

National Institute of Technology, Tiruchirappalli

Curriculum Vitae



Brief Profile:

Dr. Prince R completed his Bachelor's degree in Engineering from Anna University and MBA in Human Resource Management from the National Institute of Technology Trichy (India), before obtaining his PhD in Organizational Behavior from the Indian Institute of Technology Roorkee (India). He has over 6 years of industry experience working with major multi-national corporations in the Information Technology sector. His research and teaching interests include Positive Organizational Behaviour, Organizational Politics, Human Resource Management, Leadership, and Business Ethics. He has published his research in internationally reputed journals such as Management and Organization Review, International Journal of Conflict Management, and International Journal of Productivity and Performance Management, among others. He has delivered invited lectures to students at academic institutions in India and Malaysia and conducted MDP programs for corporate employees.

- 1. Name: *Dr Prince R*
- 2. Designation: *Assistant Professor*
- 3. Office Address: *MS-14, DoMS, NIT Tiruchirappalli*
- 4. Telephone (Direct) (Optional): *0431 2503717*
 Telephone : _____ Extn (Optional): _____
 Mobile (Optional): _____
- 5. Email (Primary): *rprince@nitt.edu* Email (Secondary) : _____
- 6. Field(s) of Specialization: *OB-HRM, General Management*
- 7. Employment Profile

Job Title	Employer	From	To
Assistant Professor	NIT Trichy	5/5/24	Present
Assistant Professor	Thiagarajar School of Management, Madurai	24/02/22	2/05/24
Consultant	Capgemini	4/07/13	23/12/16
Software Engineer	HCL Technologies	18/06/07	26/05/10

8. Academic Qualifications (From Highest Degree to High School):

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Examination	Board / University	Year	Division/ Grade	Subjects
Ph.D.	Indian Institute of Technology Roorkee	2022	First	Organizational Behavior
MBA	National Institute of Technology Trichy	2013	First	General Management
B.E.	Anna University	2007	First	Electrical and Electronics Engineering
XII	Tamil Nadu State Board	2003	First	Science
X	Matriculation	2001	First	Science

9. Academic/Administrative Responsibilities within the University

Position	Faculty/Department/Centre/Institution	From	To
Member	Innovation Hub	20/06/24	Present

10. Academic/Administrative Responsibilities outside the University

Position	Institution	From	To

11. Awards, Associateships etc.

Year of Award	Name of the Award	Awarding Organization
2022	Certified Behavioral and Mentoring Analyst (CMBA)	TalentMetrix and TTI Success Insights
2023	Certified Digital Transformation Professional (CDTP)	Casugol, Singapore

12. Fellowships

Year of Award	Name of the Fellowship	Awarding Organization	From (Month/Year)	To (Month/Year)
2016	Junior Research Fellowship	UGC	26/12/16	26/12/21

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13. Details of Academic Work

- (i) Curriculum Development: *Developed a course on “Political Behavior in Organizations”*
- (ii) Courses taught at Postgraduate and Undergraduate levels: *Organizational Behavior, Human Resource Management, Political Behavior in Organizations, Indian Ethos and Business Ethics, Talent Management*
- (iii) Projects guided at Postgraduate level:
- (iv) Other contribution(s)

14. Details of Major R&D Projects

Title of Project	Funding Agency	Duration		Status
		From	To	Ongoing/ Completed

15. Number of PhDs guided

Name of the PhD Scholar	Title of PhD Thesis	Role(Supervisor/ Co-Supervisor)	Year of Award

16. Participation in Workshops/ Symposia/ Conferences/ Colloquia /Seminars/ Schools etc. (mentioning the role)

Date (s)	Title of Activity	Level of Event (International/ National/ Local)	Role (Participant/ Speaker/ Chairperson, Paper presenter, Any other)	Event Organized by	Venue
14/5/24	Conference	International	Paper Contributor	Middlesex University Dubai	Online
30/10/20	Conference	International	Paper Presenter	University of Craiova, Romania	Online

17. Workshops/ Symposia/ Conferences/ Colloquia/Seminars Organized (as Chairman/ Organizing Secretary/ Convenor / Co-Convenor)

Title of Activity	Level of Event (International/ National/ Local)	Date (s)	Role	Venue

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18. Invited Talks delivered

Topic	Date	Inviting Organization
Goal-setting for Career Growth	26/6/24	SPIC- TSM
Emotional Intelligence for High Performance	27/6/24	SPIC- TSM
Political Behavior in Organizations	28/7/23	SAITO University, Malaysia
Challenges in H.R. Management for MSMEs	7/12/22	Sourashtra Chamber of Commerce Madurai

19. Membership of Learned Societies

Type of Membership (Ordinary Member/ Honorary Member / Life Member)	Organization	Membership No. with date

20. Academic Foreign Visits

Country	Duration of Visit	Programme

21. Publications

(A) Refereed Research Journals:

Author(s)	Title of Paper	Journal	Volume (No.)	Page numbers	Year	Impact Factor of the Journal (Optional)
Prince, R. and Rao, M.K.	Voice behavior of Indian I.T. employees: a	International Journal of Organizational	28-6	1255-1271	2020	

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	moderated mediation model	Analysis				
Prince, R. and Rao, M.K	Efficacy beliefs and employee voice: the role of perceived influence and manager openness	International Journal of Productivity and Performance Management	71-8	3331-3347	2021	
Prince, R. and Rao, M.K.	Enabling the Creative Performance of Indian I.T. Employees Through Their Voice - The Mediating Role of Psychosocial Prosperity	Management and Organization Review	18-6	1170-1196	2022	
Prince, R., Vihari, N. S., Udayakumar, G. and Rao, M.K	The Effect of Interpersonal Conflict on Employee Behaviors: The Role of Perception of Politics and Competence Uncertainty	International Journal of Conflict Management	35-4	796-815	2024	

(B) Conferences/Workshops/Symposia Proceedings

Author(s)	Title of Abstract/Paper	Title of the Proceedings	Page numbers	Conference Theme	Venue	Year
Prince, R., Vihari, N. S., & Rao, M. K.	Intervening Effects of Ethical Leadership on Employee Voice Behavior: A Conceptual Framework	2nd International Conference on Evidence Based Management	167-172	Evidence Based Management	BITS Pilani	2017
Prince, R	Revisiting	First Pan IIT		First Pan IIT	IIT	2018

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and Rao, M. Kameshwar	the LMX – Employee Voice Relationship: A Conceptual Study	International Management Conference		International Management Conference	Roorkee	
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(C) Books & Monographs

Author(s)	Title of Book/Monograph	Name of Publishers	Year of Publication	ISSN/ISBN Number
Prince, R., Vihari, N. S., & Rao, M. K.	Examining the Effects of Sustainable HRM on Work Wellbeing: The Role of Voice Behaviour and Trust In Management	Emerald	2022	9781802629729