

M. Chandra
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No.F.23 – 13 / 2010 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*_*

Shastri Bhawan, New Delhi,
dated the 22nd June, 2010

Subject:- Minutes of the Joint Meeting (also the first meeting) of the Board of Governors (BOGs) of new National Institutes of Technology (NITs) held on 13th May, 2010 at Ministry of Human Resource Development, Shastri Bhawan, New Delhi.

Please find enclosed herewith a copy of the Minutes [along with the Recruitment Rules for the faculty posts (Annexure – II), Service Rules for the faculty and non – faculty posts (Annexure – III) and the Recruitment Rules for the non – faculty posts (Annexure – IV)] of the Joint Meeting (also the first meeting) of the Board of Governors (BOGs) of new National Institutes of Technology (NITs) held on the 13th May, 2010 (Thursday) at the Conference Hall of Ministry of Human Resource Development, Shastri Bhawan, New Delhi, for your information and immediate necessary action.

2. In case of any doubts, this Ministry may please be consulted immediately.
3. This issues with the approval of Secretary, Department of Higher Education, MHRD.


[DR. HARVINDER SINGH]
Deputy Secretary [PAE]
Tel: 2338 2604

Encl.: as above.

To

All the members
of the Board of Governors of new NITs
(as per list attached)

Copy to:-

- (i) PS to Hon'ble HRM.
- (ii) PS to Hon'ble Minister of State, MHRD.
- (iii) PSO to Secretary, Department of Higher Education, MHRD.
- (iv) PS to Additional Secretary (TE), Department of Higher Education, MHRD.
- (v) PS to Additional Secretary & Financial Adviser (HRD).
- (vi) PS to Joint Secretary (DL / T), Department of Higher Education, MHRD.
- (vii) Deputy Educational Adviser (T), MHRD.
- (viii) Guard File.

Minutes of the Joint Meeting of the
Board of Governors of the new
National Institutes of Technology (NITs)
held on 13-05-2010
in the Conference Hall of Ministry of
Human Resource Development
(Room No. 112, C - Wing, Shastri
Bhawan, New Delhi)

Minutes of the Joint Meeting (also the first meeting) of the Board of Governors
(BOGs) of new National Institutes of Technology (NITs) held on 13th May, 2010
at Ministry of Human Resource Development, Shastri Bhawan, New Delhi

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**Minutes of the Joint Meeting of the Board of Governors of the new NITs held on 13-05-2010
in the Conference Hall of MHRD (in Room No. 112, 'C'- Wing, Shastri Bhawan, New Delhi)**

The Joint Meeting (i.e. the first meeting) of the Board of Governors of the new NITs was held on 13-05-2010 under the Chairmanship of Ms. Vibha Puri Das, Secretary (HE) as well as the Chairperson of all the BoGs. At the outset, Secretary (HE) welcomed all the participants (list attached at **Annexure - I**) for this important meeting. She stated that the basic task before the BoG was to start academic operations in the new NITs. Thereafter, she requested Joint Secretary (DLT) to initiate the proceedings of the meeting.

2. JS (DLT) started the proceedings with the formation of Academic Council (i.e. Senate) of the new NITs. BoGs needed the names of the persons who are to be placed in the academic councils. There will be three disciplines and in these disciplines, supporting disciplines are physics, chemistry, mathematics and humanities. For inclusion in the Senate (or the Academic Council), three members from outside are to be nominated by the BoG. Out of this, one should be women and two other should be either from science or humanities or engineering. Most of the Mentor Directors pointed out that the Professors of all the branches which are proposed to be introduced in the new NITs (including physics, chemistry, mathematics & humanities) are to be included in the Academic Council. Mentor Director of Nagaland and Manipur also stated that the Academic Council should consist of all the faculty members so that the body may represent a balanced and uniform composition. The representatives of the State Governments (including Pr. Secretary, Technical Education Department, Govt. of Uttarakhand) proposed that the Council should have 15 members in it. It was, however, decided on the suggestion of the Mentor Director, NIT-Goa that the Academic Council of the new NITs may consist of 20 members. AS & FA (HRD) mentioned that as Directors and faculty members are going to be appointed soon, they are to be included in the Academic Council and, therefore, the composition of the Council is to change soon. Then, the BoGs adopted that the Senates of the mentor NITs will, for the time being, function as the Academic Councils of the respective new NITs.

