



**NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI - 620 015, TAMILNADU, INDIA.**

Advertisement No.: R/TF-1/2018 Dated: 13/06/2018

Last date for submission of online application : 28.06.2018
Last date for submission of hardcopy : 02.07.2018

Online Applications are invited from Indian nationals for Temporary Faculty/ Temporary Faculty (Part time) positions in various departments of NIT, Tiruchirappalli.

GENERAL INSTRUCTIONS AND OTHER INFORMATION

1. Temporary faculty is expected to assist the institute for the academic transformation in respect of Teaching UG/PG Courses, curriculum development, delivery and evaluation. They have to be academically strong in their respective areas and communicate effectively to the students.
2. Qualifications: (i) **For all Disciplines in general:** UG, PG and Ph.D. should be in the respective disciplines of Engineering, Technology, Architecture, Science, Humanities and Management Studies.
(ii) **For the Discipline of Engineering/Technology/Architecture:** First class both at UG and PG level (60% or 6.5/10 CGPA) from the recognized University/ Institute and Ph.D. is desirable.
(iii) **For the Discipline of Science/ Humanities/Computer Applications/ Management Studies:** First class both at UG and PG level (60% or 6.5/ 10 CGPA) from the recognized University/ Institute and Ph.D. in the respective discipline.
(iv) **For the Discipline of Science/Humanities/Computer Applications/ Management Studies:** If candidates with Ph.D. are not available, candidates with First Class M.Phil. for the discipline of Science/Humanities/Computer related topics/Management studies in addition to First Class in UG & PG level will be considered for Temporary Faculty (Part Time) position.
3. Consolidated Remuneration:
 - (a) For those with Ph.D. - Rs 50,000/- per month
 - (b) For those with PG Degree (M.E./M.Tech. or equivalent) - Rs 40,000/- per month
 - (c) For those without Ph.D. in Science/Humanities/Computer Applications/ Management Studies - Rs. 25,000/- per month as Temporary Faculty (Part Time).
4. Consolidated remuneration fixed at the time of joining will not be changed during the period of appointment.
5. No other allowances are admissible.
6. Nature of appointment: The appointment is **purely temporary for one semester** and extendable further depending on the performance as per Government/Institute Norms.
7. The shortlisted candidates will be called for written test. This will be followed by interview for candidates shortlisted in the written test.
8. The date for written test and interview will be intimated in the institute website. On completion of filling /uploading of the on-line application form and submission, download a copy of the application form, sign it and enclose the Self-Attested photo-copies of the certificates/testimonials/research papers etc., along with Annexures II & III and send to Registrar, National Institute of Technology, Tiruchirappalli – 620 015, Tamil Nadu, by Speed/Registered post so as to reach on or before 02.07.2018 superscribed as '**APPLICATION FOR THE POST OF TEMPORARY FACULTY IN THE DEPARTMENT OF _____**'.
9. Reservation Policy of Government of India will be applicable in the recruitment of purely Temporary Faculty. For Persons with Disability (PwD), the travel reimbursement (II class Train/Bus fare) is permissible.

10. If applicable, the candidates are required to enclose their Community Certificate in the prescribed format.
11. The selected candidates will be required to join immediately.
12. Canvassing in any form will render a candidate ineligible.
13. Educational Qualification & Specialization, Evaluation Report and Check List are provided in Annexure– I, Annexure – II and Annexure – III respectively.
14. Institute reserves the right to cancel the recruitment process of temporary faculty in partial or full without assigning any reasons whatsoever.
15. This post does not confer any right on the applicant to claim either continuous employment or permanency in future.
16. Incomplete applications/ Applications not in the prescribed format will be rejected without intimation.
17. No interim correspondence will be entertained.
18. The Institute reserves the right to shortlist the number of candidates depending upon the number of applications received or the qualifications of the applicants. No separate intimation will be made to the candidates who are not shortlisted. The decision of the Selection Committee is final.
19. The applicants are requested to view the website of the Institute daily for any updated information regarding the recruitment process. List of candidates shortlisted for test/interview will be uploaded in the Institute Website.
20. **Submission of hard copy is must for considering the applications.** NIT, Tiruchirappalli will not be responsible for any postal delay or loss of application during transit.
21. The number of vacancies indicated in the advertisement is tentative and subject to change. Institute reserves the right to change the number of positions based on the requirement.
22. Expected number of TF vacancies in various departments are as follows:

Sl. No.	Departments	Expected No. of TF Vacancies
1	Architecture	5
2	Computer Applications	1
3	Computer Science and Engineering	5
4	Humanities and Social Sciences - English	1
	Humanities and Social Sciences - Economics	1
5	Management Studies	1
6	Mechanical Engineering	4
7	Metallurgical & Materials Science Engineering	1
8	Physics	3
9	Production Engineering	6

23. **Candidates who have served as Temporary Faculty /Temporary Teaching Positions in NIT- Trichy, for more than 5 semesters need not apply and their applications will not be considered.**

