



**MINUTES OF THE 38TH MEETING OF THE FINANCE COMMITTEE
HELD ON 10TH DECEMBER 2018 AT 11.00 AM IN THE NIT TRANSIT
HOUSE, NEW DELHI.**

PRESENT:

1. **Dr. (Mrs.) Mini Shaji Thomas** **Director & Chairperson In-charge**
2. **Ms. Darshana M. Dabral** **JS & FA, MHRD - Member**
3. **Shri. Madan Mohan** **DDG, TS III - MHRD Representative**
4. **Dr. P. Jayabalan** **Member**
5. **Shri. A. Palanivel** **Member Secretary**

GENERAL MATTERS

**WELCOME ADDRESS BY THE CHAIRPERSON
IN-CHARGE, FINANCE COMMITTEE.**

Dr. Mini Shaji Thomas, Director, NIT, Tiruchirappalli & Chairperson In-charge, Finance Committee welcomed the Members to the Meeting. She specially thanked the Ministry officials Ms. Darshana M. Dabral and Shri. Madan Mohan for sparing time and attending the Meeting in person. Thereafter, the Registrar initiated the deliberations on the Agenda Items.

**ITEM NO.1 CONFIRMATION OF THE MINUTES OF THE 37TH
MEETING OF THE FINANCE COMMITTEE HELD ON
24TH SEPTEMBER 2018**

The Minutes of the 37th Meeting of the Finance Committee (FC) were circulated to the Members and no comments were received, the FC confirmed the Minutes.

RESOLUTION 38/FC/2018/1 **RESOLVED THAT** the Minutes of the 37th Meeting of the Finance Committee be confirmed.

ITEM NO.2 ACTION TAKEN REPORT ON THE DECISIONS OF THE 37TH MEETING OF THE FINANCE COMMITTEE.

The FC noted the Action Taken on the decisions of the previous Meetings of the Finance Committee.

Resolution No 37/FC/2018/5: The FC advised the Institute to sign the Power Purchase Agreement with the Power Producer for commissioning and installation of 1MW Solar Power Plant. The reason for increase in rates from INR 3.838/ kWh to INR 4.169 kWh need also to be specified for justification.

Resolution No 37/FC/2018/9: The MHRD is giving block grant to the Institute and for construction of buildings, FC and BOG of the Institute are the competent authority to decide the type and size of the building to be constructed as per the requirement. In the case of the KV building, the BoG has already approved the allocation of the building for establishing the Siemen's Centre of Excellence in Manufacturing and to temporarily accommodate IIIT Tiruchirappalli and hence no post facto approval from MHRD is required in this case. Therefore the FC advised the Institute to send a letter to MHRD to drop the audit para regarding the "School Building not utilized for the intended purpose".

RESOLUTION 38/FC/2018/2 **RESOLVED THAT** the Action Taken on the decisions of the previous Meetings of the Finance Committee be noted.

RESOLVED FURTHER THAT

- i) Reference to the Resolution No 37/FC/2018/5:
 - a) Power Purchase Agreement with the Power Producer for commissioning and installation of 1 MW Solar Power Plant be signed.
 - b) Reason for increase in rates from INR 3.838/ kWh to INR 4.169 kWh need be specified for justification.
- ii) Since MHRD is giving block grant to the Institute and for construction of buildings, FC and BoG of the Institute are the competent authority to decide the type and size of the building to be constructed as per the requirement and the BoG has already approved utilizing the facilities of the KV building for establishing the Siemen's Centre Siemen's Centre of Excellence in Manufacturing and to temporarily accommodate IIIT Tiruchirappalli and hence no post facto approval from MHRD is required in this case. A letter to MHRD be sent to drop the audit para regarding the "School Building not utilized for the intended purpose".

APPROVAL ITEMS

ITEM NO.3 PROPOSAL FOR PROVIDING START-UP GRANT FOR NEWLY RECRUITED FACULTY MEMBERS OF THE INSTITUTE.