3. Thereafter, the formation of the Finance Committees was taken up. Most of the Mentor Directors and the representatives of the States (where the new NITs are going to be set up) are of the opinion that the Secretary (Technical Education / HR Development / Higher Education) and Secretary (Finance) of the State Government should be included as Members being nominated by the Board in the Finance Committee. This was felt necessary so as to ensure that local aspirations are duly honoured. Therefore, it was decided by the BoG that only the Secretary (Technical Education / HR Development / Higher Education) and Secretary (Finance) will be the members (nominated by the respective BoG) of the Committee. At the same time, JS (DLT) proposed that Secretary (Technical Education/ Finance) of the UT Administration of A&N Islands is to be co-opted in the Finance Committee as a Member nominated in consultation with the Chairman of the Committee in respect of NIT - Puducherry. The proposal was approved by the BoG. Therefore, the composition of Finance Committee of all the new NITs stands as follows:-

- i) the Chairperson, Board of Governors, ex-officio Chairman;
- ii) the Mentor Director, ex-officio member;
- iii) Sh. S.K. Ray, AS & FA, MHRD, New Delhi.
- iv) Shri. N.K. Sinha, Joint Secretary (DLT), MHRD, New Delhi.
- v) Secretary (Technical Education / HR Development / Higher Education) of the State Govt.
- vi) Secretary (Finance) of the concerned State Government.
- vii) Registrar, Member - Secretary.

** [in the case of NIT - Puducherry, Secretary (Technical Education / Finance) of the UT Administration of A&N Islands has been co-opted as a member in consultation with the Chairman of the concerned Finance Committee.]*

4. Thereafter, the issue regarding formation of the Building & Works Committees of the new NITs was taken up. It was unanimously decided by the Board that the Chief Architect of the State Government and where there is no post of Chief Architect in the State Government, the Secretary (PWD) of the State Government would be the Member nominated by the BoGs in the Building and Works Committee. One expert each in Civil and Electrical Engineering wing of the CPWD would be inducted as members in the Committee. Where no CPWD Officers are available, Officers of the State PWD would be inducted. Chief Engineer of the State PWD would also be adopted as member initially and induction of Dean (P&D) of the Institute in the Committee would also be considered at a later stage. Thus, the following composition of Building & Works Committee was approved by the BoG:-

- i) the Mentor Director, ex-officio Chairman;
- ii) One member nominated by the Central Government not below the rank of Director or Deputy Secretary [i.e. Director (NITs) /DS (NITs)];
- iii) Secretary (PWD) of the State Government or the Chief Architect of the State Government;
- iv) Chief Engineer of PWD of the State Government / Dean (Planning and Development) of the Institution or similar position;
- v) One expert each in Civil and Electrical Engg. wing of CPWD (and where no CPWD Officers are available, Officers of State PWD will be inducted); and
- vi) Registrar, Member Secretary.

5. Thereafter, the issue regarding Selection Committee of the faculty and non-faculty posts of the new NITs was taken up. It was decided by the BoG that the Selection Committee of the Mentor NIT will, for the time being, function as the Selection Committee for the faculty and non-faculty posts of the new NITs.

6. The Recruitment Rules and Service Rules for the new NITs were also taken up. Deputy Educational Advisor (T) mentioned that framing of RRs for the faculty posts had been assigned to the Pay Anomalies Committee under the Chairmanship of Prof. Sarangi, Director NIT – Rourkela. He proposed that the work of framing of Service Rules may also be assigned to the same Committee. Secretary (HE) observed that after RRs and SRs are finalized, these are to be got approved by the BoGs for immediate notification, as the new academic session would start from July, 2010. Therefore, Secretary (HE) being the Chairperson of all the BoGs of the new NITs advised all the Officers of this Ministry, Mentor Directors and the representatives of the State Governments to sit together continue examination, discussion and then finalize the RRs & Service Rules for faculty and non-faculty posts of the new NITs on 13.05.2010 itself.

