

Annexure- II

Qualifications and other terms and conditions of Appointment of Faculty Positions

[The Gazette of India No. 651, dated 24, July 2017 -Schedule 'E' of NIT Statutes (Amended 2017) & The Gazette of India No. 473, dated 5, July 2023 NIT Statutes (Amended Statutes 2023)]

Name of the post and Pay level in 7th CPC Pay matrix	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor (on contract basis)* (Grade II) Pay level: 10	Ph.D.	Nil	Nil
Assistant Professor (Grade I) Pay level: 12	Ph.D.	Three years after Ph.D. or Six years total teaching and research experience in reputed academic Institute or R&D labs or relevant industry.	20
Associate Professor Pay level: 13A2	Ph.D.	Six years after Ph.D. of which at least three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry; or nine years total working experience, of which three years shall be after Ph.D. and with three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry	50

<p style="text-align: center;">Professor Pay level: 14A</p>	<p style="text-align: center;">Ph.D.</p>	<p>Ten years after Ph.D. or thirteen years total working experience, out of which seven years shall be after Ph.D. and with three years experience at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or four years at the level of Associate Professor in Level-13A1 or combination of Level-13A1 and Level-13A2 or equivalent in an Institution of repute or Research and Development lab or relevant industry</p>	<p style="text-align: center;">80</p>
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* For faculty in the Department of Architecture, following shall be essential qualifications without insisting on credit point requirements at Assistant Professor level:

- M.Arch. or M.Plan. with one-year professional experience: Assistant Professor Grade-II in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council
- For higher cadres the educational qualifications and credit point requirement shall remain same as given in the above table.