



**NATIONAL INSTITUTE OF TECHNOLOGY,  
TIRUCHIRAPPALLI – 620 015**

**Adv.No.NITT/R/RC/NT/2024/03**

**Date : 09.10.2024**

**Recruitment for Non-Teaching Group A positions**

Online applications are invited from Indian nationals possessing excellent academic record and relevant work experience for the recruitment to the post of “Non-Teaching Group A positions” in National Institute of Technology, Tiruchirappalli.

<b>S.No</b>	<b>Post</b>	<b>Scale of Pay (Grade Pay, Band Pay)</b>	<b>No of Posts and Reservation</b>
1	Superintending Engineer	PB-4 (Rs. 37,400-67,100) with GP of Rs.8700/-	1(UR)
2	Principal SAS Officer	PB-4 (Rs. 37400-67000) with GP of Rs. 10,000/-	1 (UR)

For details regarding the online application, educational qualifications, experience, other requirements and terms & conditions, please visit the Institute’s recruitment website <https://www.nitt.edu> Candidates are instructed to go through the ‘INSTRUCTIONS TO THE CANDIDATES’ and proceed further. Interested persons may apply online in the prescribed application format available on the Institute’s recruitment website. The last date for submission of online application is 09.11.2024.

<b>S.No</b>	<b>Details</b>	<b>Date</b>
1.	Date of advertisement	09.10.2024
2.	Opening date for online application	09.10.2024
3.	Closing date for submission of online application	09.11.2024
4.	Last date for submission of Hard copy application	16.11.2024 (5.00 p.m.)

**Registrar (i/c)**

## **INSTRUCTIONS TO THE CANDIDATES**

### **1. Essential qualification, Desirable qualification, Age and Experience:**

Essential qualification, Desirable qualifications, age and experience for the above posts are as per Recruitment Rules (2019) for Non-teaching staff in NITs notified vide No.F.35-5/2018-TS.III of MHRD's letters dated 20.02.2019 and 04.04.2019.

#### **Note:**

- i. Number and nature of positions may change and vary at the time of selection/recruitment. The Institute reserves the right to fill or not to fill some or all the advertised positions or any position.
- ii. All recruitment and pay-fixation shall be done, only on the recommendations of duly constituted Selection Committee. The decision of the Appointing Authority shall be final. There shall be no scope of fixing or altering pay outside the Selection Committee.

### **2. Age limit and applicable relaxations:**

- i. Maximum age limit shall be as per Recruitment Rules.
- ii. Age limit and other eligibility conditions for all the positions shall be determined on 09.11.2024.
- iii. Reservation for Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Economically Weaker Sections (EWS), Ex-Servicemen (ESM) and Persons with Disabilities (PwD) candidates wherever applicable will be as per the directions issued by Ministry of Education / Government of India from time to time.
- iv. Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen applicants shall be applicable as per Government of India norms. No relaxation would be applicable to SC/ST/OBC applicants applying for Unreserved (UR) vacancies.

<b>S. No.</b>	<b>Category</b>	<b>Age Relaxation permissible beyond the upper age limit</b>
1.	PwD (UR)	10 years
2.	Ex-Servicemen	For Ex-serviceman upto the extent of service rendered in defense forces (Army, Navy & Airforce) plus 3 years. The Ex-serviceman candidates would be required to produce a certificate that they have been released from the Defense Forces. The certificate for Ex- serviceman and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities specified below and should also specify the period of service in the Defense Forces.

For any claim of Age Relaxation/ Reservation, applicants are required to produce/ submit Certificate issued in prescribed format under the relevant rules/notification and signed only by permitted authority with seal as per applicable latest Government of India orders in this regard. All such claims are also liable for independent verification by the Institute at any time.

- v. Only date of birth indicated in 10<sup>th</sup>/12<sup>th</sup>/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.