7. Accordingly, three committees with terms of references & composition as bellow were set up:

- (i) Committee for the RRs of the faculty posts with members:- Shri N Mohan Das, DEA (T), Mentor Directors of Arunachal Pradesh, Sikkim & Mizoram, and the representative of the State Government of Arunachal Pradesh;
- (ii) Committee for the RRs of the non-faculty posts with members:- Mentor Directors of Goa, Uttarakhand, Nagaland and Manipur along with the representatives of the State Government of Nagaland, Manipur and Sikkim; and
- (iii) Committee for the Service Rules etc for the faculty and non-faculty posts of the new NITs with members:- Dr. Harvinder Singh, DS (PAE), Mentor Directors of Puducherry, Meghalaya and the representatives of the State Government of Meghalaya, Delhi and Puducherry.

8. Secretary (HE) gone through the reports of the above three committees and observed that the general guiding principle to be followed while framing RRs is the question of flexibility. In respect of RRs of the faculty members, she observed that there should be a separate cadre of Professors of all the branches of Engineering. Similarly there will be separate cadre for Associate Professor and Assistant Professor. She also spoke of the need to adhere to the reservation rules in respect of the faculty posts. JS (DL/T) mentioned that, at present, the

1 - P - UR
2 - AP - R
3) AP

number of post of Professor created for each of the new NIT is one and thus, the post goes to the unreserved category. The number of post created for Associate Professor is two. Thus, the first post goes to the UR category and the second post will be meant for the reserved category. Similarly, for the post for Assistant Professor, the reservation rules will be applicable accordingly. Secretary (HE) ordered that the vacancies should be notified discipline-wise while inviting application for such posts in question. The RRs adopted for the faculty posts is at **Annexure - II**.

9. In respect of the report of the Committee of the Service Rules etc, it was decided by the BoG that the same would be adopted from the First Statutes of the NITs and the NIT Act, 2007. The Service Rules thus adopted are at **Annexure - III**. However, it was resolved that as given in RRs, mode of recruitment 'on deputation' may also be followed. The terms and conditions will be as approved by the Central Government from time to time.

10. It was suggested by the JS (DL/T) that RRs in respect of the posts which have since been created for the new NITs were considered and the same were got approved by the BoG (**Annexure - IV**).

11. Mentor Director NIT-Goa raised the issue of the delegation of the financial powers to the mentor Directors so as to enable them to run the new NITs and as well start the first semester of the academic session of the new NITs in a smooth manner. BoGs approved that the Mentor Directors may spend on minor items which are basic in nature for running the Institute as per norms fixed in the Mentoring Institutes. However, all other items of expenditure, construction works etc are to be got cleared by the respective Building and Works Committee and then by the Finance Committee so as to place the same before the respective BoG for approval. In this context, Secretary (HE) i.e. Chairperson of all the BoGs ordered that the next meeting of the BoGs of the new NITs should be held in the second week of June, 2010. This is essential so as to ensure that the first academic session of the new NITs may start in July, 2010 in a smooth manner.

12. Mentor Director of NIT-Goa (along with others) raised the issue of arrangement of faculty members in the new NITs until recruitment to the newly created posts are made. In case, suitable candidates for teaching posts are not available, guest faculty members were proposed to be appointed. The matter was discussed in details by the Committee and it was decided that the mentor Directors should engage guest faculty members from his NIT, IITs and renowned Engineering Colleges of the State. Honorarium may be paid to them as per rules of the mentoring institute.