Annexure – I
Essential Qualifications & Specialization

Sl. No	Department	Educational Qualifications (EQ) & Specialization
1.	Architecture	EQ: B.Arch. and PG in Architecture/ Planning/ Housing/ Urban Design/ Product Design/ Visual Communication/ Building Technology/ Building Engineering and Management. Must have registered with Council of Architecture. Desirable: Ph.D. in one of the above disciplines.
2.	Computer Applications*	EQ: First Class in M.C.A./M.Sc. (C.S. or equivalent) Desirable: M.Phil./Ph.D. in Computer Applications Specialization: Data Structures and Algorithm, Cloud Computing, Computer Networks, DBMS, Programming Languages, Operating System. Graphics and Multimedia.
3.	Computer Science Engineering	EQ: First Class B.E./B.Tech. in Computer Science and Engineering/Information Technology and First Class M.E./M.Tech. or equivalent Degree in Computer Science and Engineering/Information Technology. Desirable: Ph.D. in Computer Science and Engineering/ Information Technology. Specialization: Algorithms and Data Structure, Programming Languages, Computer Architectures, Microprocessor/Micro Controllers, Database Management Systems, Automata theory and Compilers, Computer Networks, Operating Systems, Software Engineering, Web Technology.
4.	Humanities and Social Sciences*	EQ (for English): First Class in Master Degree in English Desirable: M.Phil. / Ph.D. in English Specialization (English): English Literature, ELT, Linguistics. EQ (for Economics): First Class in Master Degree in Economics Desirable: M.Phil. / Ph.D. in Economics Specialization (Economics): Economics and Industrial Economics.
5.	Management Studies*	EQ: First Class U.G., First Class M.B.A. or equivalent Degree Desirable: Ph.D. in Business Administration Specialization: Operations
6.	Mechanical Engineering	EQ: First Class UG in Mechanical Engineering and PG in Thermal Science/Design/Industrial Safety Engineering Desirable: Ph.D.
7.	Metallurgical & Materials Engineering	EQ: Anyone degree in Metallurgy; Desirable: UG in Metallurgy or Metallurgical Engineering & Ph.D. Specialization: Extractive metallurgy
8.	Physics*	EQ: First Class both at UG & PG level 60% from the recognized university and Ph.D. in Physics. First Class both at UG & PG level 60% from the recognized university with M.Phil. (Physics).
9.	Production Engineering	EQ: First Class B.E./B.Tech. in Mechanical / Production Engineering and First Class M.E./M.Tech. or equivalent degree in CAD/CAM, CIM, Design, Manufacturing/Production Engineering, Industrial Engineering. Desirable: Ph.D. in any one of the areas. Specialization: Engineering Design, Manufacturing Technology / Engineering, Industrial Engineering, Product Design, CAD, CAM and CIM

*Refer Instruction 2. (iv) above

Annexure – II
Evaluation Report

Dept. to which applied : _____

Name and Designation of Referee : _____

Referee's Email/Mobile Number : _____

I know Dr. /Mr./Ms. _____ from _____ to _____ in my capacity as guide/professor.

According to my evaluation, the candidate is rated as below.

(1 to 10 scale: 1-below average, 10-Excellent)

- | | |
|---|--------------------------|
| 1. Academic Excellence | |
| a) Knowledge of fundamentals | <input type="checkbox"/> |
| b) Knowledge of latest trends | <input type="checkbox"/> |
| 2. Academic Delivery | |
| a) Subject lecture preparation capability | <input type="checkbox"/> |
| b) Communication capability for delivering lectures and handling of
100 students | <input type="checkbox"/> |
| c) Doubt clearing/clarification capability | <input type="checkbox"/> |
| d) Student friendly approach | <input type="checkbox"/> |
| 3. Research | |
| a) Research planning | <input type="checkbox"/> |
| b) Research execution | <input type="checkbox"/> |
| c) Technical documentation capabilities | <input type="checkbox"/> |
| 4. Character/Integrity/Moral quality | |

I recommend him/her for temporary faculty position at NIT, Trichy.

Name of the Referee: _____

Signature of the Referee _____

Date:

Annexure - III
CHECK LIST

Sl. No	Documents	Tick (✓)
1	Matric/ Secondary / High School (10th Class)Mark sheet	
2	Sr. Secondary/ Intermediate (12th Class) Mark sheet	
3	Bachelor's Degree Mark Sheet	
4	Bachelor's Degree Certificate	
5	Master's Degree Mark Sheet	
6	Master's Degree Certificate	
7	M.Phil. Degree Certificate	
8	M.Phil. Degree Marks Sheet	
9	Ph.D. Degree Certificate	
12	Copy of OBC(issued on or after 01/04/2018)/SC/ST Certificate	
13	PwD Certificate (issued by competent authority)	
14	Evaluation Report (From 2 referees)	