- vi. The date for determining eligibility of applicants in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on 09.11.2024, i.e. the last date of submission of online applications under this advertisement.
- vii. Terms and Conditions for Persons with benchmark Disabilities (PwD) is as per the Rights of Persons with Disabilities Act, 2016, December 27, 2016 (A) Definition of Persons with benchmark Disabilities (PwD) as per section 31 (4) of the Act. Degree of Disability for reservation : Only such persons would be eligible for reservation who suffers from not less than 40 per cent of relevant disability. Applicants have to submit a Disability Certificate issued by Medical Board constituted either by Central or State Government, no other certificate will be accepted

### **3. Processing Fee:**

- i. Applicants belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to pay online fee of Rs. 2,000/-. SC / ST/ PwD applicants are required to pay online Rs. 1000/- only towards online application.
- ii. The application fee once paid is non-refundable under any circumstances.

### **4. General Instructions:**

- i. Applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. It is the sole responsibility of the applicants to check their eligibility and they must be fulfilling the eligibility criteria as on 09.11.2024, failing which their application is liable for rejection at any stage.
- ii. Applicants would be allowed to appear in the selection process on the basis of the information furnished by them in their application form. Issuance of letter for the selection process will not confer any right for appointment. If the applicants are found ineligible at any stage of recruitment process, he/she will be disqualified, their candidature may be cancelled and if selected, appointment may be cancelled. Hiding information or submitting false information may lead to cancellation of candidature at any stage of recruitment. In case any information given / declaration by the applicant is found to be false or if the applicant has wilfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any penal action may be taken as deemed fit by the appointing authority.
- iii. The Institute will retain data of online applications received for non-shortlisted applicants only for three months after completion of recruitment process.
- iv. The applicants are required to apply through Online mode only. Application in any other form will not be accepted and will be summarily rejected. No communication in this regard will be entertained. Applications which are not in prescribed form / without relevant supporting enclosures may be outrightly rejected. No correspondence will be entertained in this regard.
- v. NIT Tiruchirappalli strives to have a workforce which also reflects gender balance and hence, the eligible female applicants are especially encouraged to apply.
- vi. The Institute has the right to set higher norms than minimum prescribed in the Advertisement. Decision of the Institute, related to all matters pertaining to the recruitment shall be final and binding on the applicants. Any dispute arising during the document verification stage, will be dealt by the Institute

and the decision of the Institute shall be final, in this regard.

- vii. Institute reserves the right to reject or accept the candidature of any applicant at any stage and also has right to cancel/restrict/modify/ alter the advertisement / recruitment process, if need arises, without issuing any further notice or assigning any reason, therefore.
- viii. Persons serving in Government / Semi-Government / Autonomous Bodies / Statutory Bodies / PSUs / PSBs should furnish **a no objection certificate** from the designated authority of the organization they are serving, at the time of verification, failing which their candidature will not be considered for further selection process.
- ix. No vigilance/disciplinary cases should be pending against the applicants working in any Govt./ Semi- Govt./ Autonomous Organizations. In such cases, the application shall not be considered or scrutinized.
- x. Original documents, along with one set of self-attested copies will have to be produced at the time of certificate verification. All related certificates, in original, proving the eligibility are mandatory to be produced during document verification. Without original certificates, the candidature shall be outrightly rejected at the time of document verification.
- xi. Applicants are advised to visit the Institute's website **<https://www.nitt.edu>** regularly. Any addendum /corrigendum shall be published only on the Institute's website. List of applicants shortlisted for participating in various stages of the selection process will be displayed only on the Institute's website. No separate communication/intimation in this regard shall be made by the Institute.
- xii. The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final. The Institute reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/cancel the recruitment exercise for any/all the posts at any stage.
- xiii. Applicants should not have been convicted by any Court of Law. The decision of NIT Tiruchirappalli in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), verification of documents, selection and allotment of the department / centre/ section to selected applicants will be final and binding on the applicants. No enquiry/correspondence will be entertained in this regard.
- xiv. Applicants must be in sound health. If selected, they must be prepared to undergo such medical examination before the District Medical Board and produce the fitness certificate after the selection process.
- xv. All the appointments are subject to verification of academic qualifications, experience, conduct, community certificates, medical fitness followed by police verification of the selected applicants. During the period of Institute service, if the Institute, on its verification, finds any discrepancy in the claims made by the applicant, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.
- xvi. Photograph: One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the applicant without cap, scarf, mask and sun glasses should be uploaded while

filling the Online application form. Identical extra colour passport size photograph as uploaded on the online application should be kept for verification at the time of selection process or as required by the Institute. Applicants may note that Institute may reject the candidature at any stage for uploading old/unclear photograph on the online application form and at variance from the actual physical appearance of the applicant.