13. The following points were also approved by the BoGs in the meeting:

- a) Non-faculty posts will be advertised on All India basis;
- b) The faculty and non-faculty employees from mentoring institutes may be allowed to work in new NITs on short term deputation basis or on contract basis as the case may be;
- c) In case, suitable persons are not available for the post of Registrar, the post of Registrar may be downgraded to that of Deputy Registrar and from the available candidates, Deputy Registrar may be appointed. Necessary entries in this regard are to be made in the employment notice itself; and
- d) No money is to be given to State Government for making the temporary campus fit for starting the new session i.e. from July, 2010. No rent is also to be paid to the State Government for the period during which the temporary campus would be provided by them.

14. The meeting ended with the vote of thanks to the Chair:

ANNEXURE - I

LIST OF PARTICIPANTS OF JOINT MEETING OF THE BOARD OF GOVERNORS (BOGs) OF THE TEN NEW NATIONAL INSTITUTES OF TECHNOLOGY (NITs) ON 13TH MAY, 2010 (THURSDAY) AT 11.30 A.M. IN THE CONFERENCE ROOM OF MINISTRY OF HUMAN RESOURCE DEVELOPMENT, SHASTRI BHAWAN, NEW DELHI.

Sl.No.	Name and Designation of the Officer
1.	Ms. Vibha Puri Das, Secretary, Department of Higher Education, Ministry of HRD, Shastri Bhawan, New Delhi. & Chairperson, Board of Governors of new NITs.
2.	Shri S.K. Ray, Additional Secretary & Financial Adviser, Ministry of HRD, Shastri Bhawan, New Delhi.
3.	Shri N.K. Sinha, Joint Secretary (Technical Education Bureau), Department of Higher Education, Ministry of HRD, Shastri Bhawan, New Delhi.
4.	Shri Hage Khoda, Commissioner-cum-Secretary, Education Department, Government of Arunachal Pradesh. Tel: 0360-2212390 (O), 0360-2212390 (F), 09436040057 (M), Email: hagekhoda.2007@rediffmail.com
5.	Shri Anand Prakash, Principal Secretary, Department of Training & Technical Education, Government of NCT of Delhi, Muni Maya Ram Marg, Pitam Pura, Delhi. Tel: 27322573 (O), 27325341 (F), 9899401085 (M).
6.	Dr. M. Modassir, Secretary Technical Education, Government of Goa. Tel: 0832 - 2419417 (O), 0832 - 2419633 (F), 09881255375 (M), Email: dr.modassir@yahoo.co.in
7.	Shri W. Khyllip, Director, Higher & Technical Education, Government of Meghalaya. Tel: 0364 - 2226015 (Telefax), 09863028845 (M), Email: dhte.meghalaya@yahoo.com
8.	Kh. Rajchandra Singh, Controller of Technical Education, Government of Manipur. Mobile: 09436025025.
9.	Shri F.P. Solo, Commissioner & Secretary, Higher & Technical Education, Government of Nagaland. Tel: 0370 - 2271144 (O), 0370 - 2271144 (F), 09436000314 (M), Email: fpsolo@gmail.com
10.	Shri Yasam Lakshmi Narayana Reddy, Representative of Director (Technical Education), Government of Puducherry, Puducherry House, New Delhi Mobile : 09654330006.