The FC discussed in detail, this proposal and advised the Institute to provide start-up grants to the newly faculty members from the Institute fund (IRG) since the Govt funds will not be available for this purpose. The FC also advised that the start-up grant should not be utilized for purchase of Laptops, Computers, Travel and organizing workshops etc. An Internal Committee is to be constituted by the Director to review the proposals of the faculty members under project mode in line with the DST guidelines (outcome based) and the amount of grant be decided based on the recommendation of the Committee.

RESOLUTION RESOLVED THAT the Institute start-up grant for the newly recruited faculties be provided from the Institute fund.
38/FC/2018/3

RESOLVED FURTHER THAT

- i) An Internal Committee be constituted to review the proposals submitted by each faculty under project mode in line with the DST guidelines (outcome based) and the amount of grant be decided based on the recommendation of the Committee.
- ii) Procurement of laptops or computers or travel or organizing of workshop from the fund be discouraged.

ITEM NO.4**GRANTING REGULAR TIME SCALE OF PAY IN THE POST OF SECURITY GUARD (EX-SERVICEMEN) AS PER HON'BLE HIGH COURT ORDER.**

The FC recommended, in compliance with the Hon'ble High Court order, a consolidated pay, equivalent to the regular time scale of pay in the post of Security Guards i.e. PB-1 [5200 – 20200] + GP 1900 to the Nine Ex-Servicemen working as Security Guards on NMR basis from the date of order of the Hon'ble High Court.

**RESOLUTION
38/FC/2018/4**

RESOLVED THAT in compliance with the Hon'ble High Court order, a consolidated pay, equivalent to the regular time scale of pay, in the post of Security Guards i.e. PB-1 [5200 – 20200] + GP 1900 for the Nine Ex-Servicemen working as Security Guards on NMR basis be provided, from the date of order of the Hon'ble High Court.

ITEM NO.5**REVISION OF WAGES FOR NON MUSTER ROLL (NMR) EMPLOYEES WORKING IN THE INSTITUTE.**

The FC recommended the following:

- i) Wage revision for the Non Muster Roll (NMR) employees will be as per the order of Chief Labour Commissioner, Ministry of Labour and Employment, Government of India, New Delhi regarding the Minimum wages issued from time to time.
- ii) 30 days of wages per month for the Non Muster Roll employees with a condition that they work for 6 days a week.
- iii) Bonus at par with the outsourced employees to Non Muster Roll employees.

RESOLUTION 38/FC/2018/5 **RESOLVED THAT** the wage revision for the Non Muster Roll (NMR) employees be recommended as per the Minimum wages order of Chief Labour Commissioner, Ministry of Labour and Employment, Government of India, New Delhi issued from time to time.

RESOLVED FURTHER THAT

- i) 30 days of wages per month for the Non Muster Roll employees be recommended with a condition that they work for 6 days a week.
- ii) Bonus at par with the outsourced employees to the NMRs be recommended.

ITEM NO.6 POLICY DOCUMENT OF SIEMENS CoE IN MANUFACTURING.

The Finance Committee recommended the policy document of the Siemens CoE with the following remarks:

- i) The policy should be in line with the Memorandum of Agreement (MoA).
- ii) The Centre should be self-sustaining after 3 years without regular funding.
- iii) The policy document should empower the CoE to create enough corpus to self-sustain after 3 years.

RESOLUTION 38/FC/2018/6 **RESOLVED THAT** the policy document of the Siemens CoE be recommended with the following remarks:

- i) The policy should be in line with the Memorandum of Agreement (MoA).

- ii) The Centre should be self-sustaining after 3 years without regular funding.
- iii) The policy document should empower the CoE to create enough corpus to self-sustain after 3 years.

**ITEM NO. 7 EMPOWERMENT FOR EXPENDITURE AND
INVESTMENT OF ALUMNI FINANCIAL
CONTRIBUTIONS BY THE INSTITUTE.**

This item is withdrawn by the Finance Committee and hence no discussion

RATIFICATION ITEMS

**ITEM NO.8 PROCUREMENT OF GAS CHROMATOGRAPHY WITH
QUADRUPOLE MASS SPECTROMETER (GCMS)
EQUIPMENT UNDER FIST FUND.**

Since the project funding agency specifies the equipment to be purchased and the approximate cost of the equipment, the FC recommends the director to take the decision and approve the purchase of equipment costing above Rs. 25 lakhs and the same may be reported in the subsequent Meetings. The FC noted and recommended to the Board.

