved as recommended by Finance Committee.
	RESOLUTION 77/BoG/2024/23 RESOLVED THAT the medical reimbursement claim submitted by Dr.V.Sivan as per CGHS norms be approved as recommended by FC.

ITEM NO.77.24	ENHANCEMENT OF MONTHLY SALARY FOR TEMPORARY FACULTY
	The monthly salary for the temporary faculty was considered in the 30th

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Meeting of the FC 14.12.2016 and approved in the 43rd Meeting of the BoG held on 14.12.2016. Accordingly, the monthly salary of the temporary faculty members with Ph.D. and without Ph.D. was revised to Rs.50,000/- (from Rs.42,000/-) and to Rs.40,000/- (from Rs.35,000/-) respectively.

It is 8 years since the above revision. Several Other NITs are providing higher monthly salary for temporary faculty members ranging from 70000 to 80000 and thereby attracting the quality faculty members.

The starting gross Salary for the new entrant as Faculty in the Academic Pay Level-10 is Rs.1,28,165/-. Since the service of temporary faculty is required for the proper management of academic sessions, enhancement of monthly salary is felt necessary to attract the highly quality faculty members.

Considering the scenario prevalent in other CFTIs, it is proposed that Rs.75,000/- may be fixed for temporary faculty with Ph.D. Qualification from the academic year 2025-26.

The Finance Committee deliberated the matter and noted that the temporary faculty members with Ph.D. only to be engaged hereinafter. The Finance Committee recommended the Board for approval for the revision of monthly salary of the temporary faculty from the semester commencing from Jan-2025 as Rs.75,000/-.

The Board discussed the above item and approved as recommended by Finance Committee.

RESOLUTION
77/BoG/2024/24

RESOL VED THAT the enhancement of monthly salary as Rs.75,000/- for temporary faculty with Ph.D. from the semester commencing from Jan-2025 be approved as recommended by FC.

The Meeting ended with a Vote of Thanks to the Chair.

Secretary

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Chairperson (Officiating),

Board of Governors