11.	Ms. Jemima Pradhan, Special Secretary, Human Resource Development Department, Government of Sikkim, Tel: 03592 – 201610 (F), 0395 – 201611 (F), 09434020717 (M)
12.	Shri Rakesh Sharma, Principal Secretary, Technical Education, Government of Uttarakhand. Tel: 0135 – 2712090 (O), Email: rsharma5@gmail.com
13.	Prof. Swapan Bhattacharya, Mentor Director, National Institute of Technology, Arunachal Pradesh.
14.	Prof. S.S. Gokhale, Director (I/C), NIT – Warangal. Mentor Director, National Institute of Technology, Delhi.
15.	Prof. Sandeep Sancheti, Mentor Director, National Institute of Technology, Goa.
16.	Dr. S.S. Gokhale, Mentor Director, National Institute of Technology, Mizoram.
17.	Prof. P.D. Porey, Mentor Director, National Institute of Technology, Meghalaya.
18.	Prof. P.K. Bose, Mentor Director, National Institute of Technology, Manipur.
19.	Prof. P.K. Bose, Mentor Director, National Institute of Technology, Nagaland.
20.	Dr. M. Chidambaram, Mentor Director, National Institute of Technology, Puducherry.
21.	Dr. G.R. C. Reddy, Mentor Director, National Institute of Technology, Sikkim.
22.	Dr. M.N. Bandyopadhyay, Mentor Director, National Institute of Technology, Uttarakhand.
23.	Shri D.K. Paliwal, Deputy Educational Adviser (MHRD) & Member Secretary (I/C) – AICTE, New Delhi.
24.	Shri N. Mohan Das, Deputy Educational Adviser (Technical), Department of Higher Education, Ministry of HRD, Shastri Bhawan, New Delhi.
25.	Dr. Harvinder Singh, Deputy Secretary (PAE), Department of Higher Education, Ministry of HRD, Shastri Bhawan, New Delhi.

ANNEXURE – II

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

DRAFT RECRUITMENT RULES FOR FACULTY – NIT

May, 2010

In exercise of the powers conferred by clause..... of the Memorandum of Association & Rules of NIT, the Board of Governors, NIT makes the following rules:

1. **Short title and commencement:** (1) These rules may be called the NIT Faculty Recruitment Rules, 2010.

These shall come into force from the date of their notification.

2. **Definitions:-** In these Rules, unless the context otherwise requires;

- (a) "Memorandum of Association and Rules" means Memorandum of Association and Rules of NIT
- (b) Service Rules means Service Rules of NIT
- (c) Faculty means the Professor, Associate Professor and Assistant Professor of the NIT

3. **Method of Recruitment and other matters:** - The method of recruitment and other matters relating to the post of Faculty shall be as specified in the Schedule annexed to these rules:

4. **Disqualification:** - No person;

- (i) who had entered into or contracted a marriage with a person having a spouse living ; or
- (ii) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post,

Provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there was other grounds for so doing, exempt any person from the operation of this rule;

5. **Power to relax:** Where the Board of Governors is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provision of these rules with respect to any clause or category or persons.

6. **Saving** : Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules, shall also not affect any existing recruitment already made or for which recruitment process has already commenced.

7. **Other conditions of service-** The other conditions of service of the Faculty for which no specific provisions have been provided in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of NITs. For matters not covered by the Statutes, the Central Government Rules shall be applicable.

SCHEDULE

Recruitment Rules (RRs) for the Post of Assistant Professor / Associate Professor and Professor, NIT -

1. Name of Post : Assistant Professor / Associate Professor / Professor, NIT
2. Number of post :
3. Classification : Group A
4. Whether by Section post Or non selection post :: By Direct Recruitment.
5. Age limit for Director Recruitment : The incumbent should be preferably below the age of 60 years
6. Educational and other Qualification required for Direct recruits : As at column 12.
7. Whether age and Educational Qualifications Prescribed for Direct Recruits will also apply in case of promotees : Not applicable
8. Period of probation, If any : One year
9. Method of Recruitment
 - a) whether by Direct recruitment or
 - b) by promotion / by deputation / and percentage of vacancies to be filled by various methods : By direct recruitment, failing which on deputation failing which on contract for a maximum tenure of five (05) years.
10. In case of Recruitment by Promotion/deputation / absorption grades on which promotion / deputation / absorption to be made applicable : Not applicable

11. Minimum Qualification & Experience:

Sl. No	Cadre and Pay Scales	Qualifications	Experience	Qualifications & experience for candidates from industry and profession
1	<p>Assistant Professor 15600-39100 AGP : 6000 PB-3</p> <p>(7 non compounded advanced increments shall be admissible at entry level recruitments to persons possessing Ph.D. degree in the relevant discipline.</p>	<p><i>For regular appointment :</i></p> <p>Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.</p> <p><i>For Contractual appointments* :</i></p> <p>M. Tech. / M. Phil. with first class or equivalent grade at Masters or Bachelors Degree in appropriate discipline.</p>		
2	<p>Associate Professor 37400-67000 AGP : 9000 PB-4</p>	<p>Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.</p>	<p>At least eight years of experience as Assistant Professor and 3 years at AGP of Rs.8000/- and experience at guiding and research at Ph.D. level.</p>	<p>Research Work of high standard, and Membership of professional Bodies.</p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D. degree.</p> <p>He should have experience of guiding research at Ph.D. level.</p>

* Consolidated pay at the minimum of the basic.