RESOLUTION RESOLVED THAT the proposal for
38/FC/2018/7 procuring the Gas Chromatography with
Quadrupole Mass spectrometer be noted
and recommended to the Board.

RESOLVED FURTHER THAT the Director be authorized to take the decision and approve the purchase of project equipment costing above Rs. 25 lakhs and the same be reported in the subsequent Meetings.

ITEM NO.9 PROCUREMENT OF LARGE AREA DYE-SENSITIZED SOLAR CELL FABRICATION SYSTEM FROM DST PROJECT FUND.

Since the project funding agency specifies the equipment to be purchased and the approximate cost of the equipment, the FC recommends the director to take the decision and approve the purchase of equipment costing above Rs. 25 lakhs and the same may be reported in the subsequent Meetings. The FC noted and recommended to the Board.

RESOLUTION 38/FC/2018/8 **RESOLVED THAT** the proposal for Procurement of Large Area Dye-Sensitized Solar Cell Fabrication System from DST Project fund be noted and recommended to the Board.

RESOLVED FURTHER THAT the Director be authorized to take the decision and approve the purchase of project equipment costing above Rs. 25 lakhs and the same be reported in the subsequent Meetings.

ITEM NO.10 BUDGET ESTIMATE FOR FY 2019-20 OF THE INSTITUTE SUBMITTED TO MHRD.

FC noted and recommended to the Board.

RESOLUTION 38/FC/2018/9 **RESOLVED THAT** the Budget estimates for FY 2019-2020 be noted and recommended to the Board.

ITEM NO.11 GRANTS – IN – AID RECEIVED FROM MHRD DURING THE FINANCIAL YEAR 2018-19 UNDER RECURRING & NON – RECURRING HEADS (OH-31, 35, 36)

FC noted the Grants–in–aid received from MHRD during the Financial Year 2018-19.

RESOLUTION 38/FC/2018/10 **RESOLVED THAT** the Grants–in–aid received by the Institute from MHRD during the Financial Year 2018 – 19 be noted.

ITEM NO. 12 APPROVAL ORDER FROM MHRD FOR THE PROPOSAL OF LOAN FROM HIGHER EDUCATION FUNDING AGENCY (HEFA)

FC noted this item.

RESOLUTION 38/FC/2018/11 **RESOLVED THAT** the proposal for loan from HEFA and corresponding communication from MHRD be noted.

ITEM NO. 13 REVISION OF PENSION/FAMILY PENSION FOR RETIRED FACULTY AND NON-FACULTY MEMBERS AS PER VII CPC RECOMMENDATION.

The FC advised that the Institute should pay the arrears only after receiving funds from MHRD, if there is a short of funds in OH-31.

RESOLUTION 38/FC/2018/12 **RESOLVED THAT** the arrears be paid only after receiving funds from MHRD, if the Institute is short of funds in OH-31.

ITEM NO. 14 ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIR

The following two items were discussed under this heading:

1. **Procurement of Video Wall for Barn Hall:** The FC recommended the procurement within the resources available and as per GOI purchase procedure, from Government e-Market Place (GeM), if available.
2. **Gazette Notification:** The Institute should take up the matter to MHRD to get the Estate Officer of the Institute notified in “The Gazette of India” as per “THE PUBLIC PREMISES (EVICTION OF UNAUTHORISED OCCUPANTS) ACT, 1958”.


**RESOLUTION
38/FC/2018/13**

RESOLVED THAT

- i) The procurement of Video wall for Barn Hall be recommended within the resources available and as per GOI purchase procedure from Government e-Market Place (GeM), if available.
- ii) The Estate Officer of the Institute be notified in “The Gazette of India” as per “THE PUBLIC PREMISES (EVICTION OF UNAUTHORISED OCCUPANTS) ACT, 1958”.

The Meeting ended with a Vote of Thanks to the Chair.


Member Secretary


Chairperson In-charge, FC