- xvii. Applicants must carry at least one photograph bearing Identity Proof, in original, such as Driving Licence, Voter ID Card, Aadhar Card and Passport to the Selection Process, failing which they shall not be allowed to appear for the Selection process.
- xviii. No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. A grade card/mark sheet will not be treated as proof of eligibility of the Degree. The Degree should have been received from any of the Universities incorporated by an Act of the Central or State Legislature in India or any other Educational Institutions established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956.
- xix. Experience Certificate from employer must mention Pay Scale/ Pay Band & Grade Pay, period of employment, designation (present) and all other details of work experience which applicant has claimed in his/her application. It is the responsibility of the applicant to provide conclusive documentary proof in support of his/her claim. Recent pay slip shall also be provided. Experience claimed without document support shall not be considered.
- xx. Selected Candidates will be covered under the New Pension System as notified by the Government of India, Ministry of Finance vide notification No.5/7/2003ECB&PR dated 22<sup>nd</sup> December 2003.
- xxi. No TA / DA shall be paid to the candidates attending the selection process/ Certificate Verification except PwD candidates who may avail the reimbursement as per the Government / Institute norms
- xxii. Applicants are advised to fill their correct e-mail address in the online application as all correspondence will be made by the Institute through e-mail only. Schedule and details of selection process will be published on the Institute's website in due course. No separate letter (hard copy) will be sent for this purpose.
- xxiii. Any dispute with regard to the selection process will be subject to Honourable court/Tribunal having jurisdiction over Tiruchirappalli.
- xxiv. No correspondence will be entertained from not-shortlisted candidates.
- xxv. Action against applicants found guilty of misconduct:  
Applicants are warned not to furnish any particulars that are false or suppress any material information while filling in the application form. Applicants are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/fabricated document. Without prejudice to criminal action, wherever necessary, candidature will be summarily cancelled / debarred at any stage of the recruitment in respect of applicants in case of any of the following:
  - a. Making wrong declarations and giving mis-interpretation of the facts in the application.
  - b. Involved in malpractices.

- c. Obtaining support for his/her candidature by any means.
- d. Impersonate/Procuring impersonation by any person.
- e. Submitting fabricated documents or documents which have been tampered with.
- f. Making statements which are incorrect or false or suppressing material information.
- g. Candidature can also be cancelled at any stage of the recruitment on any other ground which the Institute considers to be sufficient cause for cancellation of candidature.

**5. Selection Process:**

- i. Screening of online applications received may be done to restrict the number of applicants to be called for selection process. The Institute at its discretion may restrict the number of applicants to be called for at any stage of the selection process based on the number of applications received for any post.
- ii. List of shortlisted applicants to be called for the selection process on a given date and time will be published on the Institute's website only. Such applicants may also be intimated on their registered email id. No communication in this regard may be made through hard copy. No request for change of date/ venue of the selection process by individual applicants will be entertained under any circumstances.
- iii. The Institute may decide to conduct a selection process comprising of multiple stages of selection. Details of selection process will also be published along with the list of shortlisted candidates.
- iv. All details related to recruitment process shall be available on the Institute's website only. Applicants are advised to keep a regular watch on the Institute's website for any updates. No separate communication in any form shall be made in this respect.
- v. Screening of applications will be done on the basis of requirements mentioned in the Recruitment Rules and as per the conditions laid down by the duly constituted Screening Committee.
- vi. Canvassing in any manner would entail disqualification of the candidature.
- vii. List of shortlisted applicants shall be published on the Institute's website only for participating in the selection process. -

**6. Documents/ Certificate to be enclosed/produced:**

The following documents/certificates, in original along with one set of photocopies, are required to be brought along with a printout of the online application and receipt/proof of online application fee deposited, at the time of appearing in the selection process, failing which the candidature would be summarily rejected and applicant would be debarred from participation in the further selection process.