3.	<p>Professor 37400-67000 AGP : 10000 PB-4</p> <p>The minimum pay in the Pay Band will be Rs.43000/-.</p>	<p>Ph.D. degree (with first class degree at Bachelors or Master's level) in appropriate discipline.</p>	<p>At least five years of teaching / research experience at the level of Associate Professor with 8 years experience of teaching with AGP of Rs.8000/- and experience of guiding research at Ph.D. level. The candidate should have supervised at-least one Ph.D.</p>	<p>Research Work of high standard, and Membership of professional Bodies.</p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D. degree.</p> <p>He should have experience of guiding research at Post Graduate \ Ph.D. level.</p>
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12. **Deputation / Contractual Appointments:** The Faculty who are appointed on contractual basis shall be for a fixed period with maximum period of five years from the date of joining.

ANNEXURE - III

Subject: Report of the Sub-Committee appointed by Board of Governors (BOGs) of 10 new NITs in respect of Service Rules to be applicable in new NITs

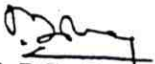
The joint meeting of Board of Governors (BOGs) of 10 new NITs met on 13th May, 2010 in Room No. 112-C, Shastri Bhawan, New Delhi. It was decided that Sub-Committee of the following from the members of the BOG may be appointed to give report with regard to Service Rules which would be applicable to employees on new NITs:-

- (i) Prof. P.D. Porey, Mentor Director, NIT, Meghalaya
- (ii) Shri W. Khylllep, Director of Higher & Technical Education, Government of Meghalaya
- (iii) Dr. M. Chidambaram, Mentor Director, NIT, Pondicherry
- (iv) Shri Y. Lakshminarayan Reddy, Assistant Liaison Commissioner, Pondicherry Bhawan, representing Principal Secretary (Higher & Technical Education), Government of Pondicherry
- (v) Shri Anand Prakash, Principal Secretary, NCT Delhi
- (vi) Dr. Harvinder Singh, Deputy Secretary, Ministry of Human Resource Development

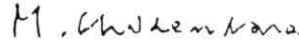
Shri Anand Prakash, Principal Secretary, NCT Delhi, did not attend the meeting.

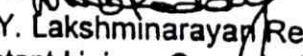
2. The provisions of the National Institutes of Technology Act, 2007 and the first Statue notified on 23rd April, 2009 under this Act were studied in detail. The Committee is of the considered opinion that the service conditions as set out in the Act and Statues notified under the Act should be followed by the new NITs as well.


3. Notwithstanding anything contained in the above provisions, the Institutes may make appointments by taking officers from Central/State Governments/Universities/Recognized Research Institutions/Public Sector Undertakings/Statutory, Semi Government, Autonomous or other organizations on deputation basis (including short term contract on terms and conditions similar to those laid down by the Government of India from time to time for Central Government employees transferred on deputation to Central/State Governments/Universities / Recognized Research Institutions / Public Sector Undertakings/Statutory, Semi Government, Autonomous or other organizations also if concerned BOG considered it necessary.


Prof. P.D. Porey
Mentor Director
NIT, Meghalaya


Shri W. Khylllep
Director of Higher & Technical Education
Government of Meghalaya


Dr. M. Chidambaram
Mentor Director
NIT, Pondicherry


Shri Y. Lakshminarayan Reddy
Assistant Liaison Commissioner
Government of Pondicherry


Dr. Harvinder Singh
Deputy Secretary
Ministry of HRD

Model Recruitment Rules for the post of 'Registrar' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment : whether direct recruitment or by promotion or deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of rect. by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made.	If DPC exists, what is its composition
Registrar	1	Group-A	PB-4: Grade pay of Rs.10000/-	Selection Post	56 years	Essential : i) Master's degree with at least 55% marks or its equivalent Grade of B in the UGC seven point scale. ii) At least 15 years of experience as Lecturer / Assistant Professor of which 8 years should be in Assistant Professors grade (in the pre-revised scale of pay of Rs.12000-Rs.18300) with experience in Educational Administration. Or Comparable experience in research establishments, Institutes of Technical Education or in Government. Or 15 years of administrative experience out of which eight years as Deputy Registrar (with Grade Pay of Rs.7600) or an	NA	2 years	For a fixed term not exceeding 5 years on deputation or contract basis.	① Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, respectively, and having experience in administration, establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post immediately preceding this appointment in any other Government Department shall not ordinarily exceed three	NA
	It may vary from time to time										NA

Model Recruitment Rules for the post of 'Deputy Registrar' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment: whether by direct recruitment or by promotion by deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of recruit by promotion / deputation / transfer grades from which / promotion / deputation / transfer to be made.	If DPC exists, what is its composition	Circumstances when UP: be a normal recr
Deputy Registrar	1	Group- A	PB-3: Grade pay of Rs.7600/-	Selection Post	Below 45 years (relaxation in age as per reservation policy of the Govt. of India)	i) A Master's degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale. ii) Five years' of experience as a Lecturer in a college or a university with experience in educational administration. Or Comparable experience in research establishments and /or other Institutions of higher education. Or Five years of administrative experience as Asstt. Registrar (Grade Pay of Rs.5400) or in equivalent post. Desirable: Degree in Management or Law and ability to supervise computerized administration with innovative approach, knowledge of financial management and accounting practices.	NA	2 years	50 % Direct Recruitment and 50% on promotion (falling through deputation)	@ Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, respectively, and having experience in administration, establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post immediately preceding this appointment in any other Government Department shall not ordinarily exceed three Years).	NA	As F Stat NITs

Model Recruitment Rules for the post of 'Assistant Registrar' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-selection posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of reclt by promotion / deputation/ transfer from which grades from which promotion /deputation / transfer to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
Asst. Registrar	1	Group -A	PB-3; Grade Pay of Rs. 5400/-	Selection Post	Below 32 years (relaxation in age as per reservation policy of the Govt. of India)	A good academic record plus Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale. Desirable: Degree in Management or Law and ability to supervise computerized administration with innovative approach; knowledge of financial management and accounting practices. 5 years' technical or administrative management experience in a major educational or R & D Institution, Public Sector undertaking, Bank, Govt. or Industry is highly desirable.	NA	2 years	100% Direct Recruitment and on promotion (falling through deputation)	11 @ Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, and respectively, and having experience in administration, establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre held post immediately preceding appointment in any other Government Department shall not ordinarily exceed three Years)	NA	13 As per the Statutes of NITs.

Model Recruitment Rules for the post of 'Technical Assistant' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment: whether by direct recruitment or by promotion or deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of rect. by promotion / deputation / transfer from which grades from which promotion /deputation / transfer to be made.	If DPC exists, what is its composition	Circle in which UP: be con in recl
1 Technical Assistant	2	Group-B	PB-2: Grade pay of Rs.4200/-	Selection Post	30 years (with 5 years' relaxation for Government employees and SC/ST candidates).	Bachelor Degree in Science with First class Honours Or First class Diploma in Engineering in appropriate field. A good academic record is essential in all cases. The requirement of First class can be relaxed by 5% for candidates with Masters degree in Science or Bachelors degree in Engineering.	NA	2 years	50 % Direct Recruitment and 50% on promotion (failing which through deputation)	① Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, and respectively, and having experience in administration, and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not ordinarily exceed three Years).	NA	As I Stal NIT