- i. Matriculation / 10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation / 10th Standard or equivalent issued by Central / State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate / mark sheets, issued by concerned Educational Boards, school leaving certificate indicating date of Birth will be considered.
- ii. Higher Secondary / Class XII (or equivalent) board marks sheet.
- iii. UG / PG Degree / ITI / Diploma certificate (whichever is applicable) along

- with mark sheets pertaining to all the academic years as a proof of educational qualification claimed.
- iv. The Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste / Schedule Tribe / Other Backward Class. Relevant Caste / Tribe / Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the applicant must be in the State-wise Central list of SCs given at <https://socialjustice.gov.in/common/76750>. The caste of the applicant must be in the State-wise Central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>
  - v. Divyaang (PwD) applicants shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%. The Divyaang certificate must be produced in the prescribed proforma issued by the Medical Board constituted either by Central or State Government.
  - vi. Ex-Servicemen applicants shall be required to submit the certificates in the prescribed proforma.
  - vii. Photo identity card (in original, such as Aadhaar Card / Passport / Driving Licence / Voter ID Card).
  - viii. No Objection Certificate and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP) / Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
  - ix. \*Any other relevant documents in support of the entries filled in application form, **Note:** *Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted at any stage, even after the selection. Applications with wrong date of birth entered during the time of submission will be rejected.*

## 7. **How to apply:**

- i. Applicants are required to apply online on the Institute's Samarth Non Teaching recruitment portal: <https://nittnt.samarth.edu.in/index.php/site/login> from 09.10.2024 to 09.11.2024. Applicants may click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, applicant is required to register again. Applicants after successful submission of online application must keep a copy of the finally submitted online application, which they will be required to produce as and when asked for during the selection process. Incomplete applications would not be accepted and summarily rejected. After online submission, the candidates are advised to submit the hardcopy of the application along with the supporting documents on or before 16.11.2024, 05.00 PM. addressed

**To :**

**The Registrar,**

**The National Institute of Technology Tiruchirappalli,**

**Tanjore Main Road,**

**Thuvakudy, Tiruchirappalli – 620015, with a mention on the top as ‘  
Application for the post of \_\_\_\_\_ & Form  
No\_\_\_\_\_.**

- ii. No request for change in any data entered by the applicant will be entertained once the online application is submitted successfully. While applying online, applicants need to upload the scanned copy of their recent passport size colour photograph & signature. Applicants called for selection process will be required to produce his / her original certificates, a copy of the same photo and other relevant documents as mentioned in the on-line application form.
- iii. The Institute will not be responsible for any applicant for not being able to submit his/her online application within the last date on account of system error or any other reasons. Follow the instructions carefully for payment of fee.
- iv. Candidate has to upload the following documents at respective tabs, while applying.
  - a. SSLC Certificate
  - b. HSC Certificate (if applicable)
  - c. ITI / Diploma / UG / PG Degree Certificate, whichever is applicable.
  - d. Community Certificate (if applicable).
  - e. Recent passport size colour photograph as prescribed in para 4 - xvi above.
  - f. Scanned copy of the Signature
  - g. CRR I certificate (if applicable)
  - h. Medical Registration Certificate for the post of Senior Medical Officer
  - i. No objection certificate
  - j. Experience certificate

**Registrar (i/c)**



**Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b>  <b><u>Educational qualification:</u></b>                      B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute.</p> <p><b><u>Experience:</u></b></p> i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent. <p><b><u>Desirable:</u></b></p> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning

*V. Raju*



Sl.No.	Particular	Criteria
		<b>Desirable:</b> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Rajin*

**Recruitment Rules (2019) for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS  
(SAS) OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Principal SAS Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/- ##
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational qualification:</u></b></p> <p>(i) Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute;</p> <p>(ii) Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships;</p> <p>(iii) Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>(iv) Record of organizing such events as student's convener or in later part of life.</p> <p><b><u>Experience:</u></b></p> <p>a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-.</p> <p><b><u>Desirable:</u></b></p> <p>i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or</p>

*K. Raju*

Sl.No.	Particular	Criteria
		equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which on Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><b><u>Deputation (including Short Term Contract):</u></b> Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p><b><u>Experience:</u></b></p> <p>a) i) holding analogous post or ii) With at least 15 years service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-.</p> <p>b) Possessing Educational qualification and Experience as prescribed in Row 7.</p> <p><b><u>Desirable:</u></b></p> <p>i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and</p>

Sl.No.	Particular	Criteria
		proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

## Subject to creation of post if not sanctioned in the past.

*K. Rajan*