Model Recruitment Rules for the post of 'Superintendent' / 'Accountant' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation if any.	Method of Recruitment: whether direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of rect. by promotion/ deputation/ transfer from which grades from which promotion /deputation / transfer to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
1 Superintendent / Accountant	2	Group-B	PB-2: Grade pay of Rs.4200/-	Selection Post	30 years (with 5 years' relaxation for Government employees and SC/ST candidates)	First class Bachelor Degree with 2 years experience in Office Management. For the post of Accountant, B.Com. (Hons.) degree is essential. (Accountancy as a special subject or a Chartered or Cost Account's Degree or Diploma is desirable). Knowledge of Computer/Word Processor is essential. Knowledge of computer based accounting system essential for Masters Degree will count as 2 years experience.	NA	2 years	50 % Direct Recruitment and 50% on promotion (failing which through deputation)	① Transfer on deputation of Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, respectively, and having experience in administration, and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not ordinarily exceed three Years).	NA	As per the Statutes of NITs.

Model Recruitment Rules for the post of 'Stenographer' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation transfer or percentage of the vacancies to be filled by various methods.	In case of rect. by promotion / deputation/ transfer grades from which promotion / deputation / transfer to be made.	If DPC exists, what is its composition UP: be corr. in recr
1 Stenographer	2	3 Group -C	4 PB-1: Grade pay of Rs.2400/-	5 Selection Post	6 28 years (relaxation in age as per reservation policy of the Govt. of India)	7 Bachelor Degree with minimum speed in short hand 80 wpm and minimum typing speed of 40 wpm. Proficiency in Computer/Word Processing with advanced skills is essential.	8 NA	9 2 years	10 50 % Direct Recruitment and 50% on promotion (failing which through deputation)	11 ① Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, respectively, and having experience in administration, establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not be ordinarily exceed three years).	12 NA

Model Recruitment Rules for the post of 'Technician' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of rect. by promotion/ deputation/ transfer from which promotion /deputation /transfer to be made.	If exists, what is composition	Circumstances in which UPSC is to be consulted in making recruitment
1 Technician	2 It may vary from time to time	3 Group -C	4 PB-1 Grade pay of Rs.2000/-	5 Selection Post	6 28 years (with 5 years' relaxation for Government employees and SC/ST candidates)	7 Diploma in Engineering of 3 years duration in appropriate field OR B.Sc. Degree in appropriate field OR Senior Secondary (10+2) and ITI Course of one year or higher duration in appropriate trade OR Matric with at least 50% marks + ITI Certificate of two year duration in appropriate trade. The duty of a Technician will not be limited to any particular trade, but will cover all trades necessary in the laboratory/shop he is attached to	8 NA	9 2 years	10 50 % Direct Recruitment and 50% promotion (falling through deputation) >	11 ① Transfer on deputation Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, and having experience in administration, and establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not ordinarily exceed three Years).	12 NA	13 As per the Statutes of NITs.

Model Recruitment Rules for the post of 'Junior Assistant' in NITs

Name of the post	No. of Posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Posts	Age limit for direct recruits	Education and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotees.	Period of probation, if any.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	In case of rect. by promotion / deputation / transfer from which promotion /deputation / Transfer to be made.	If DPC exists, what is its composition	Circumstances which UPSC is to be consulted making recruitment
Junior Assistant	2	Group-C	PB-1 : Grade pay of Rs.2000/-	Selection Post	28 years (with 5 years' relaxation for Government employees and SC/ST candidates)	Bachelors Degree with a minimum Typing speed of 40 w.p.m. and proficiency in Computer Word Processing.	NA	2 years	50 % Direct Recruitment and 50% on promotion (falling through deputation)	① Transfer on deputation of Officers under the Central / State Governments holding analogous posts or with at least 5/8 years' service in posts in the comparable scale of pay as per Central Pay Commission or equivalent, respectively, and having experience in administration, establishment and accounts matters. (Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in any other Government Department shall not ordinarily exceed three Years).	NA	As per the Statutes of